



*Strong Leaders for a Strong Future.*

Dear Applicant,

We are excited that you are considering applying for one of the state's premier leadership programs. BRLI maintains a prestigious alumni network of more than 500 people who have benefited from the rewarding professional and personal growth opportunity.

BRLI was founded with a goal to bring together a diverse group of potential and emerging leaders who were all focused on bettering the community for future generations. Today, our mission has evolved into five key words – educate, challenge, inspire, engage, and connect leaders.

Personal connections are crucial to the experience. BRLI will begin in October, 2025, starting with a two-day kick off on Thursday and Friday, October 2 and 3, 2025. The remainder of the curriculum will take on the first Thursday of each month through May, 2026.

**Every session is mandatory, and absences will be considered on a case-by-case basis. Your employer should be aware that you will be absent from work and unavailable during each class day.** Following tradition, your BRLI Class will be assigned to work on a project for a selected area non-profit. This project will require significant extracurricular time outside of the dedicated class days.

Selection is designed to bring together a diverse group and is based on a variety of factors including leadership experience, profession, and passion for the greater Bangor area. The deadline for applications, requested information and required form is **Monday, July 21, 2025**

Thank you again for your interest in Bangor Region Leadership Institute. If you have questions about the application, please contact Shelly Reilly, Program Director at 947-0307 or by email at [sreilly@bangorregion.com](mailto:sreilly@bangorregion.com)

Sincerely,

Jeffrey Pangburn '19 Chair  
Bangor Region Leadership Institute

*Thanks to these sponsors for making the BRLI program possible*



**Send application materials to Shelly Reilly, BRLI Program Coordinator, by July 21, 2025**  
Fax: 207.990.1427, Mail: Bangor Region Chamber of Commerce, 2 Hammond Street, Bangor ME 04401



**BRLI Participant Application**

Please attach your most updated resume, which should include the following:

1. Your name, address, and contact information
2. Title and employer (or institution of higher education)
3. Community roles and volunteerism activities if applicable
4. Leadership roles and experiences
5. Please answer the following in narrative format:
  - a. How do you define leadership?
  - b. Where are you in your leadership journey?
  - c. Have you participated in any leadership development training or assessments? If so, please describe your experience.
  - d. Describe your experience in the Bangor region (how long have you lived here, what brought you here, where were you previously, etc.?)
  - e. Share with us an example of a community leader who inspires you. Why?
6. Please record and upload a single 3-5 minute video answering the following questions:
  - a. What are your personal and professional goals and how do you hope to use your BRLI experience to help achieve those goals.
  - b. Share your perspective on the challenges and opportunities facing the greater Bangor region, and what you might do as a leader to help address the issues.
  - c. Instructions for Upload:
    1. Access the Google Drive Folder: Click on this [link](#) to access the folder.
    2. Upload Your Video: Once you're in the folder, drag and drop your video file into the folder or use the "New" button on the top left corner to upload your file.
    3. Please name your video file using the following format: [LastName\_FirstName\_2024]. This helps us keep track of all submissions and ensures your video doesn't get misplaced.
    4. Confirm Your Upload: After uploading, make sure your file appears in the folder. This confirmation is crucial to ensure your submission is complete.

By following these instructions, you'll help us process your application more efficiently. If you encounter any issues during the upload, please don't hesitate to reach out to Shelly Reilly at [sreilly@bangorregion.com](mailto:sreilly@bangorregion.com). You can also email the video to the same email address.

**In-Person Time Commitment:**

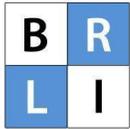
Each BRLI In-Person class is a full day (8 am – 5 pm). Classes are hosted at various businesses and organizations throughout the Bangor region. A detailed curriculum including class locations, workshop details, and presenters will be emailed to each participant in the week prior to each class day.

2025-2026 Class Days	
Thursday, October 2	Thursday, February 5
Friday, October 3	Thursday, March 5
Thursday, November 6	Thursday, April 2
Thursday, December 4	Thursday, May 7
Thursday, January 8	Wednesday May 14 (Annual Dinner and Graduation)*

**\*All dates above require attendance 8am – 5pm with the exception of Wednesday May 14, 2026 when attendance for class participants will be required at the Annual Dinner and Graduation from 5:30 - 8 pm.**

- **Employer Signature of Commitment** (Omit if you are the CEO or a student) I have read these materials

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**BANGOR REGION  
LEADERSHIP INSTITUTE**

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thoroughly and understand the commitment my employee and I are making if they are accepted into the Institute. I fully support this individual's involvement in BRLI and acknowledge the sessions will be held during nine separate weekdays and will require nine full days out of the office. I also understand tuition is \$1325 and non-refundable.

Employer Name & Position (please print) \_\_\_\_\_

Employer's Signature \_\_\_\_\_

- **Participant Signature of Commitment.** If selected, I will participate fully and attend each session in its entirety. I realize any unexcused absence may result in termination of participation of the program without a refund. I also understand tuition is \$1325 and non-refundable

Participant Signature \_\_\_\_\_

**Program cost: \$1325.** No money is required at this time. Payment, if accepted into the Institute, is due on September 1, 2025 *unless other arrangements have been made*. If payment or payment arrangements have not been received by August 25th, a late payment of \$150 will be assessed.

**A limited number of partial scholarships are available based on demonstrated need. To receive a scholarship, you must fill out the following scholarship application.**



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**BRLI Scholarship Application**

*BRLI Financial Aid Philosophy:*

BRLI has a limited amount of financial aid available each year to assist participants who cannot personally afford the full tuition. We ask that participants exhaust all other funding sources before making their request to BRLI. Partial scholarships are available for those with a demonstrated need, and BRLI scholarships cannot exceed half of the tuition expense. One full scholarship per year is available for a full-time undergraduate or graduate student.

Financial Assistance will be based upon need and will be extended, once selection of the class has been made, to those who are unable to meet the tuition requirement. All participants will be selected without regard to this financial aid request. If you are selected into the class, your request for financial aid will be considered in conjunction with other requests. When you are notified of your acceptance, you will also be informed of any scholarship award. BRLI scholarships are made possible by generous sponsors and a number of BRLI alumni.

**Please note that due to the COVID-19 pandemic, we understand that employers may have reduced budgets for personal and professional development. BRLI strives to help as best as we can, but we have a limited number of scholarships available.**

***Funding Plan Worksheet B***

Note: This information will be kept confidential. The purpose of this worksheet is to determine the amount needed for scholarship assistance. **Please note: This worksheet is not an invoice, and no money is required at this time.**

Revenue Sources:	Program Costs: \$1325
Participant's contribution	\$ _____
Amount of tuition employer will pay	\$ _____
Amount available from other sources	\$ _____
<b>Total Funds Available</b>	<b>\$ _____</b>
Scholarship Request*	\$ _____

\*Please note that scholarship requests may not exceed \$662.50

If your participation in the program is contingent upon scholarship dollars being received, please check here:

Please provide an explanation for requesting a scholarship:

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**Requests are Separate and Confidential**

All participants will be selected without regard to their financial aid request. Funding Plan Worksheets will be kept in a separate, confidential file until the final selections have been made. If you are chosen to be a class member, we will then consider your request for financial aid in conjunction with other requests. When you are notified of your acceptance, you will also be informed of your scholarship award.