

Regular & Joint Meetings of the Boards of Education of the
Eldora-New Providence & Hubbard Radcliffe CSD
Monday October 18, 2021 @ 6:30 P.M.
South Hardin Middle School Success Room in Hubbard, IA
TENTATIVE AGENDA

Call Meeting to Order

HR – Board Vice-President Keith England

ENP – Board President Maggie VanderWilt

Present: E-NP Board Members: Maggie VanderWilt, Jared Cook, Jay Stanish, Marc Anderson, and Emily Herring, Nick LaVelle and Greg Salvo arrived during the meeting, Superintendent Adam Zellmer and Board Secretary Cindy Bierle, High School Principal Mike Rundall, Elementary Principal Kevin Henrichs, Director of Learning Sherri Walker, and visitors. H-R Board Members: Keith England, Ashley Halvorsen, Nathan Weig, and Jacob Bolson, Board Secretary Deb England, Elementary Principal Brian Mangold Middle School Principal Dan Spooner, and visitors. Absent: Bob Westendorf.

Reading of Our Mission (Maggie VanderWilt)

"Embracing today's challenges, preparing for tomorrow's world."

Review of Joint Board Meeting Norms: (Dr. Zellmer)

We are South Hardin Schools with ENP & HR Business Units, Have fun, Have an agenda, stick to it, and stay focused on topic being talked about, No sidebar conversations, No personal attacks on each other, staff members, or programs, Our decisions are Student Based and Data Supported, Feedback is important for growth, We keep our commitments.

Follow the SPACE guidelines:

S - Seek Opportunities to be Involved, P - Praise/No Put Downs, A - Active Listening, C - Community Feeling / Make Everyone Feel a Part, E - Empathy / Put Yourself in Place of the Other Person

Discuss/ Action Consent Agenda (ENP)

In order to conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

Board Meeting Agenda, September Regular Meeting Minutes, Report of Disbursements, Financial Report, Open Enrollments (none), Staff Resignations – Mark Bunt as high school Language Arts teacher, Staff Recommendations – Danae Dieken as high school Language Arts teacher and Holly Burk as Kindergarten TLC PLC Leader. **Motion** by Jared Cook seconded by Jay Stanish to approve the consent agenda. All voted in favor. The motion carried.

Discuss/ Action Approve Agenda (HR)

Discuss/ Action Approve Consent Agenda (HR)

Previous Meetings Minutes, Reports on Budget & Approval of Warrants

Communication (ENP & HR)

Public Report Time - None

Audience participation shall be in accordance with School Board Policy #204.11 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #204.11R adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

Board Sharing of Positives & Shout Outs from 2021-22 School Year

Jared Cook stated the school year is off to a good start. Jacob Bolson praised the youth sports programs, noting the volunteers are fantastic. Maggie VanderWilt noted our hosting of the conference cross country meet, and football and volleyball events are great examples of people giving of their time. Dr. Zellmer stated he appreciated the work of the high school leadership students and their efforts to connect with younger students. (Nick LaVelle and Greg Salvo arrived during the discussion.)

Enrollment Update

Dr. Zellmer provided the boards with Certified Enrollment summaries, enrollment projection and actual, and the difference in projected and actual enrollment. He noted actual enrollment is down 40.6 students

at E-NP and 10.5 at Hubbard-Radcliffe. He also stated with the whole grade sharing we are still the 4th largest school in the NICL.

Review of New School Leadership Standard 8: Engagement of Family & Community

Dr. Zellmer noted his monthly analytics, being a member of several groups, connecting with churches, and you tube videos on important topics as several ways he engages with families and community members. He noted he will put out a you tube video and press release on the continuation of the Voter Approved PPEL and Revenue Purpose Statement for E-NP very soon.

Reports (ENP & HR)

ENP Elementary – Principal Henrichs noted teachers sending positive messages at the beginning of the school year to parents, Learning Support Teams, providing community resources and challenging himself to keep families engaged are ways he is focusing on Standard 8. He stated the elementary has a new WIN time (What I Need), Tiger Pride Assembly on November 5 will focus on kindness, Red Ribbon Week is next week, DARE is active, and the High School Leadership Team involvement has been great at the elementary level.

HR Elementary – Principal Mangold stated school pictures went well, PBIS focus is on whole group awards, Homecoming week was phenomenal, Fire Prevention Week with poster contest went well, H-R Elementary is again taking MAP tests, parent teacher conferences are coming up, and NICL Principal meetings are a good source of professional development for him. He noted before COVID engaging families was going well and he would like to improve on that again and follow a customer service attitude of how can we help you.

SH Middle School – Principal Spooner noted he is focusing on digging deeper into data, quarter one is coming to an end, conferences are approaching, middle school volleyball, football, and cross country are finished and girls' basketball started today, first middle school dance will be next Friday from 1-3 pm, Vets Program is being scheduled, and homecoming was a fun filled day. Spooner also noted engaging with families and community is a little more difficult with 2 communities and he needs to visit Eldora more frequently.

