

SAC Meeting Minutes May 14, 2025

Attendees

- Blaise Singer, Melissa Prentice, Leanne Weyman, Maire Turk, Chelsea Spika, Blake Bogart, Jasmine Crawford, Katie Renon, Sam Thompson, Amanda Roth, Laura Erhuy, Barbara Warfield, Student "Principals" Leo & James

8:19 AM: Called to Order

- Minutes from April 9, 2025
 - Chelsea Spika made motion to approve, Maire Turk seconds motion

Action Items

- Review 2024-2025 EOY Survey Questions

Topics

- Response rate went up slightly from last year; 136 responses versus 127 last year
- E-mail response is now the preferred method of communication
 - Last year text message was preferred at 93% but it went down to 60% this year and e-mail is 75% this year
 - Perhaps this is because the school has done more texting this year and people want that dialed back a bit. Folks may prefer to get the information at their own pace.
- Good overall satisfaction with school staff and school organizations
- About 70% of people are saying they use the website on a regular basis
- Slight decline in satisfaction with the ease of use of the website
 - A new website will be coming next year
 - Calendars will be easier to find
 - The lunch menu is currently difficult to use
 - The new website will have better UI on mobile features
 - Folks would like to see a face with a name in the staff directory
 - Putting pictures in the email signature would also be a great way to put a face with a name
 - Goal of the website is to include personal preferences and favorites to each staff members' site page
- SAC: 69% of people are familiar with it
- PTO: 95.5% of people are familiar
- Foundation: 91% of people are familiar
- SAC: People want virtual meetings
 - Perhaps this needs to just be communicated better
 - Remind families that this is not an ongoing commitment

- PTO & SAC meetings: suggestions for childcare, weekend meetings, meet & greet table at Open House
- PTO: Parents are confused on how to get involved, what involvement means, what kind of a commitment this would be
 - Again, an Open House table could remedy confusion
 - Parent University would be another great resource—videos explaining what each organization does
- Questions and answers shown are not all of the responses, but are the common “themes”
- Foundation: people didn’t understand how to get involved
 - More people wanted to know how to take action versus asking for donations
- Do we want PTO & Foundation seeing the responses?
 - Yes—this should be transparent to those organizations
 - Not all 40 comments will be shared but the themed responses
- SAC comment about irregular scheduling
 - We do have a regular schedule; there was one reschedule this year but a Google Meet link regularly scheduled would amend issues and confusion
- Good comments about the Gala
- Board of Directors
 - People don’t feel like they’re connected to the Board
 - Don’t feel like they’re getting ample notice of meetings
 - A push notification with agenda and meeting minutes could help families’ connection
 - Some people feel that it’s a waste of time if they’re not getting the response they were looking for
 - Feedback will be provided to the Board
- Fundraising
 - Parking & turf are the biggest comments on feedback
 - More clubs & more extracurriculars
 - Prettier entrance when you turn into PCK
 - Better eating area for kids
 - Staff retention programs
- PCK Staff
 - K-2 approval went up
 - 3-6 approval went up
 - Middle School teachers stagnant
 - ILTs (Specials Teachers) stayed about the same
 - A lot of people talked about turnover
 - Office staff approval soared through the roof

- Administration approval went down
 - Dr. Weyman has talked a lot about the transitional approval
- Musical performance
 - More communication about the value of the show would help families understand more
- SRO role: all positive responses
- Dean of Students role: More communication about the role is requested
 - Employees have generally been satisfied with Dean role because of the consistency of discipline
 - Communication about problems, solutions, closing the loop to teachers and parents will be a goal going forward
- When will this be presented to BOD
 - At the Board retreat: July 28th
 - It will be the same presentation
- For the SAC: should we be seeing the full results of the survey in order to fulfill our role as the school accountability committee?
 - Overall the SAC's role is to advocate to the Board what the school's needs are
 - Budget priorities align with school priorities
 - Is the community in alignment with what we want the school's vision to be?
 - Too much specific information in the survey that can be given to the SAC
 - How does the Board get the appropriate information for evaluation of administration or individual staff members?
 - Parents should be contacting the Board
- Do we have more anonymous forums for parents to be able to give feedback without fear of retaliation?
 - The End of Year survey is the only anonymous survey
 - Certain grade level teachers give surveys about specific issues
 - Other members of the SAC feel an anonymous feedback avenue would be helpful
 - Something like a comment box could be helpful
 - A broad feedback button
 - Others feel that anonymous feedback is not fully addressing the issue; problems need to be addressed specifically with teachers
 - Is there a fear of retaliation?
 - This word keeps coming up and creates a dangerous culture
 - If parents are uncomfortable talking directly to a teacher, the supervisor will be notified and will be present in a conversation with the teacher
 - Ultimately the appropriate avenues need to be followed for the process

- Terms for positions: everyone serves a 2 year term
 - Everyone is comfortable serving in their current roles; Maire Turk is going to be gone, and Katie Renon will be gone
 - Revisit the idea of a booth at the Open House
 - September 10 will be the first meeting of the 2025-2026 school year in the Middle School Commons with virtual option
 - Back to School Night, Open House, Fliers are all options for SAC communication
- 9:40 AM: Adjourn