

# Maureen A. Craig

## CONTACT INFORMATION

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## ACADEMIC EMPLOYMENT

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Associate Professor, Department of Psychology & Neuroscience, Duke University, 2024 – Present  
Associate Research Professor, Department of Psychology & Neuroscience, Duke University, 2023-2024  
Associate Professor, Department of Psychology, New York University, 2022 – 2024  
Assistant Professor, Department of Psychology, New York University, 2016 – 2022  
Postdoctoral Fellow, Department of Psychology, Ohio State University, 2014 – 2016

## EDUCATION

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PhD in Social Psychology, Northwestern University, 2014  
MS in Social Psychology, Northwestern University, 2010  
BA in Psychology, with Honors and Distinction in Research, Purdue University, 2008

## RESEARCH FUNDING & SUPPORT

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<sup>†</sup>Indicates mentee co-author

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|-------------|---|
| 2021 – 2026 | National Science Foundation (BCS-2046842, BCS-2344903), “ <i>CAREER: SBP: Relations within diverse coalitions allied toward social change</i> ” (PI; \$815,668)   |
| 2021 – 2022 | NYU Silver School of Social Work and Constance and Martin Silver Center on Data Science and Social Equity, “ <i>Asian American responses to racism in the time of COVID-19: Macro-contextual and individual predictors of discrimination, intergroup attitudes, and collective action to address racial inequality</i> ” (co-PI with D. F. Chang, S. Okazaki, & T. T. Nguyen; \$56,000) |
| 2020 – 2024 | National Science Foundation (SES-2017581), “ <i>Collaborative Research: Time-Sharing Experiments for the Social Sciences (TESS): Proposal for Renewed Support, 2020-2023</i> ” (co-PI Consultant with J. N. Druckman and J. Freese; \$2,971,978)  |
| 2020 – 2022 | Interdisciplinary Network for Group Research (NTR-INGRoup Grants for Research), “ <i>Same goal, different means? The intragroup dynamics of intergroup collective action coalitions</i> ” (co-PI with L. T. Phillips; \$10,000)   |

- 2018 – 2022 National Science Foundation (BCS-1823840), *“Structural solidarity: The influence of group disadvantage on intergroup relations”* (PI; \$399,913)
- 2018 Facebook (Research & Academic Relations Program), *“Diversity and intergroup relations”* (PI; \$25,000)
- 2017 Time-Sharing Experiments for the Social Sciences (Special Competition for Young Investigators), National Science Foundation, *“The influence of social class and information framing on collective action against inequality”* (co-PI with †P. Dietze)
- 2016 Time-Sharing Experiments for the Social Sciences (Special Competition for Young Investigators), National Science Foundation, *“Racial majority & minority group members' psychological and political reactions to minority population growth”* (PI)
- 2013 Society for the Psychological Study of Social Issues (Grant-in-Aid), *“The influence of the subtlety of similarity priming on intra-minority intergroup relations”* (PI with J. A. Richeson; \$1000)
- 2012 Time-Sharing Experiments for the Social Sciences, National Science Foundation, *“Is the impending ‘majority-minority’ United States seen as a system threat to White Americans?”* (PI with J. A. Richeson)
- 2011 Northwestern University (Graduate Research Grant), *“The influence of perceived status on intra-minority intergroup relations”* (PI; \$3000)

## HONORS, AWARDS, & FELLOWSHIPS

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### **Post-doctoral**

- 2024 Duke University – Thomas Langford Lectureship Award
- 2022 Society for the Psychological Study of Social Issues (SPSSI) – Louise Kidder Early Career Award
- 2021 National Science Foundation Faculty Early Career Development (CAREER) Award
- 2019 Society of Experimental Social Psychology (SESP) – Fellow
- 2018, 2019, 2022 Diversity and Climate Committee Reception (SPSP conference) – Admired Scholar
- 2017 Association for Psychological Science (APS) – Rising Star

### **Pre-doctoral**

- 2013 – 2014 American Bar Foundation Law and Social Science Dissertation Fellowship
- 2014 Sexualities Project at Northwestern Conference Travel Award
- 2013 International Society of Political Psychology Junior Scholars Travel Award

2011	Society for Personality and Social Psychology (SPSP) Student Travel Award
2010 – 2013	National Science Foundation Graduate Research Fellowship
2010	Society for Personality and Social Psychology (SPSP) Student Poster Award – Runner-Up
2009 – 2010	Institute for Policy Research, Northwestern University – Graduate Fellow
2007	Purdue University – Donald R. Ottinger Award for Undergraduate Research in Psychology

