

Master in Transportation Management - Minor in Faith-Based Urban Mobility and Access

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master in Transportation Management at HBI University is designed for students seeking expertise in transportation planning, logistics, and mobility solutions. This program integrates urban transportation systems, sustainable mobility strategies, and policy development to prepare graduates for careers in public transit management, logistics consulting, and faith-based transportation access initiatives.

The Minor in Faith-Based Urban Mobility and Access offers a specialized focus on ensuring equitable transportation solutions for underserved communities, faith-based transportation outreach, and ethical urban mobility planning. Students will explore how faith-driven organizations can contribute to transportation equity, sustainable transit solutions, and community mobility programs.

This 69-credit hour program includes 30 credit hours of foundational transportation management courses, 24 credit hours of core logistics and infrastructure training, 15 credit hours in Faith-Based Urban Mobility and Access, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in transportation management, urban planning, logistics, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in transportation, urban planning, or nonprofit mobility programs
- Statement of purpose outlining career goals in transportation management and faith-based urban mobility initiatives
- Resume with relevant experience in transportation planning, logistics, or nonprofit transportation access programs
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in urban transportation agencies, logistics firms, nonprofit transportation advocacy groups, or faith-based mobility programs. Practicum placements include Christian transportation outreach initiatives, sustainable urban mobility programs, and community ride-sharing projects.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on sustainable transportation systems, transit equity, or smart mobility solutions, or develop a capstone project implementing a transportation access initiative for faith-based or nonprofit organizations.

Program Outcomes

Graduates of this program will be able to:

- Analyze and improve transportation networks with a focus on efficiency and accessibility.
- Develop faith-based and community-driven mobility programs.
- Integrate sustainable transportation models into urban development projects.
- Advocate for ethical and equitable transit policies.
- Design logistics and transportation solutions that align with faith-driven community service initiatives.

Career Outcomes & Potential Salary

- Transportation Manager & Urban Mobility Specialist – \$85,000 - \$160,000
- Faith-Based Transit Advocacy & Nonprofit Mobility Coordinator – \$75,000 - \$140,000
- Public Transit Director & Infrastructure Consultant – \$90,000 - \$175,000
- Sustainable Logistics & Transportation Planner – \$80,000 - \$170,000
- Director of Faith-Based Transportation & Access Programs – \$85,000 - \$180,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Public Transportation Association (APTA)
- Faith-Based Urban Planning & Mobility Initiative
- Sustainable Transportation Advocacy Network
- Christian Transportation & Logistics Network

Participation in transportation policy forums, urban mobility conferences, and faith-driven mobility outreach programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Transportation Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
TRNS-101	Introduction to Transportation Systems	3
TRNS-102	Public Transit Planning & Operations	3
TRNS-103	Sustainable Transportation & Green Mobility	3
TRNS-104	Freight Logistics & Supply Chain Optimization	3
TRNS-105	Smart Cities & Intelligent Transportation Systems	3
TRNS-106	Research Methods in Transportation Planning	3
TRNS-107	Transportation Policy & Global Mobility Trends	3
TRNS-108	Traffic Engineering & Urban Transit Networks	3
TRNS-109	Infrastructure Financing & Transportation Economics	3
TRNS-110	Ethical Considerations in Transportation & Faith-Based Access	3

B. Core Logistics and Infrastructure Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
TRNS-201	Logistics & Supply Chain Management	3
TRNS-202	Transit Equity & Transportation Justice	3
TRNS-203	Transportation Technology & Digital Infrastructure	3
TRNS-204	Faith-Based Urban Mobility & Ethical Development	3
TRNS-205	Ride-Sharing, Public Transport, & Alternative Mobility	3
TRNS-206	Crisis Response & Emergency Transportation Planning	3
TRNS-207	Faith-Based Community Transit Models	3
TRNS-208	Supervised Transportation Management Practicum	3

C. Faith-Based Urban Mobility and Access Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBUM-301	Theology of Mobility & Community Accessibility	3
FBUM-302	Urban Transportation & Faith-Based Outreach	3
FBUM-303	Transportation Accessibility for Vulnerable Populations	3
FBUM-304	Faith-Based Sustainable Transportation Initiatives	3
FBUM-305	Transportation & Economic Development in Religious Communities	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4101	AI & Big Data in Urban Mobility Planning	3
ELEC-4102	Faith-Based Logistics & Humanitarian Transport	3
ELEC-4103	Ethics in Public Transport & Accessibility Policy	3

Master in Supply Chain Management - Minor in Faith-Based Logistics for Humanitarian Aid

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Supply Chain Management at HBI University is designed for students seeking expertise in global supply chains, logistics optimization, and procurement strategies. This program integrates operations management, warehouse automation, and supply chain analytics to prepare graduates for careers in corporate logistics, nonprofit supply chain operations, and humanitarian aid distribution.

The Minor in Faith-Based Logistics for Humanitarian Aid offers a specialized focus on using supply chain management principles to support disaster relief, nonprofit logistics, and faith-driven humanitarian outreach. Students will explore how faith-based organizations manage logistics, distribute aid efficiently, and implement ethical supply chain strategies.

This 69-credit hour program includes 30 credit hours of foundational supply chain management courses, 24 credit hours of core logistics and procurement training, 15 credit hours in Faith-Based Logistics for Humanitarian Aid, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in supply chain management, business, logistics, or a related field

- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in logistics, supply chain management, or humanitarian aid
- Statement of purpose outlining career goals in supply chain management and faith-based logistics initiatives
- Resume with relevant experience in logistics, supply chain strategy, or nonprofit distribution management
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate logistics firms, nonprofit humanitarian aid organizations, disaster relief logistics teams, or faith-based supply chain initiatives. Practicum placements include Christian humanitarian logistics organizations, global food distribution programs, and nonprofit medical supply chains.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on ethical supply chain management, sustainable logistics, or faith-based disaster relief distribution, or develop a capstone project implementing a logistics solution for a nonprofit or faith-based organization.

Program Outcomes

Graduates of this program will be able to:

- Develop and optimize global supply chain networks for efficiency and sustainability.
- Implement faith-based logistics solutions for humanitarian aid and disaster relief.
- Apply ethical business practices to procurement, warehouse management, and logistics operations.
- Improve last-mile delivery and distribution in faith-driven humanitarian efforts.
- Advocate for sustainable supply chain management in nonprofit and corporate settings.

Career Outcomes & Potential Salary

- Supply Chain Manager & Logistics Director – \$85,000 - \$170,000
- Humanitarian Logistics & Disaster Response Coordinator – \$75,000 - \$160,000
- Faith-Based Supply Chain Consultant – \$80,000 - \$150,000
- Procurement & Ethical Sourcing Specialist – \$90,000 - \$180,000

- Director of Logistics for Nonprofit & Faith-Based Organizations – \$85,000 - \$175,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Council of Supply Chain Management Professionals (CSCMP)
- Humanitarian Logistics Association
- Christian Disaster Response Network
- Sustainable Supply Chain Ethics Initiative

Participation in global logistics conferences, disaster response summits, and faith-driven supply chain sustainability programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Supply Chain Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
SCM-101	Introduction to Supply Chain Management	3
SCM-102	Logistics & Transportation Management	3
SCM-103	Procurement & Supplier Relationship Management	3
SCM-104	Warehouse Management & Inventory Control	3
SCM-105	Data Analytics & AI in Supply Chain Optimization	3
SCM-106	Research Methods in Supply Chain & Logistics	3
SCM-107	Global Supply Chains & International Trade	3
SCM-108	Ethical Sourcing & Corporate Social Responsibility	3
SCM-109	Risk Management & Resilience in Supply Chain Operations	3
SCM-110	Faith-Based Perspectives on Business & Logistics Ethics	3

