NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
July 25, 2022 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on July 25, 2022 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mr. Moore – Vice President

Roll Call

Answering aye on the Roll Call: (5) Mr. Moore, Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Board Discussion

Mrs. Crawford complimented the new Athletic Director for putting the weekly athletic schedules on several social media sites. The other Board Members agreed that this was great for community members to know what was going on for the week in athletics.

222-022 Executive Session

To discuss the appointment of an employee or official.

Motion by Mrs. Leonard, seconded by Mr. Miller to convene executive session.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mr. Moore, Mrs. Lankheit– motion passes.

Vice President convenes the executive session at 5:43 p.m.

Vice President resumes regular session at 6:09 p.m.

223-022 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mrs. Crawford to adopt the agenda.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

224-022 Treasurer's Report - Kaitlin Huck

A. Approve minutes of prior meetings:
   1. June 13, 2022 Work Session (Item 1.10)
   2. June 27, 2022 Regular Meeting (Item 1.20)

B. Submission and approval of paid bills for June 2022.

C. Submission and approval of June 2022 Financial Reports.

D. Approve payment to Public School Works not to exceed $5,500 for EmployeeSafe program and Student Safety Reporting Systems.

E. Approve payment to Apex Mechanical Systems, Inc. for $31,000 for new hot water boilers for Dixie High School.

F. Approve payment to Pioneer Manufacturing Co. for new athletics fields paint machine, not to exceed $8,500.

G. Approve transfer between bank accounts of $50,000 from Farmers and Merchants Checking to Arbiter Pay.

H. Approve transfer of $200,000 from 070-9028 to 001-0000.

I. Disposal or Sell
1. DES cafeteria tables (Item 1.30)
2. Desktop computers (Item 1.35)

Motion by Mrs. Lankheit, seconded by Mr. Miller to approve Resolution 224-022 A-I.

Voting aye on the roll call: Mrs. Lankheit, Mr. Miller, Mrs. Leonard, Mrs. Crawford, Mr. Moore– motion passes.

Superintendent's Report-Business Advisory Council

Dr. Williams updated the Board on the Business Advisory Council's student internship program. Dr. Williams recapped the presentations of students participating in the program.

Dr. Williams announced that the Dixie Music Boosters will be holding a Block Party on August 13, 2022 from 5:00 pm to 8:00 pm. The Block Party will be located in the high school parking lot.

Finally, Dr. Williams reviewed upcoming dates leading up to the start of the 22-23 school year.

225-022 Resignations

The Administration accepts the following resignations.

A. Theo Whitaker Asst. Varsity Football

226-022 Employment - Certificated Staff

The Administration recommends the following personnel as listed. Employment

is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A. Jonathan Hutchison, Teacher assigned to Dixie High School, on an initial one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023).

B. Aaron Fisher, Teacher assigned to Dixie High School, on an initial one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023)

C. Caitlin Delaney Teacher assigned to Dixie Middle School, on an initial one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023)

227-022 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Teachers
   1. Karsen Rhoades
   2. Gracie Whittaker
   3. Cynthia Koth
   4. Celina Peterson

228-022 Employment - Non-Certificated Staff- Substitute

The Administration recommends employment of the following personnel for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations.

A. Teachers Aide
   a. Karsen Rhoades
   b. Celina Peterson
   c. Shana Hensel

B. Custodian
   a. Shana Hensel

C. Teacher's Aide

a. Shana Hensel

D. Secretary
   a. Shana Hensel

229-022 Employment - Certificated Staff for New Teacher Orientation

The Administration recommends the employment of the following employee to provide professional development to new employees at the District New Teacher Orientation meeting on Friday, August 12, 2022. To be paid at curriculum rate of pay; not to exceed 3 hours.

A. Allison Ferriell

230-022 Employment - Certificated - Supplemental Contract-Technology Committee

The Administration recommends the following supplemental contract for the 2022-23 school year.

A. Ronda Nisbet
B. Liz Fister
C. Susan Morgan
D. Chris Parks
E. Teri Mangen
F. Matt Riegle
G. Dani Eller

231-022 Employment - Certificated Staff Athletic Supplemental Contract

The Administration recommends the following supplemental contract for the 2022-23 school year (July 1, 2022 - June 30, 2023); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

A.	Deb Jones	Head Girls Tennis Coach
B.	Jessica Monnin	Asst. Girls Tennis Coach

232-022 Employment - Non-Certificated Staff- Supplemental Contracts

The following positions have been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023); contingent upon certification, current criminal background checks, and all applicable state and local requirements.