## PUBLICATIONS

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†Indicates mentee co-author

\*Indicates equal authorship

- Wallace, L. E., Craig, M. A., & Wegener, D. T. (2024). Biased, but expert: Trade-offs in how stigmatized versus non-stigmatized advocates are perceived and consequences for persuasion. *Journal of Experimental Social Psychology, 110*, 104519. <https://doi.org/10.1016/j.jesp.2023.104519>
- †\*Brown, R. M., †\*Dietze, P., & Craig, M. A. (2023). Highlighting health consequences of racial disparities sparks support for action. *Science, 382*, 1394-1398. <https://doi.org/10.1126/science.adh4262>
- †Brown, R. M., & Craig, M. A. (2023). Understanding tactical responses to social problems through the lens of regulatory scope. *Nature Reviews Psychology, 2*, 440-449. <https://doi.org/10.1038/s44159-023-00184-x>
- †Baltiansky, D., Craig, M. A., & Jost, J. T. (2023). Apples vs. oranges, normative claims, and other things we did not mention: A response to Purser and Harper (2023). *Humor, 36*(1), 151-158. <https://doi.org/10.1515/humor-2022-0133>
- Hodson, G., Earle, M., & Craig, M. A. (2022). Privilege lost: How dominant groups react to shifts in cultural primacy and power. *Group Processes and Intergroup Relations, 25*(3), 625-641. <https://doi.org/10.1177/13684302211070524>
- Craig, M. A., & †Lee, M. M. (2022). Status-based coalitions: Hispanic growth affects Whites' perceptions of political support from Asian Americans. *Group Processes and Intergroup Relations, 25*(3), 661-681. <https://doi.org/10.1177/13684302211032286>
- Craig, M. A., Zou, L. X., Bai, H., & †Lee, M. M. (2022). Stereotypes about political attitudes and coalitions among U.S. racial groups: Implications for strategic political decision-making. *Personality and Social Psychology Bulletin, 48*(9), 1349-1366. <https://doi.org/10.1177/01461672211037134>
- †Brown, R. M., Craig, M. A., & Apfelbaum, E. P. (2021). European Americans' intentions to confront racial bias: Considering who, what (kind), and why. *Journal of Experimental Social Psychology, 95*, 104123. <https://doi.org/10.1016/j.jesp.2021.104123>

- †Baltiansky, D., Craig, M. A., & Jost, J. T. (2021). At whose expense? System justification and the appreciation of stereotypical humor targeting high vs. low status groups. *Humor*, 34(3), 375-391. <https://doi.org/10.1515/humor-2020-0041>
- †Dietze, P., & Craig, M. A. (2021). Framing economic inequality and policy as group disadvantages (vs. group advantages) spurs support for action. *Nature Human Behaviour*, 5, 349-360. <https://doi.org/10.1038/s41562-020-00988-4>
- Craig, M. A., †Badaan, V., & †Brown, R. M. (2020). Acting for whom, against what? Group membership and multiple paths to engagement in social change. *Current Opinion in Psychology*, 35, 41-48. <https://doi.org/10.1016/j.copsyc.2020.03.002>
- Lucarini, A., Suitner, C., †Brown, R., Craig, M. A., Knowles, E. D., & Salvador Casara, B. G. (2020). The #MeTooLate effect: Victim blame and trust denial for sexual harassment not immediately reported. *Personality and Individual Differences*, 167, 1-6. <https://doi.org/10.1016/j.paid.2020.110240>
- †Brown, R. M., & Craig, M. A. (2020). Intergroup inequality heightens reports of discrimination along alternative identity dimensions. *Personality and Social Psychology Bulletin*, 46(6), 869-884. <https://doi.org/10.1177/0146167219880186>
- Craig, M. A., Rucker, J. M., & Richeson, J. A. (2018). The pitfalls and promise of increasing racial diversity: Threat, contact, and race relations in the 21st century. *Current Directions in Psychological Science*, 27(3), 188-193. <https://doi.org/10.1177/0963721417727860>
- Craig, M. A., & Bodenhausen, G. V. (2018). Category (non)fit modulates extrapolative stereotyping of multiply categorizable social targets. *Social Cognition*, 36(5), 558-588. <https://doi.org/10.1521/soco.2018.36.5.559>
- Silberzahn, R., Uhlmann, E. L., Martin, D. P., Anselmi, P., Aust, F., Awtrey, E., Bahník, Š., Bai, F., Bannard, C., Bonnier, E., Carlsson, R., Cheung, F., Christensen, G., Clay, R., Craig, M. A., Dalla Rosa, A., Dam, L., Evans, M. H., Flores, I., ... Nosek, B. A. (2018). Many analysts, one data set: Making transparent how variations in analytic choices affect results. *Advances in Methods and Practices in Psychological Science*, 1(3), 337-356. <https://doi.org/10.1177/2515245917747646>
- Craig, M. A., & Richeson, J. A. (2018). Majority no more? The influence of neighborhood racial diversity and salient national population changes on Whites' perceptions of racial discrimination. *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 4(5), 141-57. <https://doi.org/10.7758/rsf.2018.4.5.07>
- Craig, M. A., & Richeson, J. A. (2018). Hispanic population growth engenders conservative shift among non-Hispanic racial minorities. *Social Psychological and Personality Science*, 9(4), 383-392. <https://doi.org/10.1177/1948550617712029>