B. Core Logistics and Procurement Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
SCM-201	Supply Chain Strategy & Network Design	3
SCM-202	Sustainable Logistics & Green Supply Chains	3

Course Code	Course Name	Credit Hours
SCM-203	Emergency Logistics & Humanitarian Response	3
SCM-204	Faith-Based Supply Chain & Mission-Driven Distribution	3
SCM-205	Inventory Optimization & Demand Planning	3
SCM-206	Digital Transformation & Blockchain in Logistics	3
SCM-207	International Logistics & Cross-Border Trade Compliance	3
SCM-208	Supervised Supply Chain Management Practicum	3

C. Faith-Based Logistics for Humanitarian Aid Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBLH-301	Theology of Humanitarian Aid & Economic Justice	3
FBLH-302	Disaster Relief Logistics & Faith-Based Emergency Response	3
FBLH-303	Fair Trade, Ethical Sourcing & Global Supply Chain Equity	3
FBLH-304	Nonprofit Logistics & Community-Based Distribution	3
FBLH-305	Faith-Based Partnerships in Global Supply Chain Development	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4201	AI & Predictive Analytics in Supply Chain Management	3
ELEC-4202	Blockchain & Transparency in Ethical Sourcing	3
ELEC-4203	Cross-Cultural Trade & Faith-Based International Business	3

Master in Risk Management - Minor in Faith-Based Disaster Preparedness

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Risk Management at HBI University is designed for students seeking expertise in enterprise risk assessment, financial risk mitigation, and crisis management. This program integrates business continuity planning, cybersecurity risk analysis, and insurance risk modeling to prepare graduates for careers in corporate risk consulting, disaster preparedness planning, and nonprofit risk management initiatives.

The Minor in Faith-Based Disaster Preparedness offers a specialized focus on integrating risk management principles into faith-driven community resilience programs, emergency response planning, and disaster relief coordination. Students will explore how faith-based organizations can develop disaster response networks, implement crisis mitigation strategies, and provide ethical leadership in emergency situations.

This 69-credit hour program includes 30 credit hours of foundational risk management courses, 24 credit hours of core financial and operational risk training, 15 credit hours in Faith-Based Disaster Preparedness, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in business, risk management, finance, emergency management, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in risk management, insurance, or emergency preparedness

- Statement of purpose outlining career goals in risk management and faith-based disaster preparedness
- Resume with relevant experience in crisis management, corporate risk, or nonprofit disaster relief
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate risk management firms, nonprofit disaster relief organizations, faith-based crisis response teams, or government emergency management agencies. Practicum placements include Christian humanitarian aid organizations, nonprofit emergency planning teams, and corporate risk compliance departments.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on risk modeling, ethical crisis response, or faith-based disaster preparedness, or develop a capstone project implementing a risk mitigation or emergency response program for faith-based organizations.

Program Outcomes

Graduates of this program will be able to:

- Develop and implement risk mitigation strategies for businesses, nonprofits, and faith-based organizations.
- Analyze disaster risk factors and create effective preparedness plans.
- Apply financial and operational risk management strategies to crisis response efforts.
- Lead ethical disaster relief and emergency planning initiatives.
- Develop business continuity plans that align with faith-based community resilience efforts.

Career Outcomes & Potential Salary

- Corporate Risk Manager & Compliance Director – \$90,000 - \$180,000
- Faith-Based Disaster Relief Coordinator – \$75,000 - \$160,000
- Crisis Response & Business Continuity Consultant – \$85,000 - \$175,000
- Emergency Management & Risk Analyst – \$80,000 - \$170,000
- Director of Risk & Security for Faith-Based Organizations – \$85,000 - \$180,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Risk and Insurance Management Society (RIMS)
- International Association of Emergency Managers (IAEM)
- Faith-Based Disaster Response & Risk Management Network
- Business Continuity Institute (BCI)

Participation in disaster response training, risk management certification programs, and faith-driven crisis intervention initiatives is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Risk Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
RISK-101	Introduction to Risk Management & Crisis Planning	3
RISK-102	Enterprise Risk Assessment & Business Continuity	3
RISK-103	Financial Risk Analysis & Investment Risk Mitigation	3
RISK-104	Cybersecurity Risk & Data Protection Strategies	3
RISK-105	Regulatory Compliance & Corporate Governance	3
RISK-106	Research Methods in Risk Management	3
RISK-107	Risk Quantification & Probability Modeling	3
RISK-108	Insurance & Liability Risk Mitigation	3
RISK-109	Ethics in Risk Management & Crisis Decision-Making	3
RISK-110	Strategic Risk Planning for Nonprofit & Faith-Based Organizations	3

B. Core Financial and Operational Risk Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
RISK-201	Disaster Risk Management & Crisis Leadership	3
RISK-202	Faith-Based Resilience & Emergency Preparedness	3
RISK-203	Fraud Detection & Corporate Risk Audits	3

Course Code	Course Name	Credit Hours
RISK-204	Faith-Based Emergency Relief & Crisis Counseling	3
RISK-205	Global Risk Trends & Catastrophic Event Forecasting	3
RISK-206	Faith-Driven Organizational Security & Protection Planning	3
RISK-207	Insurance Risk Strategies & Policy Design	3
RISK-208	Supervised Risk Management Practicum	3

C. Faith-Based Disaster Preparedness Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBDP-301	Theological Foundations of Crisis & Disaster Response	3
FBDP-302	Disaster Preparedness & Faith-Based Community Resilience	3
FBDP-303	Faith-Based Crisis Counseling & Trauma Recovery	3
FBDP-304	Logistics & Resource Mobilization for Disaster Relief	3
FBDP-305	Ethical Leadership in Crisis Management & Risk Reduction	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4301	AI & Predictive Analytics in Risk Assessment	3
ELEC-4302	Climate Change & Disaster Risk Management	3
ELEC-4303	Faith-Based Security & Organizational Crisis Planning	3

Master in Theoretical Physics - Minor in Faith-Based Science Education

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Theoretical Physics at HBI University is designed for students seeking expertise in quantum mechanics, relativity, cosmology, and mathematical physics. This program integrates particle physics, computational modeling, and advanced theoretical frameworks to prepare graduates for careers in scientific research, academia, and faith-based science education.

The Minor in Faith-Based Science Education offers a specialized focus on integrating scientific inquiry with theological perspectives, promoting faith-based literacy in STEM education, and developing science outreach initiatives for religious communities. Students will explore the relationship between science and faith, the ethical implications of physics discoveries, and how religious traditions have engaged with scientific advancements.

This 69-credit hour program includes 30 credit hours of foundational theoretical physics courses, 24 credit hours of core quantum mechanics and cosmology training, 15 credit hours in Faith-Based Science Education, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in physics, mathematics, engineering, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in physics or science education
- Statement of purpose outlining career goals in theoretical physics and faith-based science education
- Research proposal or portfolio submission (optional)

- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in research laboratories, science outreach organizations, faith-based science education programs, or nonprofit STEM advocacy initiatives. Practicum placements include Christian science education organizations, university physics outreach programs, and interfaith science discussion forums.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on quantum gravity, string theory, or cosmology, or develop a capstone project integrating physics education with faith-based outreach or ethical science communication.

Program Outcomes

Graduates of this program will be able to:

- Develop and analyze mathematical models for advanced theoretical physics problems.
- Integrate faith-based perspectives into science education and communication.
- Apply principles of quantum mechanics and relativity to cosmological research.
- Promote ethical and theological discussions in scientific education and public discourse.
- Engage religious communities in scientific literacy and STEM outreach initiatives.

