Election Policy

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I. GOAL

In accordance with the Parker Performing Arts School Bylaws, it is the duty of the Parker Performing Arts School Board of Directors, known as the Board, to maintain and promote the Vision and Mission of the school. Accordingly, candidates for election (or appointment) shall be sought who exhibit and demonstrate dedication, desire, quality of character, and add diversity to the Board to maintain and promote the Vision and Mission of the school. These Board members, once elected, will be held accountable for the success of the school.

II. PROVISIONS

BOARD SEATS

The Board shall consist of seven (7) members, up to a maximum of nine (9) members, or as established by the Board of Directors from time to time

TERM

Directors shall serve a term of three (3) years from the date of their election, or until their successors are seated. A full three-year term shall be considered to have been served upon the passage of three (3) annual elections. Directors can be removed in the manner provided by the Colorado Revised Nonprofit Corporation Act.

III. ELECTION PROCEDURES

Board Election Committee

The entire election procedure shall be carried out by the Board Election Committee. The board election committee shall be put into place by the School Accountability Committee (SAC) no later than January 15th of the election year.

The Board Election Committee shall be comprised of (1) leadership staff member, (1) SAC Member, one board member that is not currently up for re-election and (2) outside members of the voting committee. This committee will be chaired by the SAC member on this committee.

The board election committee is responsible for an announcement of Board seats up for election shall be announced to the Parker Performing Arts School parent voting community.

The announcement shall include the number of open seats, the term of the Board seats open, the eligibility requirements for candidates, the election application procedures, deadlines, the means for voting, and any other voting procedures. The announcement will be made no later than February 1 of the year of the election.

Interested parties will submit a resume and interest letter to the Board Election Committee no later than March 1 of the year of the election, as well as confirmation of eligibility.

DIRECTOR ELIGIBILITY

- Candidates shall be self-nominated.
- Only one member per family may serve on the Board at any one time.
- Directors shall not be paid employees of PPA, independent contractors of PPA, or related in any way to PPA staff, teachers, or employees (full or part time)
- Must have attended at least 2 board meetings in the school year they are applying for the open board position
- Demonstrate no history of failing to follow grievance process with school and/or intimidating or bullying school employees, including legal threats or actions against the school
- If previously served on the Board of Directors, and was unable to fulfill their entire term, the candidate is ineligible to run for an election for 1 year following their early resignation
- Candidates must have met 2 of these additional requirements:
    - Demonstrated a volunteer history (either at PPA or elsewhere as demonstrated on resume)
    - Attended one or more PPA event.
    - Served on a committee of the PPA Board/School

After reviewing candidate interest, the Board Election Committee will have final say on candidates pushed through for election, by majority vote on the committee. These candidates will be pushed through to election.

Candidates that will be passed through for election will participate in a Meet-the-Candidate night, open to all members of the voting committee. All current board members will attend, and questions can be asked of the candidates. This shall take place prior to Spring Break, as it lands on the PPA school calendar.

VOTE

The election shall be conducted electronically, with an anonymous survey being sent to the voting members no later than the Friday following Spring Break, as it lands on the PPA school calendar. The voting shall be conducted for 1 week.
The ballot count location shall be announced and open to the parent voting community to attend.

ELIGIBILITY OF VOTERS

The voting group consists of each parent or guardian whose child(ren) attend(s) PPA and full-time employees of the school. If a full-time employee is also a parent of child(ren) attending PPA, they will only receive one (1) vote.

VOTING OUTCOME

The candidate(s) receiving the most votes shall fill the available seat as a Director on the Board. In the event of a tie vote for a seat, a second ballot will be cast for that seat only, with only the tied candidates participating. Should a second tie occur, a result will be obtained by flipping a coin.

In the event that the number of candidates is equal to, or less than, the number of Board seats to be filled, the Board may vote to preempt the election and install the candidates. If the Board does not pass this motion then the ballot shall include a “None of the Above” voting option. The candidate must receive a simple majority of the votes cast by the voting group. In the event that any candidate does not receive a simple majority of the votes cast, then the election process shall begin again.

The official results of the election shall be announced at the next Board of Directors meeting. The chair of the Board Election Committee will present this to the Board of Directors, the school leadership team, and the candidates at the next Board of Directors meeting. Then, the parent and staff voting group will be notified by email. Election results will be made final no later than May 1st of the year of the election. The new candidates will attend the next meeting as a crossover meeting, allowing departing board members to transition their duties to the new board members.