- Craig, M. A., Rucker, J. M., & Richeson, J. A. (2018). Racial and political dynamics of an approaching "majority-minority" United States. *The Annals of the American Academy of Political and Social Science*, 677(1), 204-214. <https://doi.org/10.1177/0002716218766269>
- Craig, M. A., & Richeson, J. A. (2017). Information about the US racial demographic shift triggers concerns about anti-White discrimination among the prospective White "minority". *PLoS ONE*, 12(9): e0185389. <https://doi.org/10.1371/journal.pone.0185389>
- \*Cortland, C. I., \*Craig, M. A., Shapiro, J. R., Richeson, J. A., Neel, R., & Goldstein, N. J. (2017). Solidarity through shared disadvantage: Highlighting shared experiences of discrimination improves relations between stigmatized groups. *Journal of Personality and Social Psychology*, 113(4), 547-567. <https://doi.org/10.1037/pspi0000100>
- Craig, M. A., & Richeson, J. A. (2016). Stigma-based solidarity: Understanding the psychological foundations of conflict and coalition among members of different stigmatized groups. *Current Directions in Psychological Science*, 25(1), 21-27. <https://doi.org/10.1177/0963721415611252>
- Craig, M. A., & Richeson, J. A. (2014). Discrimination divides across identity dimensions: Perceived racism reduces support for gay rights and increases anti-gay bias. *Journal of Experimental Social Psychology*, 55, 169-174. <https://doi.org/10.1016/j.jesp.2014.07.008>
- Craig, M. A., & Richeson, J. A. (2014). On the precipice of a "majority-minority" America: Perceived status threat from the racial demographic shift affects White Americans' political ideology. *Psychological Science*, 25(6), 1189-1197. <https://doi.org/10.1177/0956797614527113>
- Craig, M. A., & Richeson, J. A. (2014). More diverse yet less tolerant? How the increasingly-diverse racial landscape affects White Americans' racial attitudes. *Personality and Social Psychology Bulletin*, 40(6), 750-761. <https://doi.org/10.1177/0146167214524993>
- Craig, M. A., & Richeson, J. A. (2014). Not in my backyard! Authoritarianism, social dominance orientation, and support for strict immigration policies at home and abroad. *Political Psychology*, 35(3), 417-429. <https://doi.org/10.1111/pops.12078>
- Craig, M. A., DeHart, T., Richeson, J. A., & Fiedorowicz, L. (2012). Do unto others as others have done unto you? Perceiving sexism influences women's evaluations of stigmatized racial groups. *Personality and Social Psychology Bulletin*, 38(9), 1107-1119. <https://doi.org/10.1177/0146167212445210>
- Craig, M. A., & Richeson, J. A. (2012). Coalition or derogation? How perceived discrimination influences intra-minority intergroup relations. *Journal of Personality and Social Psychology*, 102(4), 759-777. <https://doi.org/10.1037/a0026481>

Richeson, J. A., & Craig, M. A. (2011). Intra-minority intergroup relations in the twenty-first century. *Daedalus, the Journal of the American Academy of Arts and Sciences*, 140(2), 166-175. [https://doi.org/10.1162/DAED\\_a\\_00085](https://doi.org/10.1162/DAED_a_00085)

### **Book chapters**

Craig, M. A., & Phillips, L. T. (2023). Group-based hierarchies of power and status. In L. Huddy, D. O. Sears, J. S. Levy, & J. Jerit (Ed.s), *The Oxford Handbook of Political Psychology* (3rd ed., pp. 845-885). Oxford University Press.

Heiphetz, L., & Craig, M. A. (2022). Links between dehumanization and perceptions of immoral intergroup behavior. In T. Lombrozo, J. Knobe, & S. Nichols (Ed.s), *Oxford Studies in Experimental Philosophy* (4th ed., pp. 155-181). Oxford University Press.

### **Public essay**

Cortland, C., & Craig, M. (2017). Looking for similarities can bring marginalized groups together. *Behavioral Scientist*.

## **RECENT CONFERENCE PRESENTATIONS**

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†Indicates mentee co-author

### **Chaired symposia & pre-conferences**

*Grappling with Historical and Present-day Racial Inequalities*. (2023, October). Society of Experimental Social Psychology, Madison, WI. Co-chair: †R. M. Brown.

*Expanding Knowledge, Prompting Action: The Effects of Systemic Inequality Information*. (2023, February). Society for Personality and Social Psychology, Atlanta, GA. Co-chair: †M. M. Lee.

*Persuasion Processes in Social Change*. (2022, February). Society for Personality and Social Psychology, San Francisco, CA. Co-chair: L. E. Wallace.

*Challenges of Interracial Coalition-Building: Perceptions of Allyship from Multiple Perspectives*. (2020, February). Society for Personality and Social Psychology, New Orleans, LA. Co-chair: †M. M. Lee.

*Justice and Morality Pre-conference*. (2019, February). Society for Personality and Social Psychology, Portland, OR. Co-chair: K. Laurin.