Career Outcomes & Potential Salary

- Theoretical Physicist & Research Scientist – \$90,000 - \$180,000
- Faith-Based STEM Educator & Science Communicator – \$70,000 - \$140,000
- Academic Lecturer & Science Ethics Consultant – \$75,000 - \$160,000
- Cosmologist & Astrophysics Researcher – \$95,000 - \$190,000
- Director of Faith-Based Science Outreach Programs – \$80,000 - \$165,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Physical Society (APS)
- Society for Science & Faith Dialogue

- Christian STEM Educators Network
- International Association for Science & Religion

Participation in physics research conferences, interfaith science discussions, and faith-driven STEM education workshops is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Theoretical Physics Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
PHYS-101	Advanced Classical Mechanics & Lagrangian Dynamics	3
PHYS-102	Quantum Mechanics & Wave Functions	3
PHYS-103	Special & General Relativity	3
PHYS-104	Statistical Mechanics & Thermodynamics	3
PHYS-105	Electromagnetic Theory & Maxwell's Equations	3
PHYS-106	Research Methods in Theoretical Physics	3
PHYS-107	Mathematical Methods for Physics & Differential Equations	3
PHYS-108	Computational Physics & Numerical Simulations	3
PHYS-109	Cosmology & The Origins of the Universe	3
PHYS-110	The Philosophy of Science & Faith	3

B. Core Quantum Mechanics and Cosmology Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
PHYS-201	Quantum Field Theory & Particle Physics	3
PHYS-202	String Theory & Multiverse Hypotheses	3
PHYS-203	Black Holes, Dark Matter, & Dark Energy	3
PHYS-204	Faith-Based Approaches to Science & Ethics	3
PHYS-205	Astrobiology & The Search for Extraterrestrial Life	3
PHYS-206	Nuclear & High-Energy Physics	3
PHYS-207	Theological & Philosophical Interpretations of Physics	3

Course Code	Course Name	Credit Hours
PHYS-208	Supervised Theoretical Physics Practicum	3

C. Faith-Based Science Education Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBSE-301	Theology & Science: Historical Perspectives	3
FBSE-302	STEM Education in Faith-Based Schools	3
FBSE-303	The Role of Science in Theological Discourse	3
FBSE-304	Ethical Considerations in Scientific Discoveries	3
FBSE-305	Public Engagement in Faith-Based Science Communication	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4401	AI & Machine Learning in Theoretical Physics	3
ELEC-4402	The Role of Cosmology in Religious Traditions	3
ELEC-4403	Science, Theology, & The Future of Humanity	3

Master in Marine Biology - Minor in Faith-Based Ocean Conservation

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Marine Biology at HBI University is designed for students seeking expertise in marine ecosystems, aquatic biodiversity, and oceanographic research. This program integrates marine ecology, conservation biology, and sustainable resource management to prepare graduates for careers in marine research, environmental advocacy, and faith-based ecological initiatives.

The Minor in Faith-Based Ocean Conservation offers a specialized focus on integrating marine biology with ethical stewardship, faith-driven conservation efforts, and sustainable marine resource management. Students will explore how faith-based organizations contribute to marine sustainability, ethical fishing practices, and ocean conservation advocacy.

This 69-credit hour program includes 30 credit hours of foundational marine biology courses, 24 credit hours of core oceanographic and ecological training, 15 credit hours in Faith-Based Ocean Conservation, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in biology, environmental science, marine science, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in marine biology or conservation
- Statement of purpose outlining career goals in marine biology and faith-based ocean conservation
- Research proposal or portfolio submission (optional)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in marine research institutions, ocean conservation nonprofits, government environmental agencies, or faith-based ecological

initiatives. Practicum placements include Christian conservation groups, marine sustainability programs, and coastal restoration initiatives.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on marine conservation strategies, aquatic biodiversity protection, or sustainable fisheries, or develop a capstone project implementing a faith-based ocean conservation program.

Program Outcomes

Graduates of this program will be able to:

- Conduct marine ecosystem research and biodiversity assessments.
- Develop and implement conservation strategies for marine environments.
- Integrate faith-based principles into sustainable ocean stewardship and policy advocacy.
- Engage in ethical fishing practices and marine resource management initiatives.
- Promote ocean conservation efforts in religious communities and environmental outreach programs.

Career Outcomes & Potential Salary

- Marine Biologist & Ocean Research Scientist – \$70,000 - \$150,000
- Faith-Based Environmental Advocate & Conservationist – \$60,000 - \$140,000
- Aquatic Ecosystem Consultant & Coastal Restoration Specialist – \$75,000 - \$160,000
- Director of Marine Conservation Programs – \$80,000 - \$170,000
- Sustainable Fisheries & Marine Policy Analyst – \$85,000 - \$180,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Marine Conservation Institute
- Christian Environmental Stewardship Network
- International Ocean Advocacy & Faith-Based Sustainability Coalition
- National Marine Educators Association

Participation in marine research expeditions, conservation summits, and faith-driven environmental advocacy initiatives is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Marine Biology Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MBIO-101	Introduction to Marine Biology & Oceanography	3
MBIO-102	Marine Ecology & Aquatic Ecosystems	3
MBIO-103	Coral Reef Ecology & Restoration	3
MBIO-104	Fisheries Science & Marine Resource Management	3
MBIO-105	Marine Microbiology & Oceanic Biodiversity	3
MBIO-106	Research Methods in Marine Science	3
MBIO-107	Ocean Chemistry & Marine Pollution	3
MBIO-108	Coastal & Wetland Ecosystem Management	3
MBIO-109	Climate Change & Marine Conservation	3
MBIO-110	Theological Perspectives on Environmental Stewardship	3

B. Core Oceanographic and Ecological Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
MBIO-201	Marine Mammalogy & Aquatic Wildlife Protection	3
MBIO-202	Sustainable Aquaculture & Ethical Fishing Practices	3
MBIO-203	Deep-Sea Biology & Hydrothermal Vent Ecosystems	3
MBIO-204	Faith-Based Environmental Ethics & Marine Stewardship	3
MBIO-205	Marine Protected Areas & Biodiversity Conservation	3
MBIO-206	Oceanographic Data Analysis & GIS Mapping	3
MBIO-207	Sustainable Tourism & Marine Ecotourism	3
MBIO-208	Supervised Marine Biology Practicum	3

C. Faith-Based Ocean Conservation Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBOC-301	Theology of Creation & Ocean Conservation	3
FBOC-302	Marine Sustainability & Faith-Based Environmental Advocacy	3
FBOC-303	Faith-Driven Coastal Restoration & Ocean Cleanup Efforts	3
FBOC-304	Climate Justice & Religious Perspectives on Marine Protection	3
FBOC-305	Ethical Leadership in Faith-Based Marine Conservation	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4501	AI & Big Data in Marine Conservation	3
ELEC-4502	Environmental Law & Faith-Based Policy Advocacy	3
ELEC-4503	The Role of Faith in Sustainable Global Fisheries	3

Master in Veterinary Medicine Theory - Minor in Faith-Based Animal Welfare

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Veterinary Medicine Theory at HBI University is designed for students seeking expertise in animal health, veterinary ethics, and disease prevention in domestic and wild animals. This program integrates animal physiology, veterinary public health, and epidemiology to prepare graduates for careers in veterinary research, animal welfare advocacy, and faith-based agricultural and conservation initiatives.

The Minor in Faith-Based Animal Welfare offers a specialized focus on ethical animal care, faith-driven conservation efforts, and the theological significance of animal stewardship. Students will explore the role of faith-based organizations in animal protection, humane farming, and ethical wildlife conservation.

This 69-credit hour program includes 30 credit hours of foundational veterinary medicine courses, 24 credit hours of core animal health and welfare training, 15 credit hours in Faith-Based Animal Welfare, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in veterinary science, biology, animal science, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in veterinary medicine or animal welfare
- Statement of purpose outlining career goals in veterinary science and faith-based animal welfare
- Research proposal or portfolio submission (optional)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in veterinary clinics, animal shelters, faith-based conservation groups, or nonprofit animal welfare organizations. Practicum placements include Christian veterinary outreach programs, sustainable farming initiatives, and wildlife rehabilitation centers.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on veterinary ethics, zoonotic disease prevention, or faith-driven animal conservation, or develop a capstone project implementing a faith-based animal welfare or sustainable agriculture program.

