

Thank you for participating in our Ministries Assessment for 2021 - 2022. Without members and friends like you, we would be unable to learn about our congregation and grow from what we learn.

When our current minister was hired in the spring of 2019, these goals were set as needing attention. Please refer to them as you think about the questions below:

- a. Healing the congregation after an unplanned end to long-term settled ministry;
- b. Providing inspirational worship services;
- c. Committing to providing pastoral care;
- d. Providing guidance to church leadership;
- e. Representing the congregation in the wider community;
- f. Supervising and advocating for church staff.

In addition to those goals, the pandemic demanded that our current minister

- g. be flexible and shift our worship to an online platform, and
- h. provide pastoral care in the absence of person to person contact.

Q 1 (UUA #12): Using the list of goals, above, how would you say that they have been addressed or modified over the past 2.5 years?

Q 2 (UUA #13): Please talk to us about the congregation's work toward engaging and acknowledging its grief and or its losses in the recent past.

Q 3 (UUA #14): Every congregation has its own identity and its own strengths. In what ways do you feel we have worked toward identifying who we are and what our strengths are? Can you name specific times this has happened or events that mark the work? What evidence is there of the congregation recognizing our strengths?

Q 4 (UUA #15): Every congregation has unique needs and challenges. Please tell us about your sense of the work we have done toward recognizing needs and challenges (specific times, events, or evidence).

Q 5 (UUA #16): Do you feel that you understand the distinct roles of our minister, our staff, and our lay leaders in doing the work of our congregation? Can you speak to this?

Q 6 (UUA #19, #20): Do you feel that our minister is capably ministering to us as a preacher, a pastor, and a teacher? How has she engaged in the wider community and in supporting our 8th Principle?

Q 7 (UUA #22): Do you feel that our current minister is challenging the congregation to address the critical issues that we have? Can you name some of those issues?

Q 8 (UUA #23): Do you feel that the minister has gained the cooperation of the church leadership (Board, Program Council, Committee Chairs, etc.) in addressing the critical issues of the church? If so, which ones?

Q 9 (new): What parts of the Transformation Plan (from 2019) are still important to you, given the disruptions we have experienced since it was launched?

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Q 10 (UUA #24): What ideas or concerns would you like to see addressed in the next ministerial year, especially as they might relate to our mission (awakening spirit, connecting in kindness, helping to heal the world)?