**Roll No……..** **Total No. of Printed Pages: [01]**
**Total No. of Questions: [09]**

**Business Administration BBA-MBA Integrated (Semester – 3rd)**
**HUMAN RESOURCE MANAGEMENT**
**Subject Code: BMBAS1301**
**Paper ID: [20390114]**

**Time: 03 Hours** **Maximum Marks: 60**

**Instruction for candidates:**

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

**Section – A** **(2 marks each)**

Q1. Attempt the following:
   a. What is the nature of HRM?
   b. What are the challenges in HRM?
   c. What is Job Design?
   d. Differentiate job description and job specification.
   e. Describe various type of interviews.
   f. What is induction process in HRM?
   g. Describe various training techniques.
   h. Differentiate wage and salary.
   i. List the techniques of performance appraisal.
   j. What are non-financial incentives?

**Section – B** **(5 marks each)**

Q2. Discuss role and importance of HRM.
Q3. What are the various sources of recruitment?
Q4. What is job analysis? Discuss different methods of job analysis.
Q5. What are the different methods of promotion?
Q6. Discuss need and techniques of employee training.

**Section – C** **(10 marks each)**

Q7. Discuss emerging trends in HRM due to globalization & Technological advancements.
Q8. What are ethical aspects and limitations in performance appraisal?
Q9. Compare and contrast job enrichment and job enlargement.