### **Talks**

†Camacho Garron, A., Craig, M. A., & Pietri, E. (2024, June). *Distance from Whiteness vs. ingroup prototypicality: Predictors for perceived discrimination*. In S. Toprakiran & M. Wiswall (Co-chairs), *Ambiguous stereotypes: Insights across diverse groups and dimensions*. Symposium presented at the annual meeting of the Society for the Psychological Study of Social Issues, Philadelphia, PA.

- †Lee, M. M. & Craig, M. A. (2024, April). *When race persuades: perceptions of racially diverse conservative activists*. In M. M. Lee (Chair), *(Re)Connecting psychology with Asian American Studies: Emerging research on Asian American stereotypes, discrimination, and solidarity*. Panel to be presented at the annual meeting of the Association of Asian American Studies, Seattle, WA.
- Okazaki, S., Yoo, N., Chang, D. F., Craig, M. A., & Nicholson, H. (2024, April). *Skin tone and coalitional identity predicts cross-race activism among Asian American emerging adults in context of COVID-19 and #BLM*. In J. Karras (Chair), *Critical consciousness and interrelated processes among diverse youth of color*. Symposium conducted at the annual meeting of the Society for Research on Adolescence, Chicago, IL.
- †Orhan, I., & Craig, M. A. (2024, February). *Mind the (hierarchy) gap: Distinguishing between hierarchy-maintenance and hierarchy-enhancement*. In I. Orhan (Chair), *Factors influencing intergroup trust, inequality, bias, and health*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- †Brown, R. M., Phillips, L. T., & Craig, M. A. (2024, February). *Lay definitions of privilege explain antagonistic or receptive responses to inequality*. In E. Esposito (Chair), *At the intersection of personal and social bias*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- †Berkebile-Weinberg, A. L., Craig, M. A., & West, T. V. (2024, February). *Effects of discussing personal discrimination on intraminority interracial solidarity*. In W. Merrell (Chair), *Banding together, pulling apart? Challenging racial hierarchy through intraminority coalitions*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- †Lee, M. M., & Craig, M. A. (2024, February). *Does race persuade? Perceptions of racially diverse conservative activists*. In M. M. Lee (Chair), *Diverse voices for (in)equality: Theoretical advances in advocacy and solidarity*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- †Orhan, I., & Craig, M. A. (2023, November). *Mind the gap: Distinguishing between maintaining and increasing inequality*. Talk given at the annual meeting of the Society of Southeastern Social Psychologists, Charlotte, NC.
- †Brown, R. M., †Dietze, P., & Craig, M. A. (2023, October). *Highlighting health consequences of racial disparities sparks support for action*. In R. M. Brown & M. A. Craig (Co-chairs), *Grappling with historical and present-day racial inequalities*. Symposium conducted at the annual meeting of the Society for Experimental Social Psychology, Madison, WI.
- †Allen, A. M. & Craig, M. A. (2023, October). *Historicize or not? How racism frames shape contemporary intergroup attitudes*. In R. M. Brown & M. A. Craig (Co-chairs), *Grappling with historical and present-day racial inequalities*. Symposium conducted at the annual meeting of the Society for Experimental Social Psychology, Madison, WI.

- †Berkebile-Weinberg, A. L., Craig, M. A., & West, T. (2023, June). *The effects of sharing about discrimination in intraminority friendships*. In K. L. Sanchez (Chair), *Centering voices of color in cross-race relationships*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, Denver, CO.
- †Brown, R. M., †Dietze, P., & Craig, M. A. (2023, February). *Which domain of racial inequality elicits most support for action?* In M. M. Lee & M. A. Craig (Co-chairs), *Expanding knowledge, prompting action: The effects of systemic inequality information*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- †Berkebile-Weinberg, A. L., Craig, M. A., & Richeson, J. A. (2023, February). *Does perceived high societal status disrupt stigma-based solidarity*. In A. L. Berkebile-Weinberg (Chair), *Barriers and bridges to positive intraminority relations and coalitions*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- †Lee, M. M., †Brown, R. M., & Craig, M. A. (2023, February). *Information about systemic drivers of racial disparities shifts meritocratic beliefs*. In M. M. Lee & M. A. Craig (Co-chairs), *Expanding knowledge, prompting action: The effects of systemic inequality information*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- †Lee, M. M., & Craig, M. A. (2022, August). *Perceptions of White allies' (ulterior) motives in a racially diverse conservative coalition*. In J. W. Park & P. Srinivasan (Co-chairs), *All in this together: Antecedents and consequences of allyship in organizations*. Symposium conducted at the annual meeting of the Academy of Management, Seattle, WA.
- †Brown, R. M., †Badaan, V., Craig, M. A., & Saunders, B. (2022, August). *Acting against racial inequality: Typology and perceptions of actions for allyship and social change*. In H. J. Birnbaum & K. J. McClanahan (Co-chairs), *Motivating and enacting effective allyships*. Symposium conducted at the annual meeting of the Academy of Management, Seattle, WA.
- Chang, D. F., Okazaki, S., Yoo, G., Craig, M. A., Nguyen, T., & Nicholson, H. (2022, August). *COVID-19 effects on Asian-Black race relations: Discrimination, intergroup attitudes, and activism*. In S. Okazaki (Chair), *Healing from COVID-19 anti-Asian racism and anti-Black racism: Trust, racial solidarity, and action*. Symposium conducted at the annual meeting of the American Psychological Association, Minneapolis, MN.
- Craig, M. A. (2022, February). *Conducting nationally-representative experiments the easy way: A guide to TESS*. Professional development session conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.
- Craig, M. A., Phillips, L. T., †Brown, R. M., & †Allen, A. M. (2022, February). *Misalignment in views of social action among ostensible allies*. In L. E. Wallace & M. A. Craig (Co-chairs), *Persuasion*



