

ICA Small Business Resources and News during COVID-19

This is an ongoing list of resources – big and small – to help support our small business community (owners AND employees) in this unusual and challenging time.

-  *We will be continually adding to it, so check back often.*
-  *Share with your communities.*
-  *If you know of resources that are not listed, contact dianna@icafundgoodjobs.org*

GENERAL Resources

- [Google for Small Business: Resources to help your small business manage through uncertainty](#)
- [Small Business Majority – Daily Updates for Small Business Owners](#)
- [CAMEO - On-Demand WEBINAR: SBA Disaster Loan Program Resources](#)
- [California Employer Association - On Demand WEBINAR: Layoff, Furloughs, and more.](#)
- [California State Treasurer Fiona Ma's Small Business Resource List](#) | An **extensive** list, not unlike this one – with many Small Business resources.
- [The Small Business Owner's Guide to the CARES Act](#) | A breakdown of FAQ's
- [East Bay EDA Resources for COVID19-affected businesses](#) | Extensive list of resources for residents and businesses in East Bay cities
- [Silicon Valley Strong - A Community Response to COVID-19](#) | Dedicated website for residents and businesses in Silicon Valley cities

TACTICAL Support

- [Uptima Business Bootcamp](#) | Freelancers, independent contractors, or independent artists can get support to review your business model, finances, and develop plans to stabilize your business in these challenging times.
- [Businessadvising.org](#) | Free remote small business advice
- [Centro Community Partners](#) | Free entrepreneurship training, access to capital resources, and one-on-one business advising via their online platform free [Business Planning App](#). Workshops are offered in English and Spanish in the Bay Area, Stockton, San Jose, and the Inland Empire.

- [Renaissance Center](#) | Providing general and industry specific small business training classes, workshops and consulting to help you launch, grow and pivot your business with centers in San Francisco, East Palo Alto and Richmond.
- [Square](#) | Tools for small businesses impacted by COVID-19
- [ICA - Five things you can do NOW to stabilize your business](#) | A small (but mighty) list of immediate actions to take
- [ICA - A new webinar to help guide your HR decisions during COVID-19](#) | Webinar hosted by Martha Hernandez and ICA
- [Start Small Think Big - Free legal, marketing, and financial services for low income business owners](#)

CAPITAL Sources - Loans

- [Pacific Community Ventures](#) | Loans from \$10K - \$200K
- [Working Solutions](#) | Loans up to \$50K
- [Main Street Launch - Oakland](#) | Loans from \$10K - \$250K for Oakland businesses
- [Main Street Launch - San Francisco](#) Loans from \$10K - \$250K for SF businesses
- [Grasshopper Bank – A Resource Guide For Founders and Investors During This Uncertain Time](#) | (in particular – check out “**13. Alternative Funding Sources**”)
- [First Foundation Bank](#) | Small and Medium business loans
- [Richmond Revolving Loan Fund | Richmond, CA - Official Website](#) | you can apply if you’ve been denied by another financial institution
- [Kiva](#) | 0% interest crowd funded loans

CAPITAL Sources - Grants

- [Go Fund Me - Small Business Relief Initiative](#) | Offering local small businesses \$500 matching grants
- [Facebook Small Business Grants Program](#) | Offering \$100M in cash grants and ad credit to up to 30,000 businesses
- [LISC - Verizon Small Business Recovery Fund](#) | Offering grants to small businesses to fill urgent financial gaps
- [Hello Alice - Business for All Grant Program](#) | \$10K grants for small businesses

CAPITAL Sources - STATE & FEDERAL

- [Economic Injury Disaster Loan and Grant](#) | Direct link to loan and grant application
- [Paycheck Protection Program \(PPP\)](#) | Information on the PPP through the SBA
- [Paycheck Protection Program Application](#) | Paper application for the PPP program that the business would submit to an approved SBA 7a lender
- [\[Official\] Small Business Finance Center \(SBFC\)](#) | Learn about IBank Small Business Finance Center's loan guarantee programs designed for Disaster Relief specifically to small businesses needing assistance to overcome economic injury caused by COVID-19.

CAPITAL Sources - LOCAL Government

- [Berkeley Relief Fund for COVID-19](#) | Berkeley City Council has approved \$3 million for emergency relief grants to small businesses, nonprofit arts organizations, and residential tenants that are hardest hit by the COVID-19 pandemic.
- [Hayward COVID-19 Small Business Resiliency Grant Program](#) | \$5000 grants to support Hayward based businesses
- [Oakland Small Business Emergency Grant Program](#) | The Oakland Small Business Emergency Grant Program will provide working capital grants of \$5,000 to small businesses in Oakland owned by very low-income individuals who have suffered financial loss due to the COVID-19 crisis.
- [San Francisco Small Business Emergency Loan Fund](#) | The City's new Small Business Emergency Loan fund will offer loans with a flexible repayment schedule and terms determined on a case-by-case basis, based upon each borrower's ability to repay. Applications will be made available by April 6, 2020
- [San Francisco COVID-19 Small Business Resiliency Fun](#) | Allows impacted small business owners to access up to \$10,000 for employee salaries and rent. This program is administered in partnership with **Northeast Community Federal Credit Union**.

