



Thompson Minor Hockey Association

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

Board Meeting – May 12th, 2025
6:00 pm Mary Fenske Boardroom
Agenda

Call to Order: 6:03pm

Adoption of Agenda including additions: Motioned by Lynn, Second by Will, all in favor, motion carried.

Additions to the Agenda:

- Rafflebox Bank Account
- TMHA Appeals

Present:

- Tiffany Beaver, Evan Bercier, Will Martin, Colleen Hickey, Brad Fox, Nicholle Day, Jessie Horodecki, Dustin Horodecki, Lynn Martin, Judd Desjardine

Regrets:

- Martin Murphy, Charlene McIvor, Meagan Deschambeault, Tiffany Hanson, Leslie Sraybash, Mallory Brown

Absent:

- Allison Healy, Kristal Baron,

Approval of minutes from: April 28th, 2025 Motioned by Will, second by Judd, all in favour, motion carried.

Delegates:

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Correspondence:

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Reports (EVEN YEARS):

- Jessie, President
 - Nothing to report
- Evan, VP Technical
 - Received 3 quotes for hockey camp & evaluations. Camp would be 4 ice slots per day, Mon - Thurs and evaluations would be Friday - Sunday with cuts happening throughout the weekend. Waiting to hear back on when and if ice is available. Pricing includes everything except ice rental fees.
 - The Rink: Camp \$12,788, Evaluations \$14,416
 - Shoot to Score \$14,200 Camp & Evaluations
 - Flo Hockey Development \$15,782.64 Camp & Evaluations

Motion to approve hiring Flo Hockey Development for hockey camp and evaluations pending ice availability for \$15,782.64 plus ice and ref fees by Evan, second by Jessie, all in favour, motion carried.

- Nicholle, Secretary
 - Nothing to report
- Will, Publicity
 - Nothing to report
- Allison, Ice-Operations Director
 - Regrets
- Meagan, U7 Program Director
 - Regrets
- Leslie, U11 Program Director
 - Regrets
- Tiffany, U15 Program Director
 - Regrets
- Charlene, Female Director
 - Regrets
- Judd, Tournament Director
 - Quote coming for end of year awards.
 - Date needs to be changed for the U9 tournament as it is at the same time as the Manitoba Games. Judd will contact the Burden family to find out if we are able to move the tournament to December.

Old Business:

- Frequency of Criminal Record Checks and Child Abuse Registry Checks for new and existing coaches, bench staff and board members.
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Motion to change frequency of Criminal Record Checks and Child Abuse Registry Checks from 1 to 2 years for existing members only by Will, second by Judd, all in favour, motion carried.

New Business:

- Policy Updates, Player Advancement Deadline
 - **Policy 9.2, 9.3 Updates: Motion Brad, Second Judd, all in favour, motion carried. (Attached at end of minutes)**
 - **Player advancement deadline 1 week prior to evaluations to be voted on and added to policy**
 - **Policy 5.1f) from minimum players from 12 to 13 by Evan, seconded Will, 1 opposed, 1 abstain.**
- New Proposed Budget for 2025/2026 Season
 - Some rep teams have still not submitted their final budget. Teams will have until May 15th to submit - no more extensions. We will ask Kristal and Lynn to communicate this to the outstanding teams.

- Evan to follow up with Lynn and Kristal with tournament directors who have not submitted the final budgets. There are still outstanding tournament budgets from November.
- Waiting on some receipts from members for wind-ups.

Motion to close the TMHA Rafflebox Bank Account by Will, second by Judd all in favour, motion carried.