*processes in social change*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

†Allen, A. M. & Craig, M. A. (2022, February). *Historicize or not?: How racism frames shape contemporary intergroup attitudes*. In A. M. Allen & G. Higginbotham (Co-chairs), *Acknowledging racism's legacy: Re-centering history in studying contemporary racism*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

†Brown, R. M., †Allen, A. M., †Badaan, V., & Craig, M. A. (2022, February). *The perceived personal/group responsibility discrepancy*. In K. Chamberlin & D. Krusemark (Co-chairs), *Drivers and barriers of social change*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Wallace, L. E., Craig, M. A., & Wegener, D. T. (2022, February). *Biased, but expert: Trade-offs when minority versus majority group sources advocate*. In L. E. Wallace & M. A. Craig (Co-chairs), *Persuasion processes in social change*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Craig, M. A., Rucker, J. M., & †Brown, R. M. (2021, October). *Structural solidarity: Lay theories of group discrimination and coalitional attitudes among stigmatized groups*. In R. Kardosh & R. R. Hassin (Co-chairs), *Cognitive barriers to diversity and equality*. Symposium conducted at the annual meeting of the Society for Experimental Social Psychology, Santa Barbara, CA.

†Lee, M. M., & Craig, M. A. (2021, August). *Perceptions of White allies' (ulterior) motives in racially diverse coalitions*. In M. Rosenblum (Chair), *Are we even on the same side?: Pitfalls of allyship*. Symposium conducted at the annual meeting of the Academy of Management, virtual meeting.

†Allen, A. M., & Craig, M. A. (2021, August). *Helping or hindering: How historicizing inequality shapes collective action intentions*. In G. Higginbotham (Chair), *Racism as past and present: Recentering history in studying racism*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, virtual meeting.

†Brown, R. M., Craig, M. A., & Apfelbaum, E. P. (2021, August). *White Americans' intentions to confront racial bias: Considering who, what (kind), and why*. In A. L. Berkebile-Weinberg & M. M. Lee (Co-chairs), *Addressing inequality in private and public domains*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, virtual meeting.

†Lee, M. M., & Craig, M. A. (2021, August). *Perceptions of White allies' (ulterior) motives in a racially diverse social justice coalition*. In A. L. Berkebile-Weinberg & M. M. Lee (Co-chairs), *Addressing inequality in private and public domains*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, virtual meeting.

†Berkebile-Weinberg, A. L., †Brown, R. M., †McMahon, C., & Craig, M. A. (2021, August). *The relational effects of confronting (or not) in interracial friendships*. In A. L. Berkebile-Weinberg & M. M. Lee

(Co-chairs), *Addressing inequality in private and public domains*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, virtual meeting.

†Lee, M. M., & Craig, M. A. (2021, February). *Perceptions of White allies' (ulterior) motives in multiracial political coalitions*. In M. Rosenblum (Chair), *Are we even on the same side?: Pitfalls of allyship*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, virtual meeting.

†Weinberg, A., Craig, M. A., & †Brown, R. M. (2021, February). *Confronting (or not) in interracial friendships*. In K. Kroeper & L. Hildebrand (Chairs), *Speaking out against prejudice: The many positive consequences of confronting*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, virtual meeting.

†Brown, R. M., †Badaan, V., Craig, M. A., & Saunders, B. (2021, February). *Acting against racial inequality: Typology and perceptions of actions for social change*. In R. M. Brown & E. Shuman (Chairs), *Impact of modern social movements: Understanding psychological motivations and reactions*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, virtual meeting.

†Brown, R. M., & Craig, M. A. (2020, July). *Intergroup inequality heightens reports of discrimination along alternative identity dimensions*. In J. R. Vollhardt (Chair), *Power shifts, intersecting identities, and complexity of victim and perpetrator roles in perceptions of ingroup victimization: Effects on intragroup, intergroup, and individual outcomes*. Symposium conducted at the annual meeting of the International Society of Political Psychology, virtual meeting.

Craig, M. A., Rucker, J. M., & Richeson, J. A. (2020, June). *The pitfalls and promise of increasing racial diversity: Threat, contact, and race relations in the 21st century*. In E. Borgida (Chair), *New directions in the psychological study of racial disparities, police encounters, and race relations in the 21st century*. Symposium conducted at the Collaborative Research Network on Law, Society & Psychological Science Summer Research Series, virtual meeting.

