



Title: AFC Student Ministry Staff

Reports to: Director of Field Ministries

Term: 37.5 hours/week (full-time)

Mission of AFC in Canada

Ambassadors For Christ (AFC) In Canada's mission is to nurture students toward a courageous faith in Jesus that motivates them to live beyond themselves. This is done with an emphasis on fully honouring their Chinese identity and surrounding community.

Job Summary

In alignment with our Mission Statement, AFC Student Ministry staff are important mentors and guides to the high school and post-secondary students we are journeying alongside. The AFC student ministry staff, in collaboration with the Director of Field Ministries and respective parties, cultivate courageous communities where students can encounter Jesus together.

Key Responsibilities

Actively seek to move toward integration of 'being' and 'doing'

Knowing that our 'doing' is an overflow of our 'being,' AFC Staff are expected to cultivate their inner-world through growing in spiritual practices such as

- Actively engaging in mentorship relationship(s) both within and outside AFC
- Developing and following a rule of life (daily, weekly, monthly practices)
- Growing in their individual and communal experience of spiritual practices like
 - Sabbath
 - Spacious silence
 - Lament
 - Scriptural reflection
 - Discernment
- Actively learning through various sources and means

Actively participate in the organizational and communal life of AFC

AFC Staff are expected to fully participate in the organizational and communal life of AFC through consistent participation in:

- Regular staff training
- Prayer gatherings
- Weekly staff meetings
- Monthly staff retreats
- Monthly Newsletter writing times
- Annual staff huddles
- Celebrations and community life

Take initiative in helping student communities flourish and grow

AFC Staff are valuable members of our team. In collaboration with respective teams (highschool, post-secondary, or communications teams), AFC Staff will work directly with student communities through activities such as:

- Mentoring student leaders
- Plan, design, and execute various trainings for students and volunteers
- Developing opportunities for student community growth and engagement through participation in the communal life of student fellowships
- Helping administrate, plan, and execute on any relevant events (ex: weekly fellowships, Teens Conference, Campus Challenge, Frosh ConneXion, Nexus, etc.)
- Implementing innovative, contextualized ministry initiatives

Build Healthy Ministry Partnership Teams

AFC Staff will be trained, equipped, and coached in the process of building a healthy prayer and financial partnership team, and therefore will be expected to:

- Faithfully engage in the Ministry Partner Development (MPD) training
- Implement the MPD training and actively engage in MPD coaching until 100% of monthly financial target is reached
- Write monthly newsletters to and connect with prayer and financial partners

Participate in building AFC in Canada's organizational capacity

As a representative of AFC in Canada, we want to build into the future flourishing of our community through:

- Actively inviting student leaders to consider joining AFC in various capacities (ex: internship, staff, CSJ, etc.)
- Connect with pastors, youth leaders, and key individuals who are also passionate and invested in student ministry

Qualifications and Experience

- **Personal Development**
 - A follower of Jesus on a trajectory of growth
 - A self-starter who takes initiative and is able to work independently
 - A team player able to work in collaboration
 - A teachable attitude, willing to learn
 - Adaptable and open to change
 - Responsible and follows through on commitments
- **Education/Experience**
 - Graduation from a post-secondary institution
 - Experience/exposure to AFC ministries an asset
- **Knowledge, Skills, and Abilities**
 - Growing social maturity (accurate self-perception, able to initiate and cultivate relationships)
 - Growing emotional maturity (self-regulates, appropriately transparent)
 - Familiar with Google Suites, various video conferencing and social media platforms
- **Communication**
 - Cantonese and/or Mandarin is an asset (or may be required for certain language-specific ministries)

Ministry Partner Development (MPD)

Ministry Partner Development (MPD) is the faithful act of inviting fellow believers to partner with you in ministry through ongoing financial and prayer support. The financial support will be directed to an individual staff account designated to you,

and will cover the costs of the candidate's salary and ministry expenses. AFC in Canada operates in the context of community, and we believe that it is an honour and privilege to invite the body of believers into God's mission of renewal amongst students.