- **Print document on letterhead; original signed copy to applicant.**
- **Delete this information so it does not appear on document.**

Dear :

Thank you for taking the time to interview for the position with on .

We are pleased to inform you that you received a passing score on the interview for this position. However, as per Article 25.4 of the Teamsters Local 320 contract, we are required to fill the position on the basis of seniority from among qualified candidates. At the present time, you are junior in seniority to a candidate who also received a passing score on the interview.

Again, thank you for your interest and for the time and energy you devoted to pursue this opportunity. You may check out other job opportunities with the U of MN listed on our website at: **http://www1.umn.edu/ohr/jobs/**.

Sincerely,

cc:

Recruiting File