



UNIVERSITY "ISA BOLETINI" IN MITROVICA

FACULTY OF ECONOMICS

Course Outline Model (Syllabus)		
Faculty:	Economics	
Name of study program:	Business and Management	
Specialization:	Management and Entrepreneurship & Banking, Finance and Accounting	
Level:	Bachelor	
The code of subject:		
Subject:	Leadership	
Subject Status:	Elective	
Semester:	VI	
Total hours:	2+1	
ECTS:	4	
Schedule / Hall		
Academic year:	III	
Professor:	Prof. Asoc. Dr. Bashkim BELLAQA	
Assistants:		
Contacts:	Professor	Assistant
E-mail:	Isa.tahiri@umib.net	
Telefon:	+383 44 148 499	

CONTENT OF SUBJECT	This course is designed to provide a basic introduction to leadership by focusing on what it means to be a good leader. The emphasis in the course is on leadership practice. The course will explore topics such as: understanding leadership; knowledge of leadership traits; involving people's strengths; understanding philosophy and styles; pursuing duties and relationships; development of leadership skills; creating a vision; creating a constructive climate; listening to members of the external group; conflict resolution; addressing ethics in leadership and overcoming obstacles. Students will assess their leadership qualities and skills to improve their leadership performance.
AIMS OF SUBJECT	The purpose of this course is for students to demonstrate an awareness of key approaches to administrative thinking and key theories regarding leadership, motivation, decision making and communication; Demonstrate the ability to assess situations and determine the probability of success based on different leadership styles; Provide, in writing and orally, an understanding and familiarity with the use of leadership theories in solving organizational problems.

EXPECTED LEARNING OUTCOMES	After completing this course (student) the student will be able to: • Describe the importance of leadership in business and non-business organizations, • Understand the process and methods of problem solving through observation, definition, representation, ideation, evaluation and decision making, • Implement and practice group valuation, communication and diversity through an adequate valuation approach, • Argue creative and innovative thinking skills to determine adequate decisions, • Recommend the necessary analysis of creative thinking and acting, when using business resources to act rationally and efficiently, and • Establish effective team analysis for specific variables, using relevant resources and benefits.	
PROGRAM	Weeks	Topic and Readings
	Week - I	Understanding Leadership
	Week - II	Leadership and management
	Week - III	Leader knowledge as a leader
	Week - IV	Development of organizational forms
	Week - V	Leader Skills
	Week - VI	Leadership Styles
	Week - VII	Test I
	Week - VIII	Theories of leadership
	Week - IX	Continuity of leader's behaviour
	Week - X	Creative management as a process
	Week - XI	Factors that condition the behaviour of the leader
	Week - XII	Management Networks (Blake and Mounon)
	Week - XIII	Management of resistance to change
	Week - XIV	Effective and ineffective teams
	Week - XV	Test II

LITERATURE	Basic literature: 1. Havolli, Y. (2018) Lidershipi - Prishtinë 2018 2. Lidershipi, Teori, Koncepte dhe Praktika, Vasilika KUME, Nazmi MUSTAFA, Enver KRASNIQI, Prishtinë 2012 Supplementary literature: 1. Jocko Willink (2020). Leadership Strategy and Tactics. Publisher: St. Martin’s Press 2. Peter G. Northouse (2021). Leadership: Theory and Practice, SAGE Publications, 2012 3. Peter G. Northouse (2011). Introduction to Leadership: Concepts and Practice: Concepts and Practice, SAGE Publications, 2011			
TEACHING METHODOLOGY	Presentation of the learning topic in Power Point, exercises on large sheets Repetition of the previous topic by a certain group of students, analysis, research and team exercises. Case study or assignment (for the exercise class) related to the taught topic, etc.			
STUDENT LOAD ON THE SUBJECT	Contribution to student workload (which should correspond to student learning outcomes - 1 ECTS credit = 25 hours)			
	Activity	Hourse	Days/Weeks	Total
	Lectures	2	15	30
	Practicals	1	15	15
	Cunsultancies with lecturer / teaching assistant	1	6	6
	Tests / seminars	2	2	4
	Independent homeworks	1	12	12
	Student's own study time (in the library or at home)	1	15	15
	Final preparation for the exam	2	5	10
	Time spent on assessment (tests, quizzes, final exam)	2	4	8
	Projects, presentations, etc.	1	2	2
	Total			100 orë

EVALUATION	● <i>Evaluation methods</i> ● <i>The assessment of the knowledge and skills acquired by the student will be done through participation and interactivity in lectures and exercises with 10%, Papers and group research projects with 10%, the first assessment test with 40% and the second assessment test with 40%. Total points 100%.</i> ● <i>Grades:</i> ● <i>50-less - grade 5 (five)</i> ● <i>51-60% - grade 6 (six)</i> ● <i>61-70% - grade 7 (seven)</i> ● <i>71-80% - grade 8 (eight)</i> ● <i>81-90% - grade (nine)</i> ● <i>91-100% - grade (ten)</i>
ACADEMIC POLICIES	The student is obliged to attend lectures and practicals. Plagiarism and copying in exams are punishable under the university's statute and other regulations. The code of conduct applies to both students and teachers.

Mitrovica

18/12/2021

Subject teaching professor:

Prof. Asoc.Dr. Bashkim Bellaqa

(Name Surname)

(Signature)