Section: Financial Health

Focus: Gen Z Financial Habits

Daily Digest Cards
Theme: Financial Health
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Focus Mission: The purpose of this focus is to challenge students to think critically about their generation's financial habits and attitudes.

Focus Delivery Method

Target Audience: Middle and high school classrooms

Course length: 5 - 10 minutes

Course setting: Classroom, after school during snack time

Focus Learning Objectives

After engaging in the conversation prompts about sleep, students will be able to:

- 1. Compare and contrast the differences between their generations' financial habits and attitudes and older generations.
- 2. Describe the weaknesses of their generations financial attitudes and habits.
- 3. Describe the strengths of their generations financial attitudes and habits.
- 4. Take actionable steps to avoid making mistakes because of generational habits alone.

Focus Prompt Outline

- 1. Gen Zers Emotions About Money:
- 2. Gen Z Views on Work
- 3. What Gen Z looks for in a benefits package
- 4. What Gen Zers Have Wrong About Money/Misconceptions

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Prompt 1. Gen Z Emotions About Money

Prompt Description: The purpose of this prompt is to inform students about their generation's attitudes toward finances.

Prompt Learning Objectives:

1. Compare and contrast the differences between their generations' financial habits and attitudes and older generations.

Source: How Gen Z Feels About Their Finances

Facts in Quiz Format:

- Title: Gen Z's Feels About \$
- **Instruction**: The oldest part of your generation, Gen Z, is college-aged. When surveyed, which of the below emotions do you think they feel most often when thinking about money? Choose four.
 - Content
 - Anxious
 - Frustrated
 - Nervous/Confused
 - Happy
 - Proud
 - Self-conscious
 - Excited
- Question/Answers:
- **Explanation**: Although Gen Z is set to be the most educated generation yet, the main emotions they feel about their finances are negative.

Follow-up Conversation Starters:

- How do the emotions you feel about finances compare to the survey?
- Do you think your emotions about money will improve as you age? Why or why not?

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Prompt 2. Gen Z Views on Work

Prompt Description: The purpose of this prompt is to give students a glimpse of their generation's expectations about work, so they can contrast them with their own expectations, as well as other generations' expectations.

Prompt Learning Objectives:

- 1. Compare and contrast the differences between their generations' financial habits and attitudes and older generations.
- 2. Describe the weaknesses of their generations financial attitudes and habits.
- 3. Describe the strengths of their generations financial attitudes and habits.
- 4. Take actionable steps to avoid making mistakes because of generational habits alone.

Source:

• Source: Gen Zers: How America's Newest Adults Are Doing Money

Facts in Quiz Format:

- Title: Gen Z Entrepreneurs
- **Instruction**: Although Gen Z mainly feel anxiety, confusion, frustration and self-consciousness about their spending habits, 65% are confident they will make more money than their parents.
- **Question/Answers**: What percentage of Gen Z do you think want to make money by starting their own business?
 - o **7%**
 - 0 17%
 - 0 37%
 - o **72%**
- Explanation:

Follow-up Conversation Starters:

- What does being successful with your finances mean to you?
- Imagine your life at age 40. How does what you picture for your future life compare what your parents' life is like now?
- Do you think you will be more financially successful than your parents? Why or why not?

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Prompt 3. What Gen Z Looks for in a Benefits Package

Prompt Description:

Prompt Learning Objectives:

- 1. Compare and contrast the differences between their generations' financial habits and attitudes and older generations.
- 2. Describe the weaknesses of their generations financial attitudes and habits.
- 3. Describe the strengths of their generations financial attitudes and habits.
- 4. Take actionable steps to avoid making mistakes because of generational habits alone.

Source: Gen Zers: How America's Latest Adults Are Doing Money

Facts in Quiz Format:

- Title: Gen Z's Job Perks
- **Instruction**: When choosing a career, Gen Zers prefer companies that offer .(Fill in the blank)
- Question/Answers:
 - free food and travel opportunities
 - o bring-your-pet-to-work-days
 - daily 10 min TikTok breaks
 - o soft-serve ice cream machines
- Explanation:
 - Even though it is best to start saving for retirement when you are young, Gen Z adults tend to value experiences over financial incentives.

Follow-up Conversation Starters:

- Would you rather get paid \$35,000 and travel for work, or make \$50,000 and work in an office?
- Would you rather have every medical bill paid for, or get five extra vacation days?
- If your future job could provide vending machines that would provide you with endless amounts of your favorite drink and snack, what would you want to be in them?

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Prompt 4. Gen Z Misconceptions About Money

Prompt Description: The purpose of this prompt is to challenge students to think about their generation's possibly unhealthy tendencies when it comes to finances.

Prompt Learning Objectives:

- 5. Compare and contrast the differences between their generations' financial habits and attitudes and older generations.
- 6. Describe the weaknesses of their generations financial attitudes and habits.
- 7. Describe the strengths of their generations financial attitudes and habits.
- 8. Take actionable steps to avoid making mistakes because of generational habits alone.

Source: Gen Zers: How America's Latest Adults Are Doing Money

Facts in Quiz Format:

- Title: Wanna Be a Millionaire?
- Instruction:
- Question/Answers:
 - Want to have \$1.92 million dollars when you're 67? At age 20, begin investing \$5,000 a year in a 401k or other retirement account with an interest rate of 6%.
 However, if you waited until you were 30 to start investing, you'd have _____ less at 67.
 - **5**%
 - **10%**
 - **25**%
 - **50%**
- Explanation:
- Follow-up Conversation Starters:
 - Picture your life at age 67. How does your life compare to your grandparents' life?
 - Would you rather work a dream job but never retire, or have a dream retirement but not enjoy your job?