

Principles

Merger Value Proposition - Approved 6/9/2026

As part of the merger exploration process, the following preliminary value proposition was developed in the phase I compatibility study and related analyses; these articulate benefits will be used to prioritize research questions, make decisions, and guide the work of the team.

A merger between Nicolet Library System and Outagamie Waupaca Library System should accomplish the following:

- Improve services for member libraries and the people and communities they serve,
- Strengthen staffing depth and succession planning,
- Reduce duplication and administrative overhead,
- Enhance flexibility, expertise, and service sustainability, and
- Simplify communication, onboarding, and operations.