REGIONAL SCHOOL UNIT 40
Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277
Dr. Thomas Ambrose, Interim Superintendent — Karen Pike, Business Manager
Danielle Fagonde, Assistant Superintendent — Penelope Christ, Director of Special Services

Board of Directors Meeting
Central Office
Thursday, May 7, 2026
7:00 p.m.

Meeting URL: https://www.rsu40.org/live

School Board Members: Naomi Aho, Joshua Blackman, Richard Butler, Danny Jackson, Randy Kassa, Tim McLaughlin, Elianna Lutz, Rachael Morris, Leah Shipps, Benjamin Stickney, Nichole Taylor, Emily Trask-Eaton, Betsy Vanderploeg, Rachel Wilcox, Melvin Williams, Timothy Wood

Student Representative: Julia Hynd, Cecilia Jane (CJ) Pluecker, Elisah Stanton, (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

I. Call to Order: 7:00
- A. Pledge of Allegiance
- B. Declaration of Quorum: 834 of 1000
- C. Note Absences: Joshua Blackman, Tim McLaughlin, Nicole Taylor
- D. Additions/Adjustments to the Agenda:
  Action Item D: Approve administrator Nomination pursuant to policy GCFB/GCFB-R Shawn Strack, Principal Miller School

II. Consent Agenda
- A. Approve Minutes of April 16, 2026

Motion: Timothy Wood — Second: Naomi Aho — Vote: 706-0-128 (Melvin Williams, Rachel Wilcox)

III. Superintendent and/or Chair Reports
- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representative's Report

IV. Reports from Administrators

V. Audience with the Public

VI. Action Items

A.

1st Year Probationary going to 2nd Year Probationary Contract

Little, Amanda	RR/Intervention	FVS
Martin, Todd	4th Grade	FVS
Swickheimer, Hilary	Music	FVS
Lash, Abigail	Kindergarten	Miller
Davis, Page	Special Education	MMS
Lombardi, Michael	Science	MMS
Abbate, Lauren	Social Studies	MVHS
Girgis, Kaitlin	Music	MVHS
Murray, Morgan	ELA	MVHS
Ostroff, Mark	Math	MVHS
Rogers, Emma	Science	MVHS
Sarzana, Jeremy	Math	MVHS
Steinbrick, Carly	ELA	MVHS
Malave, Danica	Kindergarten	PMS
Zdrojowy, Beth	Music	PMS/UES
Brown, Erica	6th Grade	UES
Purcell, Kimberly	6th gr.	MMS
Rytky-Smith, Stacie	Pre-K	UES
Bari, Justin	Music	WCS
Robinson, Tanya	Special Education	WCS

2nd Year Probationary going to 1st Year Continuing Contract

Beal, Jaime	Librarian	DW
Brundage, Laetitia	Music	Miller
Donlin, Kayla	4th Grade	UES
Leavitt, Allison	Nurse	Miller/FVS
Genthner, Hayley	2nd Grade	FVS
Leavitt, Allison	Nurse	Miller/FVS
Robbins, Katelyn	Special Education	UES
Thorbjörnsson, Anna-Lena	School Counselor	MVHS
Nickles, Emylee	5th Grade	Miller

Motion: Ben Stickney Second: Rachel Wilcox Vote: 834-0-0

B. Approve policy for 2nd reading as recommended by the Policy Committee and pursuant to policy BG

1. KF - Community Use of School Facilities
2. KF-E Request for Use of School Facilities Form

3. GCSA - Employee Use of School-Issued Computer/Devices and the Internet

Motion: Rick Butler Second: Timothy Woods Vote: 834-0-0

C. Approve the MVHS All-Sports Boosters Club purchasing a new 14x20 outdoor building to replace existing structure

Motion: Rachael Morris Second: Elianna Lutz Vote: 834-0-0

D: Approve administrator Nomination pursuant to policy GCFB/GCFB-R Shawn Strack, Principal Miller School

Motion: Naomi Aho Second: Leah Shipps Vote: 834-0-0

VII. Executive Session 1 M.R.S. §405(6)(D) - Negotiations with Support Staff

Motion: Melvin Willaims Second: Timothy Woods Vote: 834-0-0

In: 7:21 Out: 7:26

Action as a result of executive session: none

VIII. Committee Meetings

A. Learning - May 14th @ 5:00 p.m. - Central Office
B. Finance - May 21st @ 4:30 p.m. - Central Office
C. Facilities and Transportation - May 21st @ 5:30 p.m. - Central Office

IX. Board Meeting - May 21st @ 7:00 p.m. - Central Office

X. Region 8 Meeting - May 27th @ 6:00 p.m. - Mid-Coast School of Technology

XII. Adjourn: 7:28

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.