A. Dixie Middle School BLT

a. Caitlyn Imhoff

B. Residient Educator Mentoring to be paid an amount of $500
a. Sara McCarty

233-022 Authorization to Drive School Van

The Administration recommends authorization of the following personnel to drive the school van during the 2022-23 school year; pending completion of all state and local requirements.

A. Susanne Brown
B. Thomas Maxwell

234-022 Approval of Volunteer Coach for Athletics

The Administration recommends the use of the following volunteer to help with athletics for the 2022-23 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

A. Girls Basketball Kaitlin Huck

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to approve Resolutions 225-022 - 234-022.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mrs. Crawford, Mr. Miller, Mr. Moore– motion passes.

235-022 Employment -Supplemental-Certificated-Contracts for Professional Development

The Administration recommends approval of the following professional development for certificated staff for the 2022-23 school year as approved by the administration; up to 4 hours at a rate of $21.00 per hour.

A. Threat Assessment Team Training
a. Lisa Batten
b. Chelsi Fry
c. Dani Eller
d. Melissa Earich
e. Amberly Smith
f. Tabitha Justice
g. Alannah Reilley
h. Elizabeth Fister

B. Summer Slam Coordination (up to 20 total hours--amendment to June '22 approval)
   a. Jennifer Wilson

236-022 Agreement with The Dayton Masonic Center--Graduation Venue

The Administration recommends approval of an agreement with The Dayton Masonic Center to hold commencement exercises for the Class of 2023 on May 22nd, 2023 at 7:00 p.m; amount not to exceed $3500.

237-022 Agreement with Dayton Cincinnati Technology Services

The Administration recommends approval of an agreement with Dayton Cincinnati Technology Service to provide network and device support services July 31, 2022 through August 1, 2025. (Item 2.10)

238-022 Agreement with Montgomery County ESC- Intern

The Administration recommends approval of an agreement with Montgomery County ESC to provide a school psychologist Assistant for 74 days during the 22/23 school year--not to exceed $41,235.20. (Item 2.20)

239-022 Approval of School Fees

The Administration recommends approval of the 2022-23 school fees for Dixie Elementary, Dixie Middle School, and Dixie High School if they were not waived. Student school fees are on file in each building and central administrative office. (Item 2.30)

240-022 Approval of Bus Routes

The Administration recommends the approval of bus routes for the 2022-23 school year as submitted by the Transportation Coordinator. Bus routes are on file in the transportation office. (Items 3.20-3.29) LINK

241-022 2022-23 Fundraiser Schedule

The Administration recommends the 2022-23 Fundraiser schedule. (Item 2.40) LINK

242-022 Southwestern Ohio EPC School Bus Purchasing Program

The Administration recommends to participate and authorize the Southwestern Ohio EPC to advertise and receive bids on behalf of the New Lebanon Board of Education as per the specifications submitted for the cooperative purchase of one (1) school bus.

243-022 Approval of 2022-23 District Wellness Plan

The Administration recommends approval of the 2022-23 District Wellness Plan. (Item 2.50) LINK

244-022 Approval of Amended 2022-23 Exempt Employee Salary Schedule

The Administration recommends approval of the 2022-23 amended exempt employee salary schedule, effective July 1, 2022. (Item 2.60)

245-022 Approval of Memorandum of Understanding- NLFT

The Administration recommends approval of the Memorandum of Understanding with NLFT (2024 HSA Insurance Option). (Item 2.70)

246-022 Approval of Memorandum of Understanding- NLFT

The Administration recommends approval of the Memorandum of Understanding with NLFT (Masters +15 Salary Column). (Item 2.80)

247-022 Approval of Amended 2022-23 Administrative Salary Schedule

The Administration recommends approval of the 2022-23 amended administrative salary schedule, effective July 1, 2022. (Item 2.90)

Motion by Lankheit, seconded by Mr. Moore to approve Resolutions 235-022 - 247-022.

Voting aye on the roll call: Mrs. Lankheit, Mr. Moore, Mrs. Leonard, Mrs. Crawford, Mr. Miller– motion passes.

248-022 Resolution in Support of Teaching Financial Literacy in Grades 7/8

WHEREAS The New Lebanon Local Schools Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

WHEREAS the New Lebanon Local Schools Board of Education believes that preparing students for postsecondary education, equipping them with the prerequisite skills needed for successful careers, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being will position them for success in later life;

THEREFORE, be it resolved that the New Lebanon Local Schools Board of Education supports and believes strongly in the importance of teaching financial literacy in grades seven and/or eight.

