

ARTICLE __ Academic Freedom

The University values free and open enquiry and expression as tenets that underlie academic freedom. The University shall ensure the following rights and freedoms apply to Graduate Student Workers ~~within and~~ outside of their typical, agreed upon appointment responsibilities as long as such is consistent with this Agreement: ~~;~~ and University policies and procedures:

- A. Notwithstanding the paragraph above, graduate student workers shall have freedom on matters relevant to the subject and purpose of their appointment, as approved by their appointment supervisor.
- B. Graduate Student Workers shall have freedom in pursuit of their ~~own~~ research towards their degree and in creative expression, and dissemination of the results.
- C. Graduate Student Workers shall have the right to express themselves peacefully as members of society or as representatives of their fields of instruction, study, or research, free from censorship or retaliation by the University.
- D. Graduate Student Workers shall have the right to assemble or protest peacefully free from censorship or retaliation by the University.
- E. Graduate Student Workers have the right to address any matter of institutional governance, policy, or action.

The University shall not use any University processes to retaliate against a Graduate Student Worker for exercising their academic freedoms consistent with this provision.

Blue = New language proposed by Cornell

Green = Language reasserted by Cornell from a prior proposal

Red = Language proposed by the union that Cornell has rejected

Black Strikethroughs/Underline = Language rejected and/or added by the Union that Cornell has accepted