

SVFT Executive Council Meeting

Wednesday, October 13, 2021

President Paul Angelucci called the meeting to order at 5:06 P.M.

Motion to table September's minutes. M/S/V

Emily DelPiano Treasurer's Report:

- Emily reviewed the Income & Expense Report from September 2021. Items discussed were as follows:
 - Total Income for the month was \$107,672.85
 - Item 4200 Rebate Income \$19,658.07
 - Rebate for July and August from AFT Connecticut
 - Item 4355 Rental income is \$1700.00 two months of rent for both tenants.
 - Total Expenses for the month were \$79,690.99
 - Line items of note included
 - Item 5300 Local Labor Council \$1,725.00
Payments to locals for Eastern Labor
 - Item 6120 Office Supplies \$2,231.31
New Laptop for incoming VP
 - Net operating income for the year to date is \$27,981.86

Reminders:

Mileage Reimbursement - \$0.575

Attached is updated School Allotments based on HR school counts

Treasurer's Report (pending audit) M/S/V

Executive Union Rep Report

Robert Riccitelli, SVFT, Executive Union Rep.
Administrative Leave

- None

Arbitrations

- None

Grievances

- CTECS Level 2 Grievance for violations of direct dealing for Retreats, UCONN, AP training, Marzano, Math Coaches, Curriculum writing. If the Stipend is not covered in Appendix B or D, the Central office should not be talking with our members. On the same token, our members MUST refuse to do this work unless they pay you your hourly per diem rate as stated in Article 6. This issue has a due date of November 5. We have consulted with our attorney.
- Grasso Level 2 Grievance for working outside of the Certification area.
- Grasso Level 2 Grievance for too many Preparations and class load.
- Wolcott Level 1 Grievance for reducing hours on a summer school supervisor. May be resolved.
- Wolcott Level 1 Grievance for failure to pay summer school instructors. May be resolved.

Complaints

- Handling of a COVID situation by the former Cheney Principal Aldava
- Handling of Funds from the Peruvian government and drinking alcohol on state property by the former Cheney Principal Aldava

Fact-Findings

- SERS to TRB – Members have been waiting for up to 3 years to switch to TRB from SERS. This was an error on the state's part. We have a signed MOU stating it must be corrected. Our member's have submitted paperwork 3 and 4 times only to be told that Ms. Hernandez has not received it.
- Unprofessional Behavior with a student.
- Workers comp termination. The state has the ability to terminate an employee if they are on worker's comp for more than 2 years. However, the state's workman's comp firm is to blame for not approving the surgery. This is being reviewed at DAS.
- It appears that Dr. Fiano has started her yearly teacher bashing at a PD. Paul will be looking into this.
- Our member was promoted to temporary AP – Seeking Legal Council. You cannot be in the teacher's bargaining unit and act as an administrator. You also cannot hold a stipend position in our bargaining unit. They should not be in our union meetings.
- Multiple complaints about unprofessional behavior at Eli Whitney's Principal Aldava
- Complaints about Mr. Aldava's unprofessional behavior at a Eli Whitney Staff meeting made many of our members very uncomfortable.

Loudermills

- None

Resolved Issues

- Degree stipends were paid to five members whose paper was mishandled. Resolved. Came out of HR's budget.

Union issues

- We have a contractual right to Employee Mediation. It is in Article 21 Section 8. If we ask for Mediation and are denied because the state doesn't have a mediator, we will grieve it.
- CDL – It appears the District will be adopting DOT's policies. We are waiting for a copy. There is an issue with out of state CDLs.
- Waiver for Union Representation - form included in the packet. You can sign and then stop the meeting at any point and ask for union representation.

Paul Angelucci's President/Vice President's Report:

- SEBAC Update, they met on September 9th regarding the next steps for compliant/non-compliant members. We expect they will talk about wages collectively.
- New Superintendent Update, as of this meeting I've asked for a meeting with her to share our concerns and learn her vision moving forward.
- New Hires Update, to date there are 45 new hires since the summer, if you know of anyone who is in the process of applying please have them call me.
- Health & Safety Update: The Health & Safety committee visited Windham Tech on the 9th and will be at Wright Tech tomorrow for the bi-annual inspection.
- Hazard Pay Update: the state and SEBAC are meeting regarding the protocol for said payments, no real movement has been made since our last meeting.
- Retirement Seminars: there will be two. For our TRB members it will be October 23rd, starting at 8:30AM, and for our SERS members it will be October 26th at 5:00PM. The registration links went out in our last newsletter.
- The November 17th general membership meeting will be a Zoom meeting.
- Sick Bank, open enrollment closes on November 1st, for any members that have completed three years of service by that date. You do not have to reenroll if you have enrolled previously.
- Tuition reimbursement, remind members to complete the paperwork as they normally would, they will be paid in the order they were received.
- Contract Negotiation Update, as of this writing we are waiting for a response from the CTECS on our latest proposal, more info to follow.
- There have been complaints of no union meetings at the building level.
- State will pay for 4 COVID tests for the non vaccinated. This is going back to the negotiating table.

New Business:

Election result: Makenzi Hurtado won the Vice President election.

Motion to add the following people on committees

- Political Action Committee: Chis Mongeau-M/S/V
- Minority Teachers Committee: Luis Andres-Bridtter- M/S/V

Union Award

- Award to Jamie Lamitie

Good and Welfare:

- None

Meeting was adjourned at 6:34pm.

Respectfully submitted by Tamara Connors, SVFT Secretary