



Choice Charter School

PO Box 193, Union, IA

Dr. Cynthia Knight, CEO/Director

SCHOOL BOARD AGENDA - December 9, 2025, 7:00 PM

Location: [Google Meet](#)

- I. Call to Order the Regular Board Meeting
Paul Carroll Called the meeting to order at 7 pm
Present - Gail Jester, Jessica Christensen, Mindie Smith, Ryan Haacke, Paul Carroll, Holly Callas - Sullivan
- II. Public Comments - none
- III. Approval of the Agenda
Motion to approve by: Mindie Smith
Seconded by: Holly Callas- Sullivan
All in favor: all in favor
Those opposed: none
Motion carried
- IV. Reports
 - A. Board President
 - a. Nothing at the time
 - B. CEO
 - a. Updates
 - i. State Board Meeting Update
The meeting went well, DE describes CC as going in the wrong direction when in fact we went from 50% not participating to 47%. With the new state law that number should be closer to the state average since students won't have to drive to a place to take the test. Also noted that we have 88% average daily attendance which is above state average but we also have a high chronic absenteeism. Also reported that if the state continues to measure on things like ISASP and absenteeism - we will always fail because these are the students we are targeting.
 - ii. Student count 287
 - iii. Students of the Month -shared the list
 - iv. Literacy Training HQIM Leadership Academy - required by the DE because we are on the Comprehensive Needs Improvement list. We will have to figure out how to make all our teachers, teachers of literacy was the message we got.

- C. Leadership Team Updates (Director of Curriculum, etc.)
 - a. Accuplacer (Marcia) - there were bumps in the road, but we are working on it. This is the practice run for the ISASP
 - b. PD and use of Title I funds (Marcia)
Using title funds to get teachers to PBL and hiring subs to give teachers time
 - c. New Student Advocates (Corey)
New to MTSS are the student advocates. They are available during the day and get kids to class and add supports during the day. Good data so far, it is has only been 1 week.

V. Old Business (None)

VI. New Business

- A. Accept the resignation of Jessica Christensen from the board.

Motion approved by: Gail Jester

Seconded by: Mindie Smith

All in favor: all in favor

Those opposed. None

Motion carried

- B. Approve new board member, Amanda Puffett.

Motion to approve by: Holly Callas - Sullivan

Seconded by: Ryan Haacke

All in favor: all in favor

Those opposed: none

Motion carried

X. Consent Agenda (These items were made available and reviewed by board members ahead of time)

Motion: To approve the Consent Agenda as presented.

Motion to approve by: Mindie Smith

Seconded by: Gail Jester

All in favor: all in favor

Those opposed: none

Motion carried.

A. [Minutes](#)

B. [Bills Paid see financial packet below](#)

C. [Financials](#)

XI. Personnel (Abigail) - new hires and resignations are shared with the board

- a. New Hires:

- i. Special Ed - Proximity - 2 Staff Members (Special Education)

- ii. New Math - Interviews are in-process

- iii. Math Interventionist - Chuck Krueger (4-10 hrs/wk)

- b. Modifications:

- 1. Tracy Steere from 40 hrs/wk to 25 hrs/wk

- c. Resignations:

- 1. Mary Mitchell (Math)

d. Other

1. E-Games Coaches: Deaven O'Connor and Cassandra Spielbauer
2. LaKoda Sparks FFA Stipend Paid
3. Student Advocates replaces Lead Mentor Program with Tiffany Anenson, Kaitlin Tool, and Erin Buehler.
4. Occasional Data Entry Support: Hannah Jester

XII. Comments and Announcements

XIII. Adjournment

Motion: To adjourn the meeting.

Motion to approve by: Gail Jester

Seconded by: Holly Callas - Sullivan

All in favor: all in favor

Those opposed: none

Motion Carried.

Meeting adjourned at 7:28 pm,

The next meeting date is February 10, 2025, at 7 pm in the Charterverse.