

Muddy Creek Charter School

Code: JBC
Adopted: 05/19/26

Nondiscrimination on the Basis of Gender Identity - Transgender, Gender Expansive, and Gender Nonconforming Students

In accordance with Oregon law, the Board requires that all classrooms, programs, activities, and employment practices be free from bias and unlawful discrimination on the basis of gender identity or gender expression. This policy for Muddy Creek Charter School is designed to ensure a culture where transgender, gender expansive, and gender nonconforming students feel safe, supported, fully included, and to meet the school's obligation to provide educational opportunities for all students without discrimination.

The Executive Director will develop appropriate administrative regulations, procedures or guidelines for implementation of this policy in order to create a safe and inclusive environment for every student; to promote physical and psychological safety of students who are transgender, gender expansive, and gender nonconforming; and to affirm the right of every student to equal educational opportunity and respectful treatment in their gender identification and expression.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 174.100](#)
[ORS 659.850](#)
[OAR 581-021-0045](#)

Cross Reference(s):

ACB - Every Student Belongs
JFC - Student Conduct**
JG - Student Discipline**
JFCF – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, or Domestic Violence – Student**
GBNA - Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying – Staff
JBA/GBN - Sexual Harassment.