Program Outcomes

Graduates of this program will be able to:

- Analyze and develop veterinary health strategies for domestic and wild animals.
- Implement faith-based approaches to ethical farming and conservation.
- Promote responsible animal care and welfare through theological and scientific frameworks.
- Engage in veterinary public health initiatives for disease prevention.
- Develop sustainable livestock and wildlife management programs for faith-driven communities.

Career Outcomes & Potential Salary

- Veterinary Scientist & Animal Health Researcher – \$75,000 - \$160,000
- Faith-Based Animal Welfare Advocate & Conservationist – \$60,000 - \$140,000
- Public Health Veterinary Consultant – \$85,000 - \$175,000
- Ethical Livestock & Sustainable Agriculture Specialist – \$70,000 - \$150,000
- Director of Faith-Based Animal Protection Programs – \$80,000 - \$170,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Veterinary Medical Association (AVMA)
- Christian Veterinary Mission
- Society for Animal Welfare & Ethics
- Global Faith-Based Conservation Network

Participation in veterinary research symposiums, sustainable agriculture workshops, and faith-driven conservation initiatives is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Veterinary Medicine Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
VETM-101	Introduction to Veterinary Medicine & Animal Health	3
VETM-102	Comparative Anatomy & Physiology of Animals	3
VETM-103	Veterinary Public Health & Epidemiology	3
VETM-104	Zoonotic Diseases & One Health Approach	3
VETM-105	Animal Nutrition & Sustainable Farming	3
VETM-106	Research Methods in Veterinary Science	3
VETM-107	Ethics & Welfare in Veterinary Medicine	3
VETM-108	Disease Control & Biosecurity in Agriculture	3
VETM-109	Animal Behavior & Welfare Science	3
VETM-110	Theology of Stewardship & Ethical Animal Care	3

B. Core Animal Health and Welfare Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
VETM-201	Livestock Health & Sustainable Farming Practices	3
VETM-202	Wildlife Medicine & Conservation Biology	3
VETM-203	Veterinary Pharmacology & Therapeutics	3
VETM-204	Faith-Based Perspectives on Humane Treatment of Animals	3
VETM-205	Animal Reproduction & Population Management	3
VETM-206	Veterinary Diagnostic Techniques & Laboratory Methods	3
VETM-207	Veterinary Business & Ethical Farming Operations	3
VETM-208	Supervised Veterinary Medicine Practicum	3

C. Faith-Based Animal Welfare Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBAW-301	Christian Ethics & The Role of Animals in Scripture	3
FBAW-302	Faith-Based Conservation & Endangered Species Protection	3
FBAW-303	Humane Farming & Ethical Treatment of Livestock	3
FBAW-304	Theology of Creation Care & Biodiversity Protection	3
FBAW-305	Disaster Relief & Veterinary Aid for Faith-Based Missions	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4601	AI & Big Data in Veterinary Research	3
ELEC-4602	Animal Welfare Law & Faith-Based Advocacy	3
ELEC-4603	Faith-Based Solutions to Global Food Security	3

Master in Speech Pathology - Minor in Faith-Based Disability Services

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Speech Pathology at HBI University is designed for students seeking expertise in communication disorders, language development, and speech therapy techniques. This program integrates neurological speech disorders, assistive technology, and therapeutic intervention strategies to prepare graduates for careers in clinical speech therapy, special education, and faith-based rehabilitation services.

The Minor in Faith-Based Disability Services offers a specialized focus on integrating faith-driven principles into speech therapy, accessibility advocacy, and community support for individuals with disabilities. Students will explore how faith-based organizations contribute to speech and language therapy, inclusion programs, and disability ministry initiatives.

This 69-credit hour program includes 30 credit hours of foundational speech pathology courses, 24 credit hours of core language and communication training, 15 credit hours in Faith-Based Disability Services, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in communication sciences, speech therapy, special education, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in speech pathology or disability services
- Statement of purpose outlining career goals in speech pathology and faith-based disability services
- Clinical experience or observation hours in speech therapy (recommended)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in speech therapy clinics, faith-based disability support organizations, school intervention programs, or nonprofit rehabilitation centers. Practicum placements include Christian disability outreach programs, hospital speech pathology departments, and special education inclusion initiatives.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on speech and language disorders, assistive communication technologies, or faith-driven disability support, or develop a capstone project implementing a speech therapy initiative for a faith-based or nonprofit organization.

Program Outcomes

Graduates of this program will be able to:

- Diagnose and treat speech and language disorders in children and adults.
- Develop faith-based disability inclusion programs for communities and schools.
- Apply advanced speech therapy techniques in clinical and community settings.
- Utilize assistive technology to support individuals with communication impairments.
- Advocate for disability rights and accessibility in faith-based organizations.

Career Outcomes & Potential Salary

- Speech-Language Pathologist (Clinical & Educational Settings) – \$80,000 - \$160,000
- Faith-Based Disability Services Coordinator – \$65,000 - \$140,000
- Special Education Speech Therapist & Inclusion Advocate – \$70,000 - \$150,000
- Director of Rehabilitation Services in Faith-Based Organizations – \$85,000 - \$175,000
- Assistive Technology Specialist & Speech Therapy Innovator – \$75,000 - \$160,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Speech-Language-Hearing Association (ASHA)
- Christian Disability Inclusion Network
- International Society for Augmentative and Alternative Communication (ISAAC)
- Faith-Based Accessibility & Speech Therapy Alliance

Participation in speech pathology conferences, assistive technology workshops, and faith-driven disability advocacy programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Speech Pathology Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
SPTH-101	Introduction to Speech & Language Disorders	3
SPTH-102	Phonetics & Articulation Therapy	3
SPTH-103	Language Development & Neurological Processing	3
SPTH-104	Stuttering, Voice Disorders & Fluency Therapy	3
SPTH-105	Assistive Communication Technology & Speech Aids	3
SPTH-106	Research Methods in Speech Pathology	3
SPTH-107	Pediatric Speech Therapy & Early Intervention	3
SPTH-108	Neurogenic Communication Disorders	3
SPTH-109	Speech Science & Audiology	3
SPTH-110	Faith-Based Perspectives on Disability & Communication	3

B. Core Language and Communication Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
SPTH-201	Cognitive Neuroscience of Speech & Language	3
SPTH-202	Autism Spectrum Disorders & Social Communication	3
SPTH-203	Literacy, Language, & Speech Development	3
SPTH-204	Faith-Based Support for Speech & Hearing Impairments	3
SPTH-205	Aging, Dementia, & Adult Speech Therapy	3
SPTH-206	Speech Therapy & Inclusive Education Strategies	3
SPTH-207	Multicultural Considerations in Speech Therapy	3
SPTH-208	Supervised Speech Pathology Practicum	3

C. Faith-Based Disability Services Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBDI-301	Theology of Disability & Inclusion	3
FBDI-302	Faith-Based Speech Therapy & Accessibility Programs	3
FBDI-303	Community Engagement in Disability Services	3
FBDI-304	Assistive Technology & Faith-Driven Accessibility	3
FBDI-305	Ethical Leadership in Speech & Disability Advocacy	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4701	AI & Speech Recognition in Communication Therapy	3
ELEC-4702	Disability Rights Advocacy in Faith-Based Organizations	3
ELEC-4703	Holistic Healing & Faith-Based Speech Therapy Approaches	3

Master in Occupational Therapy - Minor in Faith-Based Rehabilitation Services

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Occupational Therapy at HBI University is designed for students seeking expertise in rehabilitation sciences, therapeutic intervention, and patient-centered care. This program integrates neuroscience, biomechanics, and holistic therapy approaches to prepare graduates for careers in clinical occupational therapy, rehabilitation centers, and faith-based disability support programs.

