

Master of Project Management - Minor in Ministry-Based Project Management

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Project Management at HBI University is designed to equip students with advanced skills in project planning, execution, and strategic leadership. This program integrates risk management, financial oversight, stakeholder engagement, and operational planning to prepare graduates for leadership roles in corporate, nonprofit, and ministry-based project environments.

The Minor in Ministry-Based Project Management provides a specialized focus on faith-based leadership, resource management, and strategic development for church and ministry projects. Students will explore Christian leadership principles, effective ministry project execution, and financial sustainability strategies tailored for religious organizations, churches, and community outreach programs.

This 69-credit hour program includes 30 credit hours of foundational project management courses, 24 credit hours of core project execution and strategic planning courses, 15 credit hours in Ministry-Based Project Management, elective coursework, a supervised practicum, and a research-based master's thesis.

Admissions Requirements

- Bachelor's degree in business, management, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or business professionals
- Statement of purpose outlining career goals in business, project management, and faith-based leadership
- Resume or Curriculum Vitae (CV)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate project execution, ministry leadership, or nonprofit project coordination. Practicum placements include faith-based organizations, humanitarian initiatives, and large-scale church projects.

Master's Thesis

Students are required to complete a research-based master's thesis exploring faith-based project execution, strategic church operations, or nonprofit development. The thesis should include an applied research component with case studies, leadership models, or ministry-focused implementation plans.

Program Outcomes

Graduates of this program will be able to:

- Lead project teams in corporate, nonprofit, and faith-based settings.
- Apply Christian leadership principles to ministry and project execution.
- Utilize financial, risk, and stakeholder management strategies effectively.
- Integrate faith-based ethics and decision-making into project leadership.
- Develop sustainable and scalable ministry project strategies.

Career Outcomes & Potential Salary

- Project Manager (Corporate, Nonprofit, or Ministry) – \$80,000 - \$150,000
- Director of Ministry Operations – \$60,000 - \$125,000
- Faith-Based Organizational Consultant – \$75,000 - \$140,000
- Strategic Development Manager for Church Projects – \$70,000 - \$130,000
- Nonprofit Program Director for Religious Institutions – \$65,000 - \$120,000

Advocacy and Professional Development

Students are encouraged to join project management and faith-based leadership organizations such as:

- Project Management Institute (PMI)
- Christian Leadership Alliance
- Nonprofit Management & Leadership Association
- Association of Ministry Project Leaders

Participation in strategic planning summits, church leadership conferences, and nonprofit project development workshops is highly recommended.

Course Breakdown (Total: 69 Credit Hours)**A. Foundational Project Management Courses (30 Credit Hours)**

Course Code	Course Name	Credit Hours
PMGT-851	Project Planning & Execution Strategies	3
PMGT-852	Leadership in Project-Based Environments	3
PMGT-853	Financial Oversight & Resource Management	3
PMGT-854	Business Ethics & Organizational Responsibility	3
PMGT-855	Risk & Crisis Management in Project Leadership	3
PMGT-856	Performance Metrics & Operational Efficiency	3
PMGT-857	Strategic Growth & Organizational Development	3
PMGT-858	Nonprofit & Faith-Based Project Leadership	3
PMGT-859	Agile & Lean Project Execution	3
PMGT-860	Research Methods in Ministry-Based Project Management	3

B. Core Project Execution & Strategic Planning Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
PMEX-861	Advanced Leadership & Team Management	3
PMEX-862	Stakeholder Engagement & Community Development	3
PMEX-863	Faith-Based Organizational Management	3
PMEX-864	Cross-Cultural Leadership in Global Missions	3
PMEX-865	Nonprofit Development & Resource Planning	3
PMEX-866	Managing Large-Scale Church Projects	3

PMEX-867	Business Process Optimization for Ministry Growth	3
PMEX-868	Supervised Leadership & Project Practicum	3

C. Ministry-Based Project Management Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
MBPM-901	Biblical Principles of Project Leadership	3
MBPM-902	Financial Stewardship for Church & Ministry	3
MBPM-903	Ethics & Decision-Making in Ministry Project Execution	3
MBPM-904	Strategic Planning for Faith-Based Projects	3
MBPM-905	Church Operations & Ministry Growth Strategies	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-951	Digital Transformation in Faith-Based Organizations	3
ELEC-952	Global Missions & Leadership Strategies	3
ELEC-953	Social Impact & Community Outreach Leadership	3