- Minimum Officials required at tournaments
 - Discussed and decided to leave minimum officials for tournaments as is for a period of 12 months due to raising tournament registration fees and lowering officials fees.
- Goalie Registration Refunds
 - Lynn to prepare refund cheques to all goalies from U11 to U18 (12 goalies total in all divisions)
- Camp & Evaluation Approval (discussed under VP Tech)
- Previous Appeal Discussion
 - Over the past year, the TMHA Board of Directors had an appeal in regard to the denial of an advancement of first tiered U13 goalie playing U15 house league. There was some miscommunication within the organization, particularly with coaching staff, and interpretation of the policy. As a result, the Thompson minor hockey board of directors would like to clarify policy number 4.2 which addresses the advancement of first tiered players.

4.2) It is the position of TMHA to allow any player who makes an AA team to have the option to advance to the next highest level, in house league. The decision is to be that of the parent/player. At no time will there be any interference from coaches that would influence a player's decision. Players will advance as individuals, to be dispersed amongst house league teams. TMHA may revoke player advancement based on enrollment numbers, to ensure a functioning House League for all divisions. The TMHA board made the decision to revoke the player advancement as there would not have been enough goalies in the U13 house league. It was not until November 2024, that it was brought to the attention of the Board of Directors that a U11, first tier goalie expressed interest in playing up in the U13 league and was told that this player was informed by a coach that player advancement was not allowed. As outlined in policy number 4.2 above individual players making a first tier team may advance to the next age group and will be dispersed amongst the higher level house league teams. This is at the sole discretion of the parents and child. There should be no interference from coaches or TMHA board of directors. However, the board of directors does reserve the right, as per the policy to revoke any advancements should it have a negative effect on

the functions of the house league.

If your child is placed on a top tier team and you wish for them to advance please contact the VP Technical in writing so it can be recorded correctly.

I cannot speak to the other pieces as this was the direction the registrar and VP admin had been given by Gina at Hockey Manitoba. You would have to request clarification from HM to the inconsistent information they were given.

Standing Agenda Items

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Motion to Move into Executive Session

Motion to Move Out of Executive Session

Next Meeting: Monday, May 26th, 6:00 pm Mary Fenske Boardroom

Adjournment: 8:52 pm, motion by Tiffany, second by Judd, all in favour, motion carried.

9.0 ON & OFF ICE OFFICIALS – Approved May 12, 2025

9.2 Referees:

- a) The TMHA will attempt to hold a refereeing clinic in the fall to recruit and maintain certified referees.
- b) All TMHA players aged 12 and above are strongly encouraged to attend an officiating clinic to (1) gain an appreciation for rules and (2) consider taking up refereeing as an activity. Associated clinic costs for first year officials aged U18 and under will be funded by the TMHA once the official has worked a minimum of five (5) games in a season for the association.
- c) Referees should be at least two (2) years older than the players of the game they are refereeing.
- d) House league games will use a two-official system unless otherwise deemed necessary by the On-Ice Official Coordinator and League Coordinator. Tournament and exhibition games will use a system suitable for the level of play. The refereeing system will be determined by the On-Ice Official Coordinator.

9.3 Pay Rates:

- a) Referee rates are based on the league being refereed and will be paid as follows:
- b) The fee structure can be reviewed every year at the end of the season.

Division	(Rates effective September 2025)
U5, U7 & U9 ***There will be no additional rate of pay when there is a single official.	\$30.00
U11	\$35.00
U13	\$40.00
U15	\$47.00
U18	\$55.00

- \$5.00 additional supplemental rate for weekend games (Friday, Saturday, Sunday).
- Officials working solo on a game assigned at least two officials will be paid at 2x the rate of pay for that game.
- All games past 1.5hrs will be billed 1.5x the rate of pay for that game per official.
- The Director of Officiating may put forward a recommendation to the Board of Directors to increase the rates for any specific event to attract/recruit qualified officials.

Supervisor / Mentorship Fee

- For games with an assigned Supervisor or Mentor, TMHA will pay a supervision fee of \$13.00 per official being supervised.

Tournament Supervisor Fee (added to tournament budgets):

- 1-day tournament: \$150
- 2-day tournament: \$200
- 3-day tournament: \$250