



***The Community School of Excellence District # 4181***  
***Board of Directors' Meeting***  
***December 13th, 2022 4:30 p.m. – Board Room***  
***270 Larpenteur Avenue West, St. Paul MN 55113***

**Mission**

Community School of Excellence, a parent community partnership, provides a world-class education through a caring and innovative environment that fosters inquiring, knowledgeable, and compassionate students who embrace the Hmong culture and celebrate intercultural understanding and respect.

**Vision**

Community School of Excellence parents, staff, students, and community are committed, as a team, to provide a quality education for all students to achieve high academic expectations and connect globally to Hmong students around the world.

**Board of Directors' Purpose**

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

| Name               | 8/9 | 9/13       | 10/11 | 11/15 | 12/13 |  |  |  |  |  |  |  |
|--------------------|-----|------------|-------|-------|-------|--|--|--|--|--|--|--|
| Terence Grey Jones | P   | P (Online) | P     | P     | P     |  |  |  |  |  |  |  |
| Christie Keefer    | P   | P          | P     | P     | P     |  |  |  |  |  |  |  |
| TC Young           | P   | P (Online) | A     | P     | P     |  |  |  |  |  |  |  |
| Jenifer Loon       | P   | P          | P     | P     | P     |  |  |  |  |  |  |  |
| Xeng Xiong         | P   | P          | A     | P     | P     |  |  |  |  |  |  |  |

1. Meeting- Call to order by Board Chair @ 4:34PM

a. Roll Call-

1. Board members: Mr. Terence Jones, Ms. Christie Keefer, Ms. Jenifer Loon, Mr. TC Young, Mr. Xeng Xiong
2. Ex Officio: Ms. Kazoua Kong-Thao
3. Guest: Ms. Julie Thao, Ms. Rose Chin (Online), Ms. Bobbi Hume-Anderson, Ms. Nicki Martinez, Mr. Rick Halley, Ms. Lousee Young, Mr. Vong Vang, Ms. Mary Kardash, Ms. Mai Ia Lee

2. Public Comments - No public comment

3. Conflict of Interest-

- a. Keefer-No
- b. Xiong-No
- c. Young-No
- d. Loon-No
- e. Jones-No

4. December 13, 2022 Agenda- The board of directors reviewed the agenda.
  - a. Ms. Keefer motioned to approve the agenda as presented; Mr. Young seconded the motion.
    1. All voted in favor
5. November 15, 2022 Meeting Minutes- The board of directors reviewed the October meeting minutes.
  - a. Ms. Keefer motioned to approve the meeting minutes with the correction of updating the October to September financials; Ms. Loon seconded the motion.
    1. All voted in favor
6. October's Financials Report and Supplemental Information- Ms. Rose Chin presented the financial and supplemental report to the Board.
  - a. School budget surplus for this year is breakeven at \$0 with expenditures of 37%.
  - b. Ms. Loon motion to accept the October financial as presented; Mr. Xiong seconded the motion.
    1. Roll call: All voted in favor
      1. Keefer-Aye
      2. Xiong-Aye
      3. Young-Aye
      4. Loon-Aye
      5. Jones-Aye
7. Audit- Board chair asked for additional questions or comments on the audit.
  - a. Ms. Loon motioned to accept the audit as presented; Ms. Keefer second the motion.
    1. Roll Call: all voted in favor
      1. Keefer-Aye
      2. Xiong-Aye
      3. Young-Aye
      4. Loon-Aye
      5. Jones-Aye
8. Academic Update- Presentation by Mr. Vong Vang and Dr. Bobbi Hume
9. World Best Workforce and Annual Report- Board chair asked for any additional questions or comments on the World best workforce and Annual report.
  - a. Ms. Loon motioned to adopt the report as presented; Mr. Xiong seconded the motion.
    1. Majority voted in favor
      1. Ms. Keefer- Abstain

10. Policy to be reviewed/and or adopted- Board chair asked for additional questions or comments on the policies:

1. #410 Family and Medical Leave
2. #412 Expenses Reimbursement
3. #413 Harassment and Violence

b. Mr. Young motioned to accept all policies as presented; Ms. Keefer seconded the motion.

1. All in favor

11. Hmong Education Foundation Revised Contract-Board chair asked for additional questions or comments on the contract.

a. Ms. Loon motioned to adopt the contract as amended; Mr. Xiong seconded the motion.

1. Roll call: all voted in favor

1. Keefer-Aye
2. Xiong-Aye
3. Loon-Aye
4. Young-Aye
5. Jones-Aye

12. CEO/CAO Report- Ms. Kong-Thao shared upcoming events with the Board of Directors.

a. Hmong New Year and 15th Annual Celebration on December 16th from 10am to 3pm and lunch is at 11am.

b. Winter break is from December 19- January 2

13. Authorizer Update- None

14. Other-

a. Mr. Jones would like to recognize Ms. Loon for her service to the Board of Directors.

b. The Election Committee will be finalized at the next board meeting.

15. Adjourn- Board chair adjourned the meeting at 6:07 PM.