The Minor in Faith-Based Rehabilitation Services offers a specialized focus on integrating faith-driven approaches to rehabilitation, disability inclusion, and therapeutic outreach. Students will explore how faith-based organizations support individuals with disabilities through therapy programs, holistic healing practices, and community accessibility initiatives.

This 69-credit hour program includes 30 credit hours of foundational occupational therapy courses, 24 credit hours of core rehabilitation sciences and intervention training, 15 credit hours in Faith-Based Rehabilitation Services, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in occupational therapy, physical therapy, health sciences, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in occupational therapy or rehabilitation
- Statement of purpose outlining career goals in occupational therapy and faith-based rehabilitation services
- Clinical experience or observation hours in occupational therapy (recommended)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in hospitals, rehabilitation clinics, faith-based disability support organizations, or community wellness centers. Practicum placements include Christian rehabilitation ministries, therapeutic outreach programs, and nonprofit disability inclusion initiatives.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on neurological rehabilitation, occupational therapy innovation, or faith-based approaches to disability services, or develop a capstone project implementing a therapy-based disability support program for a faith-driven or nonprofit organization.

Program Outcomes

Graduates of this program will be able to:

- Develop and implement therapy interventions for individuals with physical, cognitive, and emotional impairments.
- Integrate faith-based approaches to rehabilitation and disability inclusion.
- Utilize assistive technology and adaptive therapy techniques.
- Engage in patient advocacy, accessibility planning, and faith-driven wellness initiatives.
- Develop community-based occupational therapy programs for holistic healing.

Career Outcomes & Potential Salary

- Occupational Therapist (Clinical & Rehabilitation Settings) – \$85,000 - \$160,000
- Faith-Based Disability & Rehabilitation Services Coordinator – \$70,000 - \$140,000
- Assistive Technology Specialist & Accessibility Consultant – \$75,000 - \$150,000
- Director of Faith-Based Therapy & Community Inclusion Programs – \$80,000 - \$175,000
- Nonprofit Rehabilitation Services Leader – \$85,000 - \$170,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Occupational Therapy Association (AOTA)
- Christian Disability Advocacy Network
- International Association for Faith-Based Therapy & Rehabilitation
- Faith & Healing in Occupational Therapy Initiative

Participation in rehabilitation therapy conferences, disability inclusion advocacy programs, and faith-based holistic healing workshops is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Occupational Therapy Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
OCTH-101	Foundations of Occupational Therapy	3
OCTH-102	Biomechanics & Kinesiology in Rehabilitation	3
OCTH-103	Neuroscience & Cognitive Rehabilitation	3
OCTH-104	Pediatric & Geriatric Therapy Interventions	3
OCTH-105	Sensory Integration & Motor Learning	3
OCTH-106	Research Methods in Occupational Therapy	3
OCTH-107	Assistive Technology & Adaptive Therapy Tools	3
OCTH-108	Mental Health & Psychosocial Therapy Approaches	3
OCTH-109	Community-Based Occupational Therapy Programs	3
OCTH-110	Theological Perspectives on Healing & Rehabilitation	3

B. Core Rehabilitation Sciences and Intervention Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
OCTH-201	Advanced Occupational Therapy Techniques	3
OCTH-202	Disability Rights & Advocacy in Faith-Based Programs	3
OCTH-203	Holistic Healing & Wellness in Occupational Therapy	3
OCTH-204	Faith-Based Therapy Models for Rehabilitation	3
OCTH-205	Cognitive & Behavioral Therapy Interventions	3
OCTH-206	Rehabilitation Ethics & Patient-Centered Care	3
OCTH-207	Crisis Response & Emergency Therapy Planning	3
OCTH-208	Supervised Occupational Therapy Practicum	3

C. Faith-Based Rehabilitation Services Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBRH-301	The Role of Faith in Disability & Therapy Services	3
FBRH-302	Spiritual Care & Healing in Therapy Interventions	3
FBRH-303	Christian Approaches to Holistic Rehabilitation	3
FBRH-304	Faith-Based Community Inclusion & Accessibility	3
FBRH-305	Ethics in Rehabilitation & Disability Support Ministries	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4801	AI & Robotics in Rehabilitation Therapy	3
ELEC-4802	Faith-Based Disability Advocacy & Inclusion	3
ELEC-4803	Alternative & Complementary Healing in Occupational Therapy	3

Master in Archaeology - Minor in Faith-Based Cultural Heritage Preservation

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Archaeology at HBI University is designed for students seeking expertise in field excavation, artifact analysis, and historical site preservation. This program integrates archaeological theory, digital mapping, and cultural resource management to prepare graduates for careers in historical research, museum curation, and faith-based heritage preservation.

The Minor in Faith-Based Cultural Heritage Preservation offers a specialized focus on the intersection of archaeology, faith traditions, and the ethical stewardship of religious historical sites. Students will explore how faith communities contribute to the protection of cultural landmarks, biblical archaeology, and the restoration of sacred sites.

This 69-credit hour program includes 30 credit hours of foundational archaeology courses, 24 credit hours of core excavation and artifact analysis training, 15 credit hours in Faith-Based Cultural Heritage Preservation, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in archaeology, history, anthropology, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in archaeology, history, or heritage preservation
- Statement of purpose outlining career goals in archaeology and faith-based cultural heritage preservation
- Fieldwork experience or participation in excavation projects (recommended)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in archaeological field schools, museum preservation programs, faith-based heritage conservation initiatives, or nonprofit cultural preservation organizations. Practicum placements include biblical archaeology projects, sacred site restoration programs, and museum curation internships.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on archaeological ethics, ancient civilizations, or faith-driven heritage conservation, or develop a capstone project focused on preserving a religious historical site or curating a faith-based museum exhibit.

Program Outcomes

Graduates of this program will be able to:

- Conduct archaeological field research and excavation projects.
- Apply advanced techniques in artifact preservation and conservation.
- Integrate faith-based approaches into cultural heritage management.
- Advocate for the ethical stewardship of religious and historical sites.
- Lead preservation initiatives that bridge archaeology, faith, and community engagement.

Career Outcomes & Potential Salary

- Archaeologist & Field Researcher (Academic & Nonprofit Sectors) – \$75,000 - \$160,000
- Museum Curator & Cultural Heritage Manager – \$70,000 - \$140,000
- Faith-Based Heritage Conservation Consultant – \$65,000 - \$150,000
- Historical Site Restoration & Preservation Specialist – \$80,000 - \$170,000
- Director of Biblical Archaeology & Religious History Programs – \$85,000 - \$180,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Society for American Archaeology (SAA)
- Biblical Archaeology Society
- International Council on Monuments and Sites (ICOMOS)
- Faith-Based Cultural Heritage Preservation Network

Participation in archaeological digs, historical preservation summits, and faith-driven heritage conservation workshops is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Archaeology Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
ARCH-101	Introduction to Archaeology & Fieldwork Techniques	3
ARCH-102	Archaeological Theory & Research Methods	3
ARCH-103	Digital Mapping & GIS in Archaeology	3
ARCH-104	Artifact Analysis & Conservation	3
ARCH-105	Ancient Civilizations & Their Religious Traditions	3
ARCH-106	Research Methods in Cultural Heritage Studies	3
ARCH-107	Biblical Archaeology & Sacred Landscapes	3
ARCH-108	Anthropology of Religion & Ritual Practices	3
ARCH-109	Museum Studies & Exhibition Curation	3
ARCH-110	Ethics in Archaeology & Heritage Conservation	3

