Report on implementation and review of Anti-bullying Policy

Reviewed by: Principal, Staff and BoM **Report Date:** 5th June 2024

The school's Anti-Bullying policy was reviewed in June 2024. Focus was centred on the effective implementation of guidelines set out in the policy and how well the school, through this, is meeting our legal obligations. The following checklist is an aid to conducting this review and is not intended as an exhaustive list.

	Yes /No
Has the Board formally adopted an anti-bullying policy that fully complies with the requirements of the *Anti-Bullying Procedures for Primary and Post-Primary Schools*?	*YES*
Has the Board published the policy on the school website and provided a copy to the parents' association?	*YES*
Has the Board ensured that the policy has been made available to school staff (including new staff)?	*YES*
Is the Board satisfied that school staff are sufficiently familiar with the policy and procedures to enable them to effectively and consistently apply the policy and procedures in their day to day work?	*YES* *(it will be highlighted at staff meeting every September)*
Has the Board ensured that the policy has been adequately communicated to all pupils?	*YES* *Communicated at weekly Assembly*, periodic reviews of class rules, engagement with Stay Safe, revision prior to school trips, matches*
Has the policy documented the prevention and education strategies that the school applies?	*YES* *SPHE curriculum, Assembly, R.E., class based interventions, external speakers.*
Have all of the prevention and education strategies been implemented?	*YES*
Has the effectiveness of the prevention and education strategies that have been implemented been examined?	*Measured by number of suspected cases vs no. of cases reported to BoM*
Is the Board satisfied that all teachers are recording and dealing with incidents in accordance with the policy?	*Yes, all teachers record initial incidents in "Incident Book" and those requiring further investigation, to the relevant teacher. Class Observation Sheets in each teacher folder Bullying report sheets available in office*

Has the Board received and minuted the periodic summary reports of the Principal?	*YES*
Has the Board discussed how well the school is handling all reports of bullying including those addressed at an early stage and not therefore included in the Principal's periodic report to the Board?	*YES* *Early stage intervention and education proving important*
Has the Board received any complaints from parents regarding the school's handling of bullying incidents?	*NO*
Have any parents with-drawn their child from the school citing dissatisfaction with the school's handling of a bullying situation?	*NO*
Have any Ombudsman for Children investigations into the school's handling of a bullying case been initiated or completed?	*NO*
Has the data available from cases reported to the Principal (by the bullying recording template) been analysed to identify any issues, trends or patterns in bullying behaviour?	*N/A* *Too little data available.*
Has the Board identified any aspects of the school's policy and/or its implementation that require further improvement?	*Termly summary report to be included in BoM minutes*
Has the Board put in place an action plan to address any areas for improvement?	*Ensure that SPHE programme of education is completed as per SPHE plan for school and in unison with RE programmes. Reported to the BoM annually under SSE summary.*

Signed: _____ Date: 5/vi/24

Chairperson

Signed: Diarmuid Carroll Date: 5/6/24

Principal

Notification regarding the Board of Management's annual review of the anti-bullying policy

To: All Parents,

The Board of Management of Ballyagran N.S. wishes to inform you that:

- The Board of Management's annual review of the school's anti-bullying policy and its implementation was completed at the Board meeting of ***5th June 2024***

- This review was conducted in accordance with the checklist set out in **Appendix 4** of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools.*

Signed: _____ Date: 5/vi/24

Chairperson

Signed: _____ Date: 5/6/24

Principal