249-022 A RESOLUTION PURSUANT TO SECTION 5705.21 OF THE REVISED CODE SUBMITTING TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF A TAX LEVY FOR THE PURPOSE OF providing for general permanent improvements of the School District

WHEREAS, on April 25, 2022, the Board of Education of the New Lebanon Local School District passed a resolution declaring the necessity, for the purpose of providing for general permanent improvements of the school district, to renew a tax levy in excess of the ten- mill limitation under RC 5705.21 at the rate of 2.8 mills for each one dollar of valuation, which amounts to twenty-eight cents ($0.28) for each one hundred dollars of valuation; and

WHEREAS, the County Auditor has certified to this Board of Education that the current tax valuation of the School District is $117,935,610 and the dollar amount of revenue that would be produced by the renewal of the 2.8 mill tax levy is $265,665 based on the current assessed valuation of the school district.

NOW, THEREFORE, BE IT RESOLVED and hereby determined by the Board of Education of the New Lebanon Local School District, that:

SECTION I

This Board of Education hereby finds, determines and declares that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of this school district, and that it is necessary to renew the tax levy in excess of that limitation at the rate of 2.8 mills for a period of five years for the purpose of providing for general permanent improvements of the School District.

SECTION II

The question of the renewal of the 2.8 mill tax levy for the purpose of providing for general permanent improvements of the school district, for a period of five years, beginning with the tax list and duplicate for the year 2023, the proceeds of which levy first would be available to the school district in the calendar year 2024, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the school district, at an election to be held therein on November 8, 2022, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Board of Elections, or otherwise, within the times provided by law and shall be conducted, canvassed, and certified in the manner provided by law.

SECTION III

The Treasurer is hereby directed to deliver a certified copy of this resolution,

the resolution of necessity referred to in the preambles to this resolution, and the related County Auditor certificate, to the Board of Elections not later than 90 days prior to the election.

SECTION IV

All formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

250-022 A RESOLUTION PURSUANT TO SECTION 5705.21 OF THE REVISED CODE SUBMITTING TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF A TAX LEVY FOR THE PURPOSE OF providing for the current expenses of the School District

WHEREAS, on April 25, 2022, the Board of Education of the New Lebanon Local School District passed a resolution declaring the necessity, for the purpose of providing for the current expenses of the School District, to renew a tax levy in excess of the ten- mill limitation under RC 5705.21 at the rate of 7.0 mills for each one dollar of valuation, which amounts to seventy cents ($0.70) for each one hundred dollars of valuation; and

WHEREAS, the County Auditor has certified to the Board of Education that the current tax valuation of the School District is $117,935,610 and the dollar amount of revenue that would be produced by the renewal of the 7.0 mill tax levy is $664,164, based on the current assessed valuation of the School District.

NOW THEREFORE BE IT RESOLVED by the Board of Education of New Lebanon Local School District:

SECTION I

This Board hereby finds, determines and declares that the amount of taxes which may be raised by the Board within the ten-mill limitation by levies on the tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District, and that it is necessary to renew the tax levy in excess of that limitation at the rate of 7.0 mills for a period of five years for the purpose of providing for the current expenses of the School District.

SECTION II

The question of the renewal of the 7.0 mill tax levy for the purpose of providing for the current expenses of the School District, for a period of five years, beginning with the tax list and duplicate for the year 2023, the proceeds of which levy first would be available to the School District in the calendar year 2024, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the School District, at an election to be held on November 8, 2022, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Board of Elections, or otherwise, within the times provided by law and shall be conducted, canvassed, and certified in the manner provided by law.

SECTION III

The Treasurer is hereby directed to deliver a certified copy of this resolution, the resolution of necessity referred to in the preambles to this resolution, and the related County Auditor certificate, to the Board of Elections, no later than 90 days prior to the election.

SECTION IV

All formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Motion by Mrs. Crawford, seconded by Mrs. Leonard to approve Resolutions. 248-022 - 250-022

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

251-022 Executive Session (if needed)

To discuss evaluations of public employees.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to convene executive session.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

Vice President convenes the executive session at 6:41 p.m.

Vice President resumes regular session at 6:53 p.m.

252-022 Adjournment

Motion by Mrs. Crawford, seconded by Mrs. Leonard to adjourn the meeting.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes

Vice President adjourns the meeting at 6:54 p.m.

PRESIDENT

TREASURER DATE