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Abstract: Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et. (150-250 words).

Keywords: Lorem ipsum, lorem ipsum, lorem ipsum. (3 to 5 keywords, should be in alphabetical order)

Introduction

(Main titles should be align left, in title case and bold)

Use citations as “(Author, year)” in your text. Specify page number only for direct quotation. Otherwise remove all. <https://blog.apastyle.org/apastyle/2015/03/when-and-how-to-include-page-numbers-in-apa-style-citations.html>

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subsequent sentences. (Also see p. 174 in the APA manual.) For example, Smith (2015) notes that dogs are man's best friend. In a randomized controlled trial conducted by Smith, dogs preferred their owners to all other people. The results of his study have implications for dog behavior. However, his study also had a small sample size, so more research into this area is necessary.

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Literature Review

(This part can be combined with "Introduction" part)

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Methodology

Research Design (Sub-titles should be italic, title case and not bold)

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Sample and Data Collection

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Analyzing of Data

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Findings/Results

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(HERE IS AN EXAMPLE OF TABLE FORMAT)

Table 1. Socio-Demographic Characteristics of the Respondents

No	Demographic Characteristics	Teachers		Principals	
		Total	%	Total	%
Gender					
1.	Male	2	1.2	1	1.0
	Female	171	98.8	100	99.0
Age					
2.	18-40	87	50.3	23	22.8
	41-60	84	48.6	78	77.2
	>60	2	1.2	0	0
Educational Qualifications					
3.	High School	26	15.0	9	8.9
	Diploma	2	1.2	1	1.0
	Bachelor	145	83.8	91	90.1

(HERE IS AN EXAMPLE OF FIGURE FORMAT. Titles should be Center and bold.

Figure titles should be at the below of the figure)



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Figure 1. Learning Outcomes with Online-Based Flipped Classroom Method by Using Microsoft Team

Discussion

(This section should be written separately)

(The discussion chapter is where you delve into the meaning, importance and relevance of your results. It should focus on explaining and evaluating what you found, showing how it relates to your literature review and research questions, and making an argument in support of your overall conclusion. This part should be written separately from “findings/ results” part.)

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Conclusion (This section should be written separately)

(Including a conclusion in your research paper can be important to remind your readers of the strength and impact of your argument. Concluding statements in your paper can also help to refocus the reader's attention to the most important points and supporting evidence of your arguments or position that you presented in your research. Conclusions can also serve as a basis for continuing research, creating new ideas to resolve an issue you highlighted in your paper or offering new approaches to a topic.)

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Recommendations (This section should be written separately) (Provide your suggestions for future researchers and practitioners)

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Limitations (This section should be written separately)

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Acknowledgements

Insert acknowledgements here (if any)

Conflict of Interest

Insert the conflict of interest for the authors (if any)

Funding

Insert funding information (institution and grant number) here (if any)

References

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