

## **Listening Tour Questions**

- 1. What are the strongest points in the organization's vision?
  - a. What part of this inspires you?
  - b. What part of it, if anything, troubles you?
  - c. What is the most urgent tweak you see?
- 2. What is important about what we do?
- 3. What do we need to get right next year?
- 4. What do we need to get right in the next few years?
- 5. What is something you think has gone unnoticed by the leadership team?
- 6. What keeps you up at night?
  - a. What are your priorities for your school site?
  - b. What are your priorities for the organization?
  - c. Who are 2 rock stars on your campus?
  - d. Who do you worry about on your campus?
- 7. If you had a budget of \$1,000,000, and no limitations, what would you spend it on?
- 8. How would you like to be involved in the visioning the organizations future?
- 9. What can we do better to support you?