B. Core Excavation and Artifact Analysis Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
ARCH-201	Field Excavation & Site Documentation	3
ARCH-202	Remote Sensing & Archaeogeophysics	3
ARCH-203	The Role of Faith in Archaeological Discovery	3
ARCH-204	Sacred Architecture & Religious Iconography	3
ARCH-205	Climate Change & Preservation of Cultural Sites	3
ARCH-206	Ancient Script Decipherment & Translation	3
ARCH-207	Faith-Based Approaches to Historical Preservation	3
ARCH-208	Supervised Archaeology Practicum	3

C. Faith-Based Cultural Heritage Preservation Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBCH-301	Theology of Sacred Spaces & Religious Artifacts	3
FBCH-302	Community Engagement in Faith-Based Heritage Conservation	3
FBCH-303	Religious Conflict & Heritage Site Protection	3

Course Code	Course Name	Credit Hours
FBCH-304	Preservation of Religious Manuscripts & Texts	3
FBCH-305	Ethics in Religious & Cultural Heritage Management	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-4901	AI & Digital Reconstruction of Ancient Artifacts	3
ELEC-4902	Global Policies on Cultural Heritage & Faith-Based Advocacy	3
ELEC-4903	Historical Preservation of Christian & Jewish Holy Sites	3

**Master in Aviation Management - Minor in Faith-Based Air
Transport and Humanitarian Aid**

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Aviation Management at HBI University is designed for students seeking expertise in airline operations, airport management, and aviation safety regulations. This program integrates air transportation logistics, aviation technology, and sustainability in aviation to prepare graduates for careers in airline management, airport operations, and faith-based aviation outreach programs.

The Minor in Faith-Based Air Transport and Humanitarian Aid offers a specialized focus on how aviation can support humanitarian efforts, mission-driven air transport services, and ethical aviation logistics. Students will explore how faith-based organizations use air transport to provide disaster relief, medical evacuation, and supply distribution to underserved communities.

This 69-credit hour program includes 30 credit hours of foundational aviation management courses, 24 credit hours of core air transportation and safety training, 15 credit hours in Faith-Based Air Transport and Humanitarian Aid, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in aviation, business administration, logistics, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or aviation professionals
- Statement of purpose outlining career goals in aviation management and faith-based air transport initiatives
- Flight training certification or aviation industry experience (recommended)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in airline management, airport operations, aviation regulatory agencies, or nonprofit air transport organizations. Practicum placements include missionary aviation programs, humanitarian air relief organizations, and corporate aviation logistics departments.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on aviation sustainability, humanitarian air transport logistics, or ethical leadership in aviation, or develop a capstone project focused on implementing a faith-based air transport initiative.

Program Outcomes

Graduates of this program will be able to:

- Manage airline operations, airport facilities, and aviation logistics.
- Implement aviation safety and regulatory compliance procedures.
- Develop air transport strategies for faith-based humanitarian aid and disaster relief.
- Lead ethical decision-making and sustainable practices in aviation management.
- Promote faith-based outreach programs that utilize aviation for humanitarian missions.

Career Outcomes & Potential Salary

- Airline Operations Manager & Aviation Logistics Specialist – \$90,000 - \$180,000
- Faith-Based Humanitarian Aviation Coordinator – \$75,000 - \$150,000
- Airport Director & Aviation Safety Compliance Officer – \$95,000 - \$190,000
- Missionary Pilot & Air Transport Services Leader – \$80,000 - \$175,000
- Director of Aviation Sustainability & Disaster Relief Operations – \$85,000 - \$185,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- International Civil Aviation Organization (ICAO)
- Mission Aviation Fellowship (MAF)
- Humanitarian Aviation & Disaster Response Network
- Christian Air Transport Alliance

Participation in aviation industry conferences, humanitarian air transport summits, and faith-driven aviation outreach programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Aviation Management Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
AVMG-101	Introduction to Aviation Management	3
AVMG-102	Air Transportation Systems & Logistics	3
AVMG-103	Aviation Law & Regulatory Compliance	3
AVMG-104	Aviation Safety & Security Management	3
AVMG-105	Airport Operations & Infrastructure Planning	3
AVMG-106	Research Methods in Aviation Management	3
AVMG-107	Aviation Finance & Airline Revenue Management	3
AVMG-108	Air Traffic Control & Flight Operations	3
AVMG-109	Sustainability in Aviation & Environmental Impact	3
AVMG-110	Ethical Leadership & Faith-Based Perspectives in Aviation	3

B. Core Air Transportation and Safety Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
AVMG-201	Advanced Aviation Safety & Risk Management	3
AVMG-202	Crisis Management & Emergency Response in Aviation	3
AVMG-203	Air Cargo & Logistics Management	3
AVMG-204	Faith-Based Aviation & Global Missionary Flights	3
AVMG-205	Airline Scheduling & Operations Optimization	3
AVMG-206	Aviation Marketing & Customer Relations	3
AVMG-207	Human Factors & Crew Resource Management	3
AVMG-208	Supervised Aviation Management Practicum	3

C. Faith-Based Air Transport and Humanitarian Aid Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBAH-301	Theology of Humanitarian Aid & Aviation Outreach	3
FBAH-302	Disaster Relief & Emergency Air Transport	3
FBAH-303	Faith-Based Aviation Logistics & Supply Chain	3
FBAH-304	Medical Evacuations & Faith-Based Aviation Support	3
FBAH-305	Global Aviation Ethics & Faith-Based Air Transport Missions	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-5001	AI & Automation in Aviation Logistics	3
ELEC-5002	Aviation Sustainability & Carbon Emissions Reduction	3
ELEC-5003	Faith-Based Airline Management & Leadership Strategies	3

Master in Neuroscience - Minor in Faith-Based Brain Health and Education

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Neuroscience at HBI University is designed for students seeking expertise in neuroanatomy, cognitive neuroscience, and neurological disorders. This program integrates brain imaging techniques, neurophysiology, and behavioral neuroscience to prepare graduates for careers in brain research, neuropsychology, and faith-based mental health advocacy.

The Minor in Faith-Based Brain Health and Education offers a specialized focus on the relationship between faith, brain function, and holistic mental well-being. Students will explore how faith-based communities contribute to mental health awareness, neuroethics, and cognitive wellness initiatives.

This 69-credit hour program includes 30 credit hours of foundational neuroscience courses, 24 credit hours of core brain function and cognitive science training, 15 credit hours in Faith-Based Brain Health and Education, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in neuroscience, psychology, biology, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in neuroscience or mental health services
- Statement of purpose outlining career goals in neuroscience and faith-based brain health initiatives
- Research proposal or portfolio submission (optional)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in neuroscience research labs, mental health clinics, faith-based counseling centers, or nonprofit neurological rehabilitation programs. Practicum placements include Christian mental health advocacy programs, cognitive wellness initiatives, and hospital neuroscience research departments.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on cognitive function, brain disorders, or faith-driven mental health approaches, or develop a capstone project focused on implementing a neuroscience-based faith and wellness initiative.

Program Outcomes

Graduates of this program will be able to:

- Conduct research in neurophysiology, cognition, and behavioral neuroscience.
- Apply neuroscience knowledge to mental health advocacy and faith-based wellness programs.
- Integrate faith-based perspectives into neuroethics and brain health initiatives.
- Promote mental health awareness and education in faith communities.
- Develop therapeutic interventions for neuropsychological conditions through faith-based approaches.