SH High School – Principal Rundall stated conferences are in early November, there are 3 early graduation requests, senior year plus classes are through Iowa Valley, grading is by semester at the high school, BLT and SLT are looking at block scheduling and how the day should look since we are working on a hybrid model this year, homecoming was great, fall seasons are winding down, the musical is the first week on November, professional development is focusing on McCrel AIW and engaging students for 90 minutes. Standard 8 examples included community partnerships with the City of Eldora, job shadowing/career placements, an SEL coach, and maintaining partnerships with employers.

Director of Learning – Sherri Walker informed the boards the E-NP 3rd grade teachers are piloting a social studies/science curriculum and will give feedback, Sydney McDonald's 2nd grade was selected for computer science curriculum coding with robots, H-R elementary is piloting literacy skills. Walker also noted Standard 8 involves collecting data but we need to know how to use that data to promote academic success.

ENP Business Items (ENP)

Discuss/ Action Purchase of 10 Passenger Van

Dr. Zellmer informed the board we are in need of a 10 passenger van and have the opportunity to use ESSER 3 money as the vans have been used for meal transportation and extended school year transportation to help close the achievement gaps of our students. We are looking at a June build and prices are continuing to adjust upwards. **Motion** by Jared Cook seconded by Jay Stanish to approve the purchase of a 10 passenger van from Union Auto at a cost of \$39,889. All voted in favor. The motion carried.

Discuss/Action ESSER 3 Plan Review

Dr. Zellmer noted no new ESSER purchases have been made this month other than the purchase of the van that was just approved. **Motion** by Jared Cook seconded by Nick LaVelle to approve the ESSER 3 Plan. All voted in favor. The motion carried.

Discuss/Action Early Graduation Requests

The board was presented with three early graduation requests from high school principal Rundall.

Motion by Emily Herring seconded by Greg Salvo to approve the early graduation requests. All voted in favor. The motion carried.

Discuss/Action Approval of Senior Year Plus

The board was presented with a list of students eligible for senior year plus college credit courses.

Motion by Jay Stanish seconded by Emily Herring to approve the senior year plus list. All voted in favor. The motion carried.

Discuss upcoming PPEL Extension & SAVE Revenue Purpose Statement Extension for November 2nd election

Dr. Zellmer informed the board he intends on speaking with groups, sending a letter to the newspapers and presenting on social media about the upcoming elections. He will explain that the Revenue Purpose Statement explains how the SAVE dollars received will be used in the District and the Voter Approved PPEL Levy is a 10 year extension of the current levy and will not increase taxes just continue with the same.

Discuss ENP Facilities Updates

Dr. Zellmer noted the next Facilities Committee meeting is Thursday October 21st from 12:30 to 2:30 p.m. and a complete presentation by OPN and DCI will be presented at the meeting on Monday, November 8th.

HR Business Items (HR)

Discuss/ Action Fundraiser Request

Discuss/ Action Purchase of new 24" Floor Scrubber for HR Elementary

Discuss/ Action Repairs to boiler heating loop system at HR Elementary

Discuss/ Action ESSER 3 Plan Review

Discuss HR Bus Barn Progress

Discuss/ Action Personnel Items to include, but not limited to:

Employment Resignation

Employment Contracts

Career Advancement

Common Business Items (ENP & HR)

Discuss/ Action Whole Grade Sharing Fall 2021 Proration

Dr. Zellmer noted the middle school ratio is closer than in previous years at E-NP 56% and H-R 44%. The high school is similar to previous years at E-NP 63.9% and H-R at 36.1%. **Motion** by Jared Cook seconded by Jay Stanish to approve the Fall 2021 Whole Grade Sharing Proration. All voted in favor. The motion carried.

Discuss & Finalize Registrations for 2021 IASB Convention

Dr. Zellmer stated if any board members would like to sign up they should let Deb or Cindy know. He noted he will go to the conference on November 18th. The delegate assembly is on November 17th, and Jay Stanish agreed to be the E-NP delegate and stated he would attend the conference on November 18 as well.

Discuss/ Action NICL Middle School Sports Changes

Dr. Zellmer informed the board the conference passed a vote to follow a split season for middle school sports on a vote of 9-3. Wrestling and girls' basketball will play before Christmas break and boys' basketball will be after Christmas break. The NICL also decided beginning November 1st to charge adults \$3 to attend middle school sports and to charge adults and students \$5 to attend all non-varsity athletic events. **Motion** by Jared Cook seconded by Nick LaVelle to charge \$5 for adults and students to attend non-varsity winter athletic events and honor South Hardin Activity passes for these events. All voted in favor. The motion carried. **Motion** by Nathan Weig seconded by Ashley Halvorsen to charge adults \$3 for middle school winter events and honor South Hardin Activity passes for these events. All voted in favor. The motion carried.

Joint Board Challenges & Opportunities Discussion

Dr. Zellmer informed the boards of some of the challenges the Districts face: enrollment challenges, teacher prep program declining enrollments, and finding subs, officials, coaches, and support staff.

Set Date, Time, & Location of next Regular & Joint Meetings

ENP: Monday, November 8, 2021 @ 6:30 PM ENP District Office.

HR: Monday, November 15, 2021 @ 6:30 PM at HR Elementary Library in Radcliffe, IA

Joint Meeting: February, 21, 2022 @ 6:30 PM at Site to be determined at SHHS Eldora, IA

Adjourn

With no further business, the meeting was adjourned at 8:56 p.m.