WestEd
Western Educational Equity Assistance Center

Santa Clara County Office of Education

Equity In Action: Reducing Suspensions for African/American Black Students

Session One October 2, 2024

8:30-2:00 pm

Link to Team Folders

Access to Materials: https://sccoe.to/GeoLeadDAIN

Oakland Asian Cultural Center

388 9th Street Suite 290

Oakland CA 94607

PPT Slide Deck

Agenda

Today's Objectives:

Session 1

- Recognize the purpose of and need for the Equity In Action Network Improvement Community.
- Understand expressions of bias that lead to disproportionality in discipline for AA/Black students.
- Collaborate with improvement team colleagues in analyzing Expressions of Bias in the local context and focusing collective efforts toward change.
- Apply concepts of Improvement Science to address change and articulate a Problem of Practice.
- Apply improvement science tools of Investigating the System and Root Cause Analysis to identify and test systemic drivers of change.
- Apply research based learning toward understanding implicit bias and disproportionate treatment of AA/Black students.

Approximate Timing	What? Topic	Why? Description of the Activity	Presenter	Materials
8:30-8:50	Introduction and Foundations of the NIC	• Introductions • Agreements • NIC Outcomes • Logic Model • Pre-survey	Yee	Who's In the Room? NIC Scope and Sequence Pre-Survey Link
8:50-9:10	Outcomes and Purpose of the NIC	• Outcomes for Today • Agenda Review • Establishing the Why - Data 10 Minutes	Tracy	Link to Team Folders
9:10-11:00	Foundational Learning for Achieving Equity and Excellence for AA/B Students	• Overview of NIC Framework • Expressions of Bias that Contribute to Disproportionality • Resource Articles	Rose	Reader List - Session One
10:15-10:30	**Break**	**Break**		
11:00-11:30	Table Talk and Reflection	• Team Reflection	Rose	Reflection on the Morning Information
11:30-12:05	**Lunch**	**Lunch**		
12:05-12:15	Introduction to Improvement Science- Carnagie	• Video to Introduce Improvement Science Process	Tracy	Improvement Science Overview Video

	Slide #			
12:15-12:50	Local Data Dive and Problem of Practice Slide #	• Local Data Dive and Reflections • Create a Problem of Practice • Share and Collaborate with NIC Teams	Team Sessions	Digging Through Data
12:50-1:40	Root Cause Analysis and Investigating the System	• Root Cause Analysis Activity By Teams • Guidelines for Investigating the System	Yee	
1:40-1:50	Next Steps and Feedback Survey	• Next Steps • Feedback Survey	Yee	Feedback Survey
1:50-2:00	Closing	• Video For Reflection	Tracy	Lucy Laney Elementary News Story"