EMPLOYEE Support

- [\[Official\] Get Coverage in Special Enrollment](#) | Info on Covered California's special enrollment period
- [Resources for Restaurants and Workers Coping with the COVID-19 Emergency](#) | List of Resources from Restaurant Workers' Community Foundation
- [Pandemic Response: Protecting Your People](#)
- [Benefits for Workers Impacted by COVID-19](#) | Easy to digest chart of available benefits that can be shared with employees

- [California Work & Family Coalition](#) | “Understand Your Paid Leave Rights” three-part series
- [CNBC: Udacity offers free tech training to laid off workers](#)

INDUSTRY Specific resources and news

- [Food Delivery Platforms](#) - COVID 19 Support Programs
- [Food Industry Coronavirus Support Resources](#) | Aggregated list from Food+Tech
- [Postmates Pilot Program](#) | Commission fees waived for Bay Area based restaurants
- [Techcrunch: Uber Eats waives delivery fees for independent restaurants during COVID-19 pandemic](#)
- [CNBC: DoorDash eliminates and reduces some commission fees for restaurants](#)
- [Open Businesses & Food Providers during COVID-19](#) | The Berkeley Chamber of Commerce’s list of businesses open for business
- [Oakland's Open #StayInOrderOut](#) | Partial (but growing!) list of Oakland restaurants open for business
- [Support La Cocina Businesses](#) | Purchase gift cards and La Cocina’s Community Food Box to support born at La Cocina businesses

BERKELEY

- [\[Official\] City of Berkeley’s Dedicate COVID-19 news page.](#)
- [\[Official\] Message from City Manager to all Berkeley Business Owners re: COVID-19](#)

OAKLAND

- [\[Official\] City of Oakland Coronavirus 2019 \(COVID-19\) Business and Worker Resources.](#) | A dedicated page for Oakland businesses, nonprofits and workers to Plan, Prepare and Respond to Coronavirus 2019 (COVID-19).
- [\[Official\] Assistance with City of Oakland business taxes](#) | Info on how to apply for a payment plan or waiver
- [\[Official\] Coronavirus 2019 \(COVID-19\) Business and Worker...](#) | Resources for Oakland businesses, nonprofits and workers to Plan, Prepare and Respond to Coronavirus 2019 (COVID-19).

- **Chamber of Commerce** [COVID-19 Business Survey](#). | "... is seeking to gather data about how Oakland's businesses are coping with COVID-19 impacts in order to develop and advocate for assistance."

SAN FRANCISCO

- [\[Official\] City of San Francisco Office of Economic and Workforce Development | Assistance & Guidance for Businesses and Workers Impacted by COVID-1](#)
- [City of San Francisco | Support for Employees](#)
- [\[Official\] San Francisco Moratorium on Commercial Evictions](#) | This commercial eviction moratorium will apply to businesses with a license to operate in San Francisco that have less than \$25 million in annual gross receipts
- [\[Official\] Mayor London Breed and Board of Supervisors Announce \\$10 Million Small Business Relief Fund to Support Small Businesses Impacted by COVID-19](#)

SAN JOSE

- [\[Official\] San Jose Office of Economic Development COVID-19 Guidance for Employers, Workers, and Businesses.](#)
- [BOS - Capital Available to Impacted Businesses](#) | Business Owner Space has compiled a list of resources for San Jose businesses
- More restrictive order for Santa Clara County Businesses
- [Vietnamese Language Webinar May 21, 2020](#) - Access to Funding and other small business support
- [Curbside Retail and other Business Activity open this Friday](#) (May 22, 2020)

NATIONAL / SBA

- [\[Official\] Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease 2019 \(COVID-19\)](#) | "Small businesses are encouraged to do their part to keep their employees, customers, and themselves healthy."
- [\[Official\] Disaster Loan Program](#) | "If you have suffered substantial economic injury and are one of the following types of businesses located in a [declared disaster area](#), you may be eligible for an SBA Economic Injury Disaster Loan (EIDL)"
 - [Preparedness and Recovery fact sheets](#)

STATE OF CA

- [\[Official\] Coronavirus 2019 \(COVID-19\)](#) | EDD resources for employees with reduced hours or getting laid off.
- [\[Official\] Employee Paid Sick Leave info](#) | FAQ on laws enforced by the California Labor Commissioner's Office
- [\[Official\] California EDD](#) | Guidelines for employers and employees from the Employment Development Department & How to file a 60-day extension on payroll taxes (towards the bottom of the page)
- [\[Official\] Governor's Office of Business and Economic Development – Go-BIZ: Coronavirus-2019 | California](#) | The Governor's Office of Business and Economic Development has compiled helpful information for employers, employees and all Californians as it relates to the coronavirus (COVID-19) outbreak.
- [CAMEO Resource Page](#) | "CAMEO is the voice for micro business and creates" and they've put together a comprehensive resource list for CA micro-businesses.

ALAMEDA Co.

- [Alameda Small Business Development Center](#) | can help businesses apply for disaster loans

CONTRA COSTA Co.

- [\[Official\] CCC Official Website](#)
- [\[Official\] Contra Costa County Small Business Development Center](#)

SANTA CLARA Co:

- [\[Official\] Novel Coronavirus \(COVID-19\) | Santa Clara County updates](#)
- [\[Official\] Eviction Moratorium Information for Landlords and Tenants - Supportive Housing](#)