

We're Recruiting a Treasurer

About IMI

Inclusive Mosque Initiative (IMI) is a feminist mosque that aims to create safer, inclusive and welcoming places for worship, especially for marginalised Muslims and non-traditional families. We aim to promote a rights-based Islam that fights against oppression in all its forms.

You can read more about our work in the [More About IMI](#) section.

About the Treasurer role

We are looking for a Treasurer to join our Board of Trustees.

As IMI's Treasurer you will be a Trustee of the charity, which is a governance role. You will be working with other board members and our director to decide how IMI runs and make sure our work is sustainable. As Treasurer, you will have the same voting rights and governance duties as the other Trustees, along with some extra finance duties listed below under [Key Responsibilities](#). You can see who our current trustees are on [our About page](#).

Being a Trustee

As a board, we use our skills and knowledge to make sure IMI is fulfilling its purpose and that our work aligns with our values of inclusion and standing against oppression. Together, we are building our vision for a mosque where *all* Muslims feel safe and welcome.

All trustees must agree to follow our IMI Board Terms of Reference, which is a document that explains how the board works, our legal responsibilities, our policies and our rights as trustees.

Charity law in England and Wales doesn't allow trustees to be paid for their role. We cover expenses for travel, food, childcare, and other care responsibilities to make sure all trustees can attend our meetings.

We also help trustees to improve their governance skills: for example, we can pay for you to have training on Risk Management. We don't expect you to know everything, but we do expect you to want to learn the skills you need to feel confident in your governance role.

We welcome applications from anyone who identifies as a Muslim. We especially encourage Muslims from marginalised backgrounds to apply, including: refugees/asylum seekers, Black, LGBTQ+, women, D/deaf, disabled, Shi'a, Ibadi and Ahmadi applicants.

Role Requirements

We are looking for someone who:

- Understands charity finance, ideally with experience of finance-related work.
- Understands and is interested in charity governance.
- Works well in a team.
- Feels confident speaking about finances with different people, such as other trustees and our director.
- Has experience in writing and updating financial reports.
- Is passionate about our mission and shares our values.
- Is committed to listening to and understanding the IMI community.

Key Responsibilities

Our new Treasurer will:

- Help produce financial reports and audits.
- Tell other trustees about our financial duties and explain financial data to us.
- Meet regularly with IMI's director to check that financial records are correct.
- Sign grant applications and paperwork for audits, grants, and donations.
- Monitor the director's actions related to the charity's money.

Benefits of being Treasurer

- We are in an exciting new chapter at IMI, with new trustees on the board that have fresh ideas and a proactive attitude.
- Joining our board as a Treasurer means you will be able to shape IMI's work and make sure our strategy helps us achieve our goals.
- You will help us keep IMI financially healthy, so we can continue our work for years to come.
- As a trustee, you will be able to grow your governance and finance skills through free training, peer support and hands-on experience.
- Governance experience is also a fantastic addition to your CV, and can help you grow your career in many sectors.

Time Commitment

The trustee board meets four times a year (quarterly) for an average of 2 hours. Our chair also supports trustees to follow up on agreed actions between meetings. With agreement from trustees, the board may also have one-off meetings about specific issues that are urgent. Trustees are also invited to come to IMI events, which is a great way to learn more about our community.

Most trustee meetings are online, and all in-person meetings have the option of joining online (hybrid). If you would like to travel to London for an in-person trustee meeting, we can cover your travel and hotel costs for at least one board meeting per year.

To Apply

To apply, you must:

1. Live in the UK.
2. Not be disqualified by law from being a trustee.
3. Be at least 18 years old.

You can read more about these rules [on the government website](#).

Application Process

Please send us your CV and a cover letter explaining how you meet the [Role Requirements](#) and your experience related to the [Key Responsibilities](#). You should email your documents to recruitment.imi@proton.me. If you would like to send these application materials in video or audio formats, please send files of around 2-5 minutes each to recruitment.imi@proton.me

We don't expect a long application—just a brief summary of who you are, what your interests are, and what skills you have.

If you want to discuss this role to see if it's right for you, please email us to book a meeting with our director or our chair of trustees (Raheem Diaz).

Interviews can either take place in-person in London, or online. If you need an interpreter for the interview, IMI will cover the cost.

We work with trustees to make sure access needs are met as much as possible, including in the application and interview process. You can tell us any access/support needs you have, and/or anything else you'd like us to know, by emailing info@inclusivemosque.org or by phoning us on 020 3189 1185.

More about IMI

What Does Inclusive Mosque Initiative Do?

We have two main streams of work:

1) Campaigning for safer, more inclusive support services.

We work with the mental health, domestic violence, and LGBT+ sectors to address the root causes of racism, ableism and misogyny, which stop Muslims from getting the help they need. Our key messages in our campaigning work are:

- Racism is connected to other forms of harm including misogyny, ableism, queerphobia and transphobia.
- Systems that support racism (like the asylum system) are designed that way on purpose. We need to be intentional and strategic to get rid of them.
- We can often keep each other safe without needing the police. Many victims of violence are more likely to seek help if they don't have to deal with the police or the court system. To help Muslims get the support they need, we should focus on alternatives to policing and encourage those who have caused harm to get help as well.
- Society should provide communities with the resources they need instead of just trying to "save" them. This approach helps ensure that any support is meaningful and effective.

2) Community mosque events and paid-for services.

We host community events like Eid, Ramadan, and Halaqa events. We really need volunteers to help make these events happen, so a big part of IMI's work is finding, training, and supporting volunteers. We also offer Islamic marriage ceremonies, which we charge for.

How is IMI Funded?

We mainly get funding from charitable trusts and foundations. We also get income from public donations, consultancy work, and offering paid-for services like Muslim marriage ceremonies. We don't accept funding from the government.

What are IMI's priorities for the next few years?

We want to:

1. Make sure we have enough volunteers to run regular community events.
2. Create a plan for increasing our income (such as donations) to make sure our community events are sustainably funded.
3. Increase our core funding so we can hire more staff.
4. Develop ways to track how effective our campaigns are.
5. Set up systems to monitor our progress, evaluate what works, and use feedback from our community to make improvements.

6. Recruit, train, and expand our group of imams to lead prayers.
7. Share what we've learned with Muslims in the UK who want to make changes in their own mosque communities.