Career Outcomes & Potential Salary

- Neuroscientist & Brain Research Specialist – \$85,000 - \$175,000
- Faith-Based Mental Health Advocate & Neuropsychology Consultant – \$70,000 - \$140,000
- Cognitive Wellness Program Director & Faith-Based Counselor – \$75,000 - \$160,000
- Neurotechnology Researcher & Brain-Machine Interface Developer – \$90,000 - \$190,000
- Director of Faith-Based Brain Health Initiatives – \$85,000 - \$175,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Society for Neuroscience (SfN)
- International Neuroethics Society
- Christian Mental Health Advocates Network
- Faith-Based Cognitive Science Research Alliance

Participation in neuroscience research summits, brain health workshops, and faith-driven mental health advocacy programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Neuroscience Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
NEUR-101	Introduction to Neuroscience & Brain Function	3
NEUR-102	Cognitive Neuroscience & Brain-Behavior Relationships	3
NEUR-103	Neuroanatomy & Central Nervous System Function	3
NEUR-104	Neurophysiology & Brain Imaging Techniques	3
NEUR-105	Neurotransmitters & Neurochemistry	3
NEUR-106	Research Methods in Neuroscience	3
NEUR-107	Neuroplasticity & Learning	3
NEUR-108	Neurological Disorders & Disease Mechanisms	3
NEUR-109	Sleep, Memory, & Consciousness Studies	3
NEUR-110	Faith-Based Perspectives on Brain Health & Healing	3

B. Core Brain Function and Cognitive Science Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
NEUR-201	Neurodevelopment & Childhood Brain Function	3
NEUR-202	The Aging Brain & Neurodegenerative Disorders	3
NEUR-203	Neuroethics & Faith-Based Approaches to Brain Health	3
NEUR-204	Behavioral Neuroscience & Psychophysiology	3
NEUR-205	Faith-Based Mental Health & Cognitive Therapy	3
NEUR-206	Neuromodulation & Brain Stimulation Therapies	3
NEUR-207	AI & Neuroscience: The Future of Brain-Machine Interfaces	3
NEUR-208	Supervised Neuroscience Practicum	3

C. Faith-Based Brain Health and Education Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBBH-301	Theology of Mind & Consciousness	3
FBBH-302	Spiritual Practices & Their Effects on Brain Function	3
FBBH-303	Faith-Based Mental Health & Trauma Recovery	3
FBBH-304	Ethics in Neuropsychology & Faith-Based Counseling	3
FBBH-305	Cognitive Wellness & Faith-Driven Holistic Healing	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-5101	AI & Machine Learning in Neuroscience Research	3
ELEC-5102	Mindfulness, Meditation, & Brain Plasticity	3
ELEC-5103	Faith-Based Cognitive Therapy & Emotional Resilience	3

Master in Public Speaking - Minor in Faith-Based Advocacy Training

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Public Speaking at HBI University is designed for students seeking expertise in speechwriting, persuasive communication, and oratory techniques. This program integrates rhetorical strategies, media communication, and audience engagement to prepare graduates for careers in public relations, motivational speaking, and faith-based advocacy.

The Minor in Faith-Based Advocacy Training offers a specialized focus on public speaking for ministry, social justice, and ethical leadership. Students will explore how faith-driven communicators influence public discourse, promote social change, and engage communities through impactful speech.

This 69-credit hour program includes 30 credit hours of foundational public speaking courses, 24 credit hours of core rhetoric and advocacy training, 15 credit hours in Faith-Based Advocacy Training, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in communication, public relations, theology, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in communication or ministry
- Statement of purpose outlining career goals in public speaking and faith-based advocacy
- Portfolio of previous speeches, presentations, or writing samples (optional)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in public speaking engagements, faith-based advocacy organizations, media broadcasting, or nonprofit leadership programs. Practicum placements include Christian advocacy groups, motivational speaking tours, and nonprofit leadership training programs.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on persuasive rhetoric, faith-based public discourse, or ethical communication strategies, or develop a capstone project implementing a public speaking initiative for a faith-based or nonprofit organization.

Program Outcomes

Graduates of this program will be able to:

- Master advanced public speaking and persuasive communication techniques.
- Develop and deliver impactful speeches for faith-based, nonprofit, and advocacy platforms.
- Analyze and apply rhetorical strategies to influence public discourse.
- Use media and digital platforms to expand the reach of advocacy efforts.
- Lead faith-based advocacy campaigns through effective communication.

Career Outcomes & Potential Salary

- Public Speaker & Motivational Speaker – \$75,000 - \$180,000
- Faith-Based Advocacy Director & Community Leader – \$70,000 - \$150,000
- Media Personality & Public Relations Consultant – \$80,000 - \$175,000
- Nonprofit Communication & Fundraising Strategist – \$75,000 - \$160,000
- Professor of Rhetoric & Public Communication – \$70,000 - \$140,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- National Speakers Association (NSA)
- Faith-Based Communicators Network
- International Association of Public Speaking Professionals
- Christian Leadership & Advocacy Training Alliance

Participation in public speaking workshops, faith-based leadership summits, and nonprofit advocacy forums is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Public Speaking Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
PUBS-101	Fundamentals of Public Speaking & Presentation Skills	3
PUBS-102	Persuasive Rhetoric & Speechwriting	3
PUBS-103	Voice Training & Nonverbal Communication	3
PUBS-104	Media & Digital Communication Strategies	3
PUBS-105	Crisis Communication & Public Relations	3
PUBS-106	Research Methods in Public Discourse	3
PUBS-107	Ethics in Public Speaking & Persuasion	3
PUBS-108	Intercultural Communication & Global Speechmaking	3
PUBS-109	Speechwriting for Leadership & Political Advocacy	3
PUBS-110	Theological Perspectives on Public Discourse	3

B. Core Rhetoric and Advocacy Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
PUBS-201	Advanced Speechwriting & Storytelling	3
PUBS-202	Public Speaking for Advocacy & Nonprofits	3
PUBS-203	Media Relations & Public Image Management	3
PUBS-204	Faith-Based Public Address & Sermon Crafting	3
PUBS-205	Digital Media & Virtual Public Speaking	3
PUBS-206	Motivational Speaking & Audience Engagement	3
PUBS-207	Debate & Persuasive Argumentation	3
PUBS-208	Supervised Public Speaking Practicum	3

C. Faith-Based Advocacy Training Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBAT-301	Biblical Foundations of Public Speaking & Advocacy	3
FBAT-302	Faith-Based Media & Ethical Communication	3
FBAT-303	Public Address & Community Leadership	3
FBAT-304	Social Justice, Faith, & Public Persuasion	3
FBAT-305	Preaching, Teaching, & Speechcraft in Ministry	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-5201	AI & Virtual Public Speaking Platforms	3
ELEC-5202	Faith-Based Communication in Political Leadership	3
ELEC-5203	Global Public Speaking & Cross-Cultural Rhetoric	3

Master in Theology and Ethics - Minor in Faith-Based Leadership

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Theology and Ethics at HBI University is designed for students seeking expertise in systematic theology, biblical studies, and ethical decision-making. This program integrates philosophy, moral theology, and scriptural analysis to prepare graduates for careers in pastoral ministry, nonprofit leadership, and faith-based ethical consulting.

The Minor in Faith-Based Leadership offers a specialized focus on developing ethical, faith-driven leaders for churches, nonprofits, and community organizations. Students will explore how theological principles influence leadership styles, decision-making, and advocacy in faith-based settings.

This 69-credit hour program includes 30 credit hours of foundational theology courses, 24 credit hours of core ethical and theological training, 15 credit hours in Faith-Based Leadership, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in theology, religious studies, philosophy, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or religious leaders
- Statement of purpose outlining career goals in theology, ethics, and faith-based leadership
- Portfolio of previous theological research or ministry experience (optional)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in church leadership roles, nonprofit faith-based organizations, theological research centers, or ethical consulting programs. Practicum placements include Christian ministries, nonprofit leadership development programs, and faith-based humanitarian advocacy initiatives.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on theological ethics, moral philosophy, or contemporary faith leadership, or develop a capstone project focused on implementing an ethical leadership initiative in a faith-based setting.

