

Monroe School District (SAU 77)
Monroe Consolidated School

Job Description

Position Title: Music Teacher	
Job Description Approved by: School Board	Date: 05/12/2025
<p>General Purpose: The Music Teacher is responsible for creating a music program and a class environment favorable to learning and personal growth. The Music Teacher will work to establish effective rapport with students, to motivate students to develop skills, attitudes and knowledge needed to provide a good foundation for continued education in accordance with each student's ability, and to establish good relationships with parents and other staff members.</p> <p>Reports to: District Administrator Supervises: n/a</p>	

Position Duties and Responsibilities

Except as specifically noted, the following functions are considered essential to this position:

- Develop and deliver engaging music lessons aligned with New Hampshire state standards as well as federal standards and district curriculum.
- Teach foundational music concepts, including rhythm, melody, harmony, and notation.
- Introduce students to a variety of musical genres, cultures, and traditions.
- Facilitate group singing, instrumental activities, and movement to music.
- Plan and lead school performances, such as concerts, assemblies, or special events.
- Foster a classroom environment that is inclusive, respectful, and supportive of diverse learning needs.
- Collaborate with colleagues, parents, and administrators to support student learning and school initiatives.
- Maintain and organize musical instruments, equipment, and materials.
- Participate in professional development, staff meetings, and other school-related activities.

The job description is not intended to be all inclusive, and employees will also perform other tasks and assume responsibilities as assigned by the principal.

Evaluation: Evaluation will be based on ability and effectiveness in carrying out the responsibilities of the position as defined and student growth. Performance will be documented by the building principal and reviewed by the Superintendent and in accordance with School Board policy.

Terms of Employment:

- Work year and day subject to individual contract. Salary and benefits are defined by the collective bargaining agreement, as well as subject to school board policy, district rules and regulations
- Clear criminal record background check.
- Verification of health to perform the job.

Minimum Qualifications:

Educational Experience: NH music teacher certification or the ability to obtain a site based license.

License and Certification Requirements:

- Valid certification or eligibility in area of teaching assignment
- Experience and other qualifications as specified by the Superintendent

Necessary Knowledge, Skills, and Abilities

- Knowledge of teaching techniques and methodology.
- Knowledge of subject content.
- Ability to work independently or with a team.
- Strong interpersonal communication skills.
- Ability to organize and prioritize tasks, projects, and assignments.
- Ability to respond to parents, peers, and supervisors in a calm and respectful manner.
- Ability to show enthusiasm for and engagement with students and instruction.
- Ability to create dynamic student-centered environments of instruction, assessment and differentiation.
- Ability to rationally and safely resolve conflicts and handle stress.
- Ability to apply listening skills and respond in a respectful and effective manner.
- Demonstrated clear written communication skills.
- Ability to adapt to changing priorities and differing student needs.
- Ability to utilize and promote the use of participatory management techniques.
- Knowledge of learning styles and performance assessment.
- Ability to calculate figures and amounts, such as percentages, proportions, and interest.
- Possesses physical and mental stamina commensurate with responsibilities of the position.
- Ability to work collaboratively and cooperatively with students, parents, school and administrative personnel, and representatives of community organizations or agencies.
- Understands and is sensitive to the needs of various cultures and ethnic groups of the school and community, and the needs of students with limiting conditions.
- Possesses a high degree of conflict management skill and ability to utilize effective problem solving strategies.
- The employee is frequently required to supervise students requiring the employee to match walk a speed that coordinates with students and may at times require the ability to run to safeguard students.
- The employee is required to use computers, computer accessories, telephone, copier, and other such equipment.

- The job is performed for the most part in a school setting with occasional outside weather conditions. The noise level is that of a typical school. Employee may be exposed to cleaning fluids.
- The employee is required to work with school staff, students, and parents.
- The employee is regularly required to handle stressful situations and resolve conflicts.
- Teachers generally perform their job tasks within a school setting with some duties required outside during varying weather conditions.

The Monroe School District is an Equal Opportunity Employer.

Monroe Consolidated School Music Teacher Physical Activity Requirements & Work Conditions

LIFT up to 10 lbs.		TWISTING	X
LIFT 11 to 25 lbs	X	BENDING	X
LIFT 26 to 50 lbs.		CRAWLING	
LIFT over 50 lbs.		SQUATTING	X
		KNEELING	X
CARRY up to 10 lbs.		CROUCHING	X
CARRY 11 to 25 lbs.	X	CLIMBING	
CARRY 26 to 50 lbs.		BALANCING	X
CARRY over 50 lbs.			
		PUSH/PULL	X
HAND MANIPULATION:			
GRASPING	X		
HANDLING	X		
TORQUING	X		
FINGERING	X		

During The Average Workday, Employee is required to:

SIT	CONSECUTIVE HOURS:	1+	TOTAL HOURS:	2+/-
STAND	CONSECUTIVE HOURS:	1+	TOTAL HOURS:	5+/-
WALK	CONSECUTIVE HOURS:	1+	TOTAL HOURS:	2+/-

Cognitive and Sensory Requirements:

TALKING	X
HEARING	X
SIGHT	X
TASTING & SMELLING	