†Brown, R. M., Craig, M. A., & Apfelbaum, E. P. (2020, February). *Confronting discrimination: What (kind) and why*. In R. M. Brown (Chair), *Unveiling bias: Responding to interpersonal, institutional, and systemic discrimination*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

†Lee, M. M., & Craig, M. A. (2020, February). *What makes someone an ally?: How race impacts ally categorization*. In M. M. Lee & M. A. Craig (Chairs), *Challenges of interracial coalition-building: Perceptions of allyship from multiple perspectives*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

†Brown, R. M., & Craig, M. A. (2019, February). *When another group's disadvantage means my and my group's discrimination*. In R. M. Brown (Chair), *The dynamics of having and perceiving multiple*

*identities*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

†Dietze, P., & Craig, M. A. (2019, February). *The influence of information framing on collective action against inequality*. In P. K. Piff & P. Dietze (Chairs), *Inequality and its discontents: The wealth gap's causes and consequences*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

### **Posters**

†Eareckson, H., Craig, M. A., & Heilman, M. (2024, February). *Reconsidering the 'Big Two': Evidence for a three-factor model of person perception*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

†Orhan, I., †Brown, R. M., & Craig, M. A. (2023, February). *Understanding the prescriptive and proscriptive forms of economic inequality*. Poster presented at the Political Psychology Preconference of the Society for Personality and Social Psychology, Atlanta, GA.

†Liaquat, U., †DiMuccio, S. H., & Craig, M. A. (2022, February). *Manhood threats influence Asian and Black men's identification with their racial groups*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

†Weinberg, A. L., West, T., & Craig, M. A. (2022, February). *Highlighting individuality (vs. White identity) in interracial discussions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

†Phan, Y., †Lee, M. M., †Allen, A. M., & Craig, M. A. (2022, February). *Perceptions of the general racial hierarchy mirror economic (not cultural) rankings*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.\*

\*Undergraduate Student Poster Award, Runner up

†Hinson, A., & Craig, M. A. (2022, February). *Intersectional invisibility in perceptions of different Black social justice organizations*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

†Weinberg, A. L., Craig, M. A., & West, T. (2020, February). *Effects of intergroup discussions about discrimination on collective action and group attitudes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

†Liaquat, U., Craig, M. A., & Heilman, M. (2020, February). *Race stereotypes and workplace demographics influence fit perceptions for White applicants*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

†Baltiansky, D., Jost, J. T., & Craig, M. A. (2020, February). *No laughing matter: Appreciation of stereotypic humor as predicted by system justification and perception of joke targets*. Poster

presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

†Brown, R. M., & Craig, M. A. (2019, May). *Intergroup inequality heightens reports of discrimination along alternative identity dimensions*. Poster presented at the annual meeting of the Association for Psychological Science, Washington, DC.\*

\*APS RISE Research Award Honorable Mention

†Lee, M. M., & Craig, M. A. (2019, February). *Status-based coalitions: Hispanic growth & Whites' perceptions of their relations with Asian Americans*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

†Liaquat, U., Craig, M. A., & Heilman, M. (2019, February). *Racial composition of workplace impacts perceived fit of White applicants*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Heiphetz, L., & Craig, M. A. (2019, February). *Links between dehumanization and perceptions of immorality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

## RECENT INVITED TALKS

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Smith College – Psychology Department Colloquium (2024, November)

Duke University – Thomas Langford Lecture (2024, October)

UNC Chapel Hill – Social Psychology ORG Series (2024, March)

UNC Chapel Hill – Kenan-Flagler Business School Seminar Series (2024, February)

Duke University – Fuqua School of Business Speaker Series (2024, February)

University of Toronto – Social Psychology Colloquium (2023, November)

UNC Greensboro – Hard Data Cafe Seminar (2023, August)

Stanford Graduate School of Business – Organizational Behavior Seminar (2023, March)

Harvard University – Working Group on Political Psychology (2023, March)

Rutgers University-Newark – Psychology Department Colloquium (2023, March)

New York University – Applied Psychology Department Colloquium (2022, December)

University of Colorado – Social Psychology Brownbag (2022, October)

Duke University – Psychology Department Colloquium (2022, April)

Durham University – Quantitative Social Psychology Research Group Seminar Series (2022, March)

Society for Personality and Social Psychology – Self & Identity Preconference (2022, February)

New York University – Social Psychology Brownbag (2022, January)

Claremont Graduate University – “Social Socials” Colloquium (2021, November)

The University of Queensland – Social Identity and Groups Network Seminar Series (2021, May)

University of Southern California – Social Psychology & Center for Law & Social Science Joint Speaker Series (2021, April)

University of Texas Austin – Social-Personality Psychology Brownbag (2021, March)

Michigan State University – Minority Politics Speaker Series (2020, October)