Program Outcomes

Graduates of this program will be able to:

- Analyze and apply ethical frameworks within theological and faith-based settings.
- Develop leadership strategies grounded in faith-driven moral reasoning.
- Engage in theological reflection to address modern social and ethical dilemmas.
- Apply biblical and historical theological perspectives to contemporary ethical issues.
- Lead faith-based organizations with integrity, wisdom, and ethical clarity.

Career Outcomes & Potential Salary

- Theologian & Religious Studies Educator – \$70,000 - \$160,000
- Faith-Based Leadership Consultant & Ministry Director – \$75,000 - \$150,000
- Ethics Advisor for Religious Organizations & Nonprofits – \$80,000 - \$170,000
- Pastoral Counselor & Spiritual Director – \$65,000 - \$140,000
- Director of Faith-Based Social Justice Initiatives – \$85,000 - \$175,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- Society of Christian Ethics (SCE)
- International Association for Theological Ethics
- Christian Leadership & Ministry Development Network
- Faith-Based Leadership & Ethical Advocacy Alliance

Participation in theological ethics symposiums, leadership development workshops, and faith-driven community advocacy programs is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Theology Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
THEO-101	Introduction to Systematic Theology	3
THEO-102	Biblical Hermeneutics & Exegesis	3
THEO-103	Christian Ethics & Moral Theology	3
THEO-104	Theology of Justice & Social Responsibility	3
THEO-105	Philosophy of Religion & Theological Inquiry	3
THEO-106	Research Methods in Theology & Ethics	3
THEO-107	Old Testament Theology & Ethical Teachings	3
THEO-108	New Testament Theology & Contemporary Relevance	3
THEO-109	Theological Foundations of Christian Leadership	3
THEO-110	Faith, Ethics, & Global Humanitarian Issues	3

B. Core Ethical and Theological Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
THEO-201	Advanced Theological Ethics & Moral Reasoning	3
THEO-202	Faith & Politics: Ethics in Government & Society	3
THEO-203	Christian Leadership & Ethical Decision-Making	3
THEO-204	Interfaith Dialogue & Ethical Perspectives	3
THEO-205	The Role of Theologians in Public Discourse	3
THEO-206	Ethics in Ministry, Nonprofits, & Church Leadership	3
THEO-207	Biblical Perspectives on Servant Leadership	3
THEO-208	Supervised Theological Ethics Practicum	3

C. Faith-Based Leadership Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBLD-301	Theology of Leadership & Faith-Based Decision-Making	3
FBLD-302	Christian Leadership & Organizational Development	3
FBLD-303	Ethical Leadership in Nonprofit & Faith-Based Sectors	3
FBLD-304	Faith-Based Advocacy & Community Engagement	3
FBLD-305	Conflict Resolution & Ethical Leadership Strategies	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-5301	AI & Ethical Challenges in Theology	3
ELEC-5302	Faith, Ethics, & Business Leadership	3
ELEC-5303	Theological Perspectives on Human Rights & Global Policy	3

Master in Alternative Medicine - Minor in Faith-Based Holistic Health

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)

Program Description

The Master in Alternative Medicine at HBI University is designed for students seeking expertise in holistic healing, integrative health practices, and natural medicine approaches. This program integrates herbal medicine, mind-body healing, and nutritional therapy to prepare graduates for careers in holistic health consulting, faith-based wellness initiatives, and integrative medicine research.

The Minor in Faith-Based Holistic Health offers a specialized focus on integrating faith-driven wellness approaches, spiritual healing, and holistic care into personal and community health initiatives. Students will explore how faith-based traditions contribute to healing, holistic nutrition, and wellness ministry.

This 69-credit hour program includes 30 credit hours of foundational alternative medicine courses, 24 credit hours of core holistic health and wellness training, 15 credit hours in Faith-Based Holistic Health, elective coursework, a supervised practicum, and a research-based master's thesis or capstone project.

Admissions Requirements

- Bachelor's degree in alternative medicine, nutrition, health sciences, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or professionals in holistic medicine or wellness coaching
- Statement of purpose outlining career goals in alternative medicine and faith-based holistic health
- Clinical experience in holistic health practices (recommended)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in holistic health clinics, wellness centers, faith-based healing ministries, or nonprofit wellness outreach programs. Practicum placements include Christian wellness programs, naturopathic health centers, and faith-driven nutrition and lifestyle coaching services.

Master's Thesis / Capstone Project

Students must complete either a research-based master's thesis on integrative medicine, herbal therapy, or faith-driven wellness models, or develop a capstone project focused on implementing a holistic health program for a faith-based organization.

Program Outcomes

Graduates of this program will be able to:

- Develop and implement holistic health strategies in clinical and faith-based settings.
- Apply alternative medicine approaches to wellness and disease prevention.
- Integrate faith-based wellness principles into holistic healing practices.
- Use herbal, nutritional, and mind-body techniques in holistic health interventions.
- Advocate for spiritual and emotional well-being through faith-based healing practices.

Career Outcomes & Potential Salary

- Holistic Health Practitioner & Alternative Medicine Consultant – \$75,000 - \$160,000
- Faith-Based Wellness & Healing Ministry Leader – \$70,000 - \$140,000
- Naturopathic Medicine Specialist & Herbalist – \$80,000 - \$175,000
- Mind-Body Healing Coach & Integrative Health Educator – \$75,000 - \$160,000
- Director of Faith-Based Wellness Programs & Holistic Retreats – \$85,000 - \$180,000

Advocacy and Professional Development

Students are encouraged to join organizations such as:

- American Association of Naturopathic Physicians (AANP)
- Christian Holistic Health Network
- International Association for Integrative Medicine
- Faith-Based Wellness & Healing Ministry Alliance

Participation in holistic health symposiums, alternative medicine conferences, and faith-driven wellness retreats is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Alternative Medicine Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
ALTM-101	Introduction to Alternative Medicine & Holistic Healing	3
ALTM-102	Herbal Medicine & Natural Remedies	3
ALTM-103	Mind-Body Medicine & Stress Management	3
ALTM-104	Holistic Nutrition & Dietary Therapy	3
ALTM-105	Traditional Chinese Medicine & Acupuncture Theory	3
ALTM-106	Research Methods in Alternative Medicine	3
ALTM-107	Integrative Medicine & Functional Health Approaches	3
ALTM-108	Homeopathy & Energy Healing Techniques	3
ALTM-109	Ethics & Legal Considerations in Holistic Health	3
ALTM-110	Spiritual Healing & Faith-Based Medicine	3

B. Core Holistic Health and Wellness Training (24 Credit Hours)

Course Code	Course Name	Credit Hours
ALTM-201	Ayurvedic Medicine & Herbal Healing	3
ALTM-202	Holistic Pain Management & Alternative Therapies	3
ALTM-203	Faith-Based Healing & Pastoral Wellness Counseling	3
ALTM-204	Psychology of Healing & Emotional Well-Being	3
ALTM-205	Complementary & Integrative Medicine Modalities	3
ALTM-206	Faith-Based Nutrition & Healing Foods	3
ALTM-207	Holistic Health Coaching & Lifestyle Medicine	3
ALTM-208	Supervised Holistic Medicine Practicum	3

C. Faith-Based Holistic Health Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBHH-301	Biblical Principles of Health & Healing	3
FBHH-302	Spiritual Wellness & Emotional Resilience	3
FBHH-303	Faith-Based Mindfulness & Meditation Practices	3
FBHH-304	Holistic Health Outreach in Faith-Based Communities	3
FBHH-305	Ethics in Faith-Based Healing & Alternative Medicine	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-5401	AI & Digital Health Innovations in Alternative Medicine	3
ELEC-5402	The Role of Faith in Healing & Holistic Therapy	3
ELEC-5403	Community Wellness & Faith-Based Preventive Health	3