

# Working Dogs For Vets Board of Directors: Give or Get Policy

## Purpose

The purpose of this policy is to outline the expectations for board members regarding their financial contributions to WDFV.

## Policy Statement

All board members are expected to actively participate in fundraising efforts by either “giving” a personal financial contribution or “getting” donations from external sources. This policy ensures that board members are personally invested in the organization’s success.

## Guidelines

1. Give Option:
  - Each board member commits to making an annual financial contribution to WDFV. The specific amount will be determined by the board and communicated during onboarding.
  - Contributions can be made in a lump sum or through monthly installments.
  - Board members are encouraged to give beyond the minimum requirement if possible.
2. Get Option:
  - Board members may fulfill their commitment by securing donations from external sources, such as individuals, corporations, or foundations.
  - “Getting” involves actively seeking financial support for WDFV through personal networks, events, or other channels.
  - Board members should report their successful fundraising efforts to the board periodically.
3. Flexibility:
  - Board members can choose either the “give” or “get” option based on their strengths, connections, and personal circumstances.
  - If a board member faces financial constraints, they can focus on the “get” option.
4. Accountability:

- The Board Chair or a designated committee will track each board member's contributions and fundraising efforts.
- Failure to meet the commitment may result in a conversation with the board leadership to explore alternative ways to fulfill the obligation.

## **Implementation**

- The Give or Get commitment will be discussed during the board orientation process.
- Board members will sign an acknowledgment form indicating their understanding and commitment to this policy.