Columbia University – Institute for Economic and Policy Research Threat of Diversity Conference  
*(planned for April 2020, canceled due to COVID)*  
 Society for Personality and Social Psychology – Social Cognition Preconference (2020, February)  
 University of Colorado – Psychology Department Colloquium (2020, February)  
 Harvard University – Social Psychology Brownbag (2019, October)  
 Baruch College (CUNY) – Psychology Department Colloquium (2019, October)  
 Society for Psychology and Philosophy – Symposium on Political Thought (2019, July)  
 Cornell University – Program for Research on Youth Development and Engagement Keynote speaker  
 (2019, May)  
 Georgetown University – Counting Americans in an Era of Immigration and Racial Change (2019, April)  
 Purdue University – Social Psychology Brownbag (2019, March)  
 The College of New Jersey – Psychology Department Colloquium (2019, March)

## **TEACHING & MENTORING ACTIVITIES**

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### ***Teaching***

#### *Duke University*

Prejudice and Stereotyping (Undergraduate)  
 Social Behavior and Personality (Graduate)  
 Data Analysis for Experiments (Graduate; *planned Spring 2025*)

#### *Summer Institute in Social and Personality Psychology (2019)*

Intergroup Relations: Majority and Minority Perspectives (co-taught with Sapna Cheryan)

#### *New York University*

Prejudice and Stereotyping (Undergraduate & Graduate)  
 Social Stigma (Undergraduate & Graduate)  
 ANOVA (Graduate)  
 Psychology of Disadvantage (Graduate; co-taught w/ Emily Balcetis)  
 Intergroup Relations (Graduate; co-taught w/ Jay Van Bavel)

#### *Northwestern University*

Stereotyping and Prejudice (Undergraduate)

### ***Awards and fellowships earned by primary advisees***

2023	NYU Psychology Dept. Fryer Award for Best Doctoral Thesis awarded to Riana Brown
2023 – 2024	NYU Dean's Dissertation Fellowship awarded to Michelle Lee
2022 – 2023	NYU Dean's Dissertation Fellowship awarded to Riana Brown
2018 – 2021	National Science Foundation Graduate Research Fellowship awarded to Michelle Lee

### ***Doctoral dissertation committees***

*Chaired:* Michelle Lee (2024); Riana Brown (2023)

*Core Committee Member:* Ashley Berkebile-Weinberg (2024); Jennie Qu-Lee (2023); Vivian Liu (2023); Mao Mogami (2023); Shahrzad Goudarzi (2022); Susanna Stone (2021); Sarah DiMuccio (2021); Esther Burson (NYU Steinhardt, 2021); Vivienne Badaan (2020); Pia Dietze (2019)

*Outside Member / Reader:* Zahra Mirnajafizadeh (University of Queensland, 2021); Yana Toneva (2020); Melanie Langer (2019); Crystal Clarke (2019); Satia Marotta (Tufts University, 2017)

### ***Master's thesis committees***

Oscar Nagy (reader, 2021); Casey McMahon (sponsor, 2020); Melissa Vega (sponsor, 2020); Rebecca Lin (sponsor, 2019); Kaitlyn Dillon (reader, 2017)

### ***Undergraduate mentoring***

#### *New York University*

2021                    Advisor for the SPSP Summer Program for Undergraduate Research (SPUR) project of Yvonne Phan

2020 – 2021           Faculty mentor for first-generation students for NYU's Proud to Be First: Faculty Connect program

2017 – 2023           Advisor for Dean's Undergraduate Research Fund (DURF) projects of: Casey Hoffman, James Lo, Paola Ponce, Caroline Myers, Vivian Chen, Maureen Petica, Benjamin Theodore, Jenna Tracy, Nate Whitson, Sean Cleary, Renata Carrillo

2018                    Advisor for the SPSP Summer Program for Undergraduate Research (SPUR) project of Ashlee Joseph

#### *Ohio State University*

2015                    Co-advisor (with K. Fujita) for the Summer Research Opportunity Program project of Tina Nguyen

#### *Northwestern University*

2008 – 2013           Psychology Resources and Information Supporting Minorities – Graduate student mentor for students from traditionally underrepresented groups in psychology

2012 – 2013           Co-advisor (with J. A. Richeson) for the senior honors thesis project of Laura Venn

2011 – 2012           Co-advisor (with G. V. Bodenhausen) for the independent research project of Laura Venn

2010                    Co-advisor (with J. A. Richeson & K. N. Rotella) for the Summer Research Opportunity Program project of Ivuoma Onyeador

2008 – 2009           Co-advisor (with J. A. Richeson & M. L. Rheinschmidt) for the senior honors thesis project of Rachel Vaughn

## ACADEMIC & PROFESSIONAL SERVICE

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### **Duke University**

- 2024 – Present Social Psychology Area Head (P&N)  
 2024 – Present Reuben-Cooke Space Committee (P&N)

### **New York University**

- 2021 – 2022 Faculty Search Committee (Psychology Department: Cognition & Perception area)  
 2021 *Ad-hoc* Committee for Student Funding (Psychology Department: Social area)  
 2020 Arts and Science Faculty First Look Evaluation Committee (College of Arts & Science)  
 2019 – 2022 Committee on Undergraduate Curriculum (College of Arts & Science)  
 2018 – 2023 Educational Policy Committee (Psychology Department)  
 2018, 2020 Women in Science (WINS) Selection Committee (College of Arts & Science)  
 2017, 2018, 2020, 2021 Dean's Undergraduate Research Fund (DURF) Social Science Committee (College of Arts & Science)  
 2016 Graduate Admissions Committee (Psychology Department: Social area)

