



Mission Statement

Our mission is to provide a safe and supportive center for homeless LGBTQ youth, so they can become productive, skilled, educated, and successful adults with the opportunity to achieve their dreams.

Vision Statement

To create an equitable community where all LGBTQ+ young adults can flourish.

What we do

Thrive Emergency Shelter at Haven for Hope Campus - 13 bed overnight emergency shelter where we provide: Case Management, Education Services, Employment Resources, Mental Health Services, Life Skills, Medical Care, Legal Services and Aftercare Support

Thrive Rapid Re-housing – funded through two HUD grants that allow us to house 45 youth in their own apartment. Rental assistance and wrap-around services are provided for up to 12 months.

Thrive Street Outreach – engages homeless youth and young adults on the streets with an objective to try to get them off the streets and into a shelter, whether it is Thrive or another program that best suits their need

Thrive Board Member Applicant:

Thank you for your interest to serve as a member of the Board of Directors of the Thrive Youth Center. Serving on the board is a rewarding experience and an opportunity for personal and professional growth. This document will help you understand the skills and time commitments of this role. You may find it helpful to read through the application and Board Member Responsibilities before completing the application.

Email the completed application with your resume to Sandra Whitley, Executive Director sandra@thriveyouthcenter.org.

If you need any assistance in completing the application or you have questions, please email Sandra Whitley, Executive Director at sandra@thriveyouthcenter.org

New directors are elected by a majority vote of the current board members.

BOARD MEMBER DUTIES

1. Serve a minimum of one 3-year term on the Board. You are eligible to serve three 3-year terms if re-elected.
2. Attend monthly BOD meetings that last 1.5 hours and usually on the 4th Tuesday 3:30-5:00 pm plus attend any special BOD meetings as needed.
3. Make a serious commitment to participate actively in Thrives work. The Board is a working board where each director chairs a committee.
4. Be involved in fundraising – events, campaigns and development of events for the year.
5. Stay informed about committee matters, be prepared for meetings to include reviews and make comments on minutes and reports.
6. Build working relations with other organizations and committees.
7. Participate in planning efforts and committees' annual evaluations.
8. Make an annual monetary contribution to the organization.
9. Participate in the advancement of the mission, fundraisers, member recruitment, budget and strategic plan.

Thrive Board Member Application - Continued:

TOP 10 RESPONSIBILITIES OF A NON-PROFIT BOARD MEMBER

1. **Hire and set compensation for the CEO/Executive Director.** The ED has a key role as the primary communicator between the board and management.
2. **Board members have legal and fiduciary duties.** Read Financial Statements, be good stewards of organization's funds, approve budgets and major organization decisions like planning for programs, working cooperatively with management, board members and other stakeholders.
3. **Board Members are responsible for advancing the Mission.** Much of the board work is related to guiding and directing the mission of the organization. Working with management and ensure the organization has the resources to advance the mission.

4. **Governance is an important part of a Board Member's duties.** Have insight regarding industry trends and communicate them to the board. Board needs to oversee the day-to-day operations and have foresight in planning programs and operations.
5. **Board Members serve as advocates for the organization's mission.** Spreading the word about the organization helps it grow and flourish.
6. **Board Development is an ongoing process for Board Members.** Recruitment is a continual process to ensure board seats remain full and new members have full benefits of orientation to provide for continuity.
7. **Board Members should serve on at least one committee.** Much of the board's work is done in committees. There is not time at board meetings for lengthy discussions or researching issues in detail. Committees have a chair, possibly a co-chair, involve input from all members and give results and recommendations to the board.
8. **Fundraising is a duty of every board member.** Expected to be involved with raising funds. Utilize your personal and professional networks to grow financially.
9. **Overseeing the Documentation of Agendas and Minutes.** The Board has responsibility to ensure accuracy to protect the organization from potential legal issues.
10. **Board Members should plan for their successors.** Plan for your replacement.

Thrive Board Member Application - Continued:

BOARD CANDIDATE INFORMATION

Name:

Address:

City, State, ZIP:

Primary Phone Number:

Current Employer and Title:

Number of Years in San Antonio:

Educational Background:

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Community Activities/Volunteer Agencies:

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Current/Previous member of other Non-Profit Board of Directors:

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Thrive Board Member Application - Continued:

BOARD CANDIDATE QUESTIONNAIRE

1. What makes our Mission meaningful to you?
2. What connections, resources, and expertise do you have to offer and are willing to use on the behalf of the organization?
3. Do you have any lived experiences with homelessness? Personal, family, friends, other orgs.
4. If selected, how do you feel you could contribute to the success of Thrive?
5. Do you have personal aspirations that could be enhanced by board service?
6. Are you available to give your time, energy and ideas to support the mission? Attend monthly board meetings, fundraisers, committee work, events, planning sessions.
7. Are you comfortable soliciting people for contributions or organizations for funding? Have any previous experiences in doing so?

8. What do you believe are the two most significant issues or problems facing the Thrive Youth Center and its work?

9. Which skills would you like to contribute on the Board? Check those that apply:

- | | | |
|---|---|---|
| <input type="checkbox"/> Board Development | <input type="checkbox"/> Finance and Accounting | <input type="checkbox"/> IT / Computers |
| <input type="checkbox"/> Planning / Budgeting | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Public Relations and Marketing |
| <input type="checkbox"/> HR / Staffing | <input type="checkbox"/> Non-Profits | <input type="checkbox"/> Mental Health Care |
| <input type="checkbox"/> Program Dev | <input type="checkbox"/> Community Engagement | <input type="checkbox"/> Other: |
| <input type="checkbox"/> Policy Dev and Procs | <input type="checkbox"/> Special Events | |

Thrive Board Member Application - Continued:

If you join the Board, you agree to the duties / responsibilities to include monthly board meetings, chairing a committee, participating in fundraising and giving an annual contribution.

By submitting this application, you are verifying that all information provided is true.

Applicant Signature

Date

Please Submit a copy of your current Resume.