

## **El Barrio Bikes CODE OF CONDUCT**

El Barrio Bikes is a community group that consists of residents and service providers that work to promote cycling for health, safety and fun in and around Harlem . El Barrio Bikes works to develop, promote and execute recreational cycling which promotes inclusivity and works to eliminate obstacles for biking in East Harlem. We build confidence and enthusiasm around biking through events, programs, and advocacy! El Barrio Bikes strives to create a cycling community that promotes inclusivity through events that are accessible to all interested and free of cost.

El Barrio Bikes also supports a culture which is welcoming to all cyclists who are willing to participate and supporters/partners. El Barrio Bikes aims to reduce the risks for members when on the road through having bike leaders trained to lead community events/rides which is conducive to good relations between cyclists and other road users. To achieve this El Barrio Bikes Leaders aim for all members to follow these guidelines:

- Wear a helmet
- Wear a mask, if requested by ride leader
- No headphones
- Cyclists stop at all red lights and stop signs
- Be predictable and always indicate your intentions. Teach riders the symbols and use them and pass them down verbally and through hand signals for all riders
- Warn other riders of safety hazards
- At intersections stay in the queue behind the cars rather than rolling up the inside
- Stay highly visible with the use of lights and clothing
- When on the road or at an event it is an important part of our culture that members acknowledge one another. We always start with a community check in.
- Be Courteous to fellow cyclists, motorists and pedestrians.
  - Recognize that as a participant in El Barrio Bikes events/activities that you represent El Barrio Bikes to other cyclists, motorists, government officials and the general public.
  - Avoid confrontation with motorists, other cyclists or pedestrians even if they are in the wrong.
- Children under 18 are welcome on most rides but must be accompanied by a responsible adult. Youth participants must be able ride a bike attached to their parents or their own bike without training wheels. Certain challenging rides may be designated for adults only.

The code of conduct which follows seeks to further describe how El Barrio Bikes seeks to encourage all participants including supporters/partners:



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### **Purpose**

El Barrio Bikes has adopted this Code of Conduct to promote safe cycling, courtesy and good sportsmanship. For the privilege of participating in any events/activities through El Barrio Bikes, each member shall affirm acceptance of this Code. If you have questions or concerns, please reach out to your ride leader.

### **GOVERNANCE**

The code shall be known as El Barrio Bikes Code of Conduct. The Code shall govern the conduct of all persons formally associated with cycling within El Barrio Bikes. In particular, it shall apply to:

- Persons acting for and on behalf of El Barrio Bikes
- DOHMH staff, interns, bike leaders, trainers, supporters, partners, participants, officials of El Barrio Bikes
- Persons participating in any El Barrio Bikes activities.

### **KEY PRINCIPLES**

El Barrio Bikes operates in an environment where everyone is included and invited. Where everyone is to be respected along with their property. Respect is defined as consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either. El Barrio Bikes seeks to be culturally aware and wishes to operate in an environment that is free from harassment. Harassment is defined as aggressive pressure or intimidation.

El Barrio Bike wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being – within the context of the activity; treat every person equally regardless of gender, ethnic origin or religion.

Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by El Barrio Bike. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

### **KEY ELEMENTS**

All persons who are bound by this code shall:

- Act in a manner which is compatible with the interests of El Barrio Bikes



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- Everyone involved in bike rides or planning or supporting with the appropriate courtesy, respect and regard for their rights and obligations
- Treat people's property with respect and due consideration of its value
- Show a positive commitment to El Barrio Bikes' rules, procedures, guidelines and agreements;
- Respect the law and customs of the places visited together with El Barrio Bikes;
- Respect the confidentiality of information which they receive in the course of fulfilling their duties and/or during rides.
- Uphold the rules of biking in New York City/ obey all traffic regulations as enforced by all relevant local authorities while on individual or group rides as instructed;
- Not misuse provided funds or property belonging to another party;
- Not physically abuse any person while riding or at an event.
- Not use of foul language toward any person while riding or at an event.
- Not make obscene gestures directed to any persons while riding or at an event.
- Not take malicious actions on the bike toward any persons.

## **UNACCEPTABLE BEHAVIOR**

This list provides examples of behavior deemed to be unsuitable and not in the best interests of El Barrio Bikes and our community:

- Attacking/intimidating other athletes/participants, El Barrio Bike Leaders or event organizers.
- Acting in a way that becomes a public nuisance, or creating a public disturbance.
- Damaging another person's property or depriving them of that property.
- Any physical contact with athletes shall be appropriate with their consent/permission to the situation and be necessary for the further development of the athlete's/participant's skill.
- Any type/form of emotional and physical abuse will not be tolerated.
- El Barrio Bikes is to help individuals get out and get moving, so competition is not encouraged.
- Any form of harassment
- [Additional information on COVID-19 can be found here](#)

