



## PASADENA VILLAGE BOARD OF DIRECTORS

### MINUTES

Tuesday, January 20, 2026 - 4:00 pm – Villa Gardens

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**PRESENT:** Sally Asmundson, Katie Brandon, Bridget Brewster, Michelle Chiu, Shad Cruz, Doug Colliflower, Lorrie Gray, Dan Guerrero, Rick Holliday, Phil Hoge, Betty Ann Jansson, Sue Kujawa, Barbara Madden, Dick Myers, Paula Rao, Jo Yeargin

**UNABLE TO ATTEND:** Nolan Arcos, Sam Gopin, Ron Stoffers

**VILLAGE GUESTS:** Jeff Gustadt, Jim Hendrick, Toni Johnson, Ron Scott

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#### PRESIDENT REPORT

It's important for the Board to identify ways that leadership has been strengthened and what further action needs to be taken:

- Written reports from various Functional Focus Areas
  - ✓ Review recommendations
- New Leadership Team is evolving
  - ✓ Villagers received email with description and invitation to participate
- Staff and Villagers have responded to fire and other needs
- Need for focus on succession planning for Teams, Board and Committees

#### SECRETARY REPORT

Minutes for November 18, 2025

**Action:** Minutes approved

Minutes for December 1, 2025 (Special Meeting)

**Action:** Minutes approved

#### FUNCTIONAL AREA REPORT: **Support** [full report distributed at meeting]

Directors in this group: Wayne April, Shad Cruz, Lorrie Gray, Dan Guerrero, Sue Kujawa

#### PEER-TO-PEER SUPPORT HAS BEEN FOUNDATIONAL

- **Care Team:** At monthly meetings, Team Members discuss needs of specific Villagers, consider potential solutions and assign a Team Member to follow-up with Villager. In some cases, Villager may work with the Volunteer Team for additional support.
- **Volunteer Team:** has coordinated volunteer activities such as transportation, buddies, technology support, meals and other assistance as needed. Staff Volunteer Coordinator helps train Village volunteers. The Volunteer Team will be eliminated and replaced by a Leadership Team beginning in February.

#### CONCERNS:

- *Mission Drift:* As a result of the Eaton Fire, significant grant funds were received by Pasadena Village, requiring specific services, which differs from the traditional Village model. These grants also needed additional staff to assist with procurement and distribution of goods and services, meals and purchase of a van for transportation. The question of whether the Village should have remained strictly peer-to-peer and declined the grants.
- *Strategic Issue:* The concern is whether grant-funded changes will conclude at the expiration of grant funding or lead to fundamental and lasting organizational transformation.

#### CONCLUSION:

- Key questions include if and how Pasadena Village should rededicate itself to operate solely under a mutual volunteer support model, which warrants thoughtful consideration by the Village Board of Directors.

#### VICE PRESIDENT REPORT

- Wayne April continues to focus on the Strategic Plan and Functional Focus Area reporting.
- Dan Guerrero stated concerns from individual Villagers about needs of those still displaced by the fire, liability regarding e-bike, and Altadena dinners.

#### FINANCE REPORT

End of 2024-25 fiscal year report was just received from accounting firm and following review will be emailed to Board Directors by end of the week. The Statement of Activity for July-October 2025 demonstrates a steady budget for this period historically.

A new **Pasadena Village Investment Policy** was proposed *[full proposal was sent with Agenda]*

**Action:** motion to approve the policy was made and passed unanimously

#### DEVELOPMENT COMMITTEE REPORT

- Winter Appeal: \$50,481
- Lazy L Family Foundation: \$10,000 for General Operations
- Fritzie Kulick Family: \$10,000
- In honor of Villager John Jackson: \$900

#### EXECUTIVE DIRECTOR REPORT *[full report emailed with meeting Agenda]*

- **Staffing Updates**

90 applications were received for the Intern position. Toni Johnson and Lorrie Gray joined the staff for interviews. We plan to announce our selection no later than the end of January.

Funding from the California Community foundation grant included funds for staff wellness. We have planned a staff retreat for January 29.

- **Eaton Fire Relief & Recovery**

The Recovery Team adopted Procedures for distributing \$450,000 to those older adults affected by the fire. Recipients will be notified by the end of February.

We distributed items to fire survivors from the Fire Aid LA funds, and continue to connect older adults with other organizations to provide more help.

Grant reports were submitted to Fire Aid LA, Red Cross and Project HOPE.

We are coordinating with the Educational Team, the Cultural Activities Team and other partners on several funded projects.

- **New Leadership Team**

This Village Team will anticipate the needs of aging-in-place older adults and guide the creation and implementation of new programs, initiatives and small group gatherings. Team members will join task forces to work on specific needs on a short-term basis, as well as identify potential leaders who could fill a variety of roles.

- **Van Usage**

November 2025-December 2025

|                |                              |                           |                  |                 |
|----------------|------------------------------|---------------------------|------------------|-----------------|
| <u>Mileage</u> | <u>Villagers transported</u> | <u>others transported</u> | <u>incidents</u> | <u>expenses</u> |
| <b>1,416</b>   | <b>73</b>                    | <b>59</b>                 | <b>0</b>         | <b>\$210.00</b> |

## **OTHER BUSINESS**

Guests were invited to offer comments (limited to 2 minutes each).

## **ADJOURNED**

We gathered on the Terrace for a Reception.

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**NEXT MEETING:** Tuesday, February 17, 2026 – 4:00pm at the Village Office