### **Editorial experience**

- 2020 – Present *Personality and Social Psychology Bulletin* (Associate Editor)  
 2021 – Present Time-Sharing Experiments for the Social Sciences (Co-PI)  
 2023 *Proceedings of the National Academy of Sciences* (Guest Editor)  
 2020 – 2022 *Group Processes and Intergroup Relations* (Guest Editor with M. Earle & G. Hodson): Special issue on "Privilege Lost: High-Status Group Perceptions of and Reactions to Eroding Social Hierarchies"

### **Editorial boards**

- 2020 – Present *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*  
 2020 – 2021 Time-Sharing Experiments for the Social Sciences (Associate PI)  
 2019 – Present *Social Psychological and Personality Science*  
 2018 – 2020 *Personality and Social Psychology Bulletin*

### **Ad-hoc reviewer**

#### *Grant proposals*

National Science Foundation – Social Psychology; Time-Sharing Experiments for the Social Sciences; Russell Sage Foundation

#### *Journals*

*American Psychologist; Cultural Diversity and Ethnic Minority Psychology; Current Directions in Psychological Science; European Journal of Social Psychology; Group Processes and Intergroup Relations; Journal of Applied Social Psychology; Journal of Experimental Social Psychology; Journal of Personality and Social Psychology; Journal of Politics; Journal of Research in*

*Personality; Journal of Social and Political Psychology; Journal of Social Issues; Nature Human Behaviour; Nature Reviews Psychology; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; PLoS ONE; PNAS Nexus; Political Behavior; Politics, Groups, and Identities; Political Psychology; Proceedings of the National Academy of Sciences; Psychological Bulletin; Psychological Science; Science; Social Cognition; Social Psychological and Personality Science*

### **Professional organizations**

2024 – 2026      SESP Executive Committee member  
 2024 – 2026      Summer Institute for Social and Personality Psychology (SISPP) Committee member  
 2023              Inside the Grant Panel grant reviewer/panelist (SPSP)  
 2023              Building Early Career Opportunities via Mentoring Experiences (BECOME) mentor (SPSP)  
 2019              Student Mentoring Lunch mentor (SPSP)  
 2018, 2021      Summer Program for Undergraduate Research (SPUR) mentor (SPSP)  
 2018 – 2019,    GASP Mentoring Lunch mentor (SPSP)  
 2022 – 2024

### **COMMUNITY ENGAGEMENT**

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Guest on Opinion Science Podcast *Episode 73 Navigating Diversity*  
 Contributor to Museum of Modern Art (MoMA) Research & Development *Salon 30: White Male*

### **RECENT MEDIA COVERAGE**

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How Many Trans People Are There in the U.S., And Why Do We Overestimate It? *Politifact*, 7/13/23  
 How Mixed-race Neighborhoods Quietly Became the Norm in the U.S., *The Washington Post*, 11/4/22  
 Do Many Americans Believe in the 'Great Replacement' Theory? *The Washington Post*, 6/6/22  
 People Think Minority Groups Are Bigger Than They Really Are, *Scientific American*, 4/27/22  
 Are White Christians Under Attack in America? No, but the Myth is Winning, *The Guardian*, 3/18/22  
 The U.S. Is More Racially Diverse Than Ever. Will People of Color Unify Politically? *The Washington Post*, 8/31/21  
 How Non-Financial Rewards Widen Workplace Inequality, *Forbes*, 7/7/21  
 The Fear That Is Shaping American Politics, *The New York Times*, 4/7/21  
 Bias Is Built Into Our Brains. But There's Still Hope, *Forbes*, 1/18/21  
 Storming the U.S. Capitol was about Maintaining White Power in America, *FiveThirtyEight*, 1/8/21  
 I Fear That We Are Witnessing the End of American Democracy, *The New York Times*, 8/26/20  
 How Democrats Can Turn Immigration into Trump's Kryptonite, *Politico*, 10/20/19  
 The Truth about Anti-White Discrimination, *Scientific American*, 7/18/19  
 'Overrun,' 'Outbred,' 'Replaced': Why Ethnic Majorities Lash Out Over False Fears, *The New York Times*, 4/30/19  
 A Different Way to Think About White Identity Politics, *New York Magazine*, 3/1/19



## **ADDITIONAL TRAINING**

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GIS (Geographic Information System) Workshop, Ohio State University, 2015

Law and Society Association Graduate Student Workshop, Law and Society Association, 2014

Searle Center for Teaching Excellence: Graduate Teaching Certificate Program, Northwestern University, 2011 – 2012

Summer Institute in Political Psychology (SIPP), Stanford University, 2011

## **PROFESSIONAL MEMBERSHIPS**

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Society of Experimental Social Psychology (SESP); Society for Personality and Social Psychology (SPSP); Society for the Psychological Study of Social Issues (SPSSI)