

Lunch with Leadership Program

Objective: To provide employees with an opportunity to share their preferences for rewards and recognition. This initiative aims to enhance motivation, career development, and company loyalty.

Personal Interests

1. What are some of your hobbies or interests outside of work?
(e.g., reading, hiking, gaming, cooking, sports, travel, etc.)
 2. Do you have a favorite genre of books, movies, or music?
 - Books: _____
 - Movies: _____
 - Music: _____
 3. Do you have any favorite sports teams or athletes?
 - _____
 4. What are some activities you enjoy for relaxation or fun?
(e.g., yoga, meditation, watching movies, going to concerts, crafting)
 5. Are there any causes or charities you're passionate about?
 - _____
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Reward Preferences

6. What types of rewards or recognition are most meaningful to you?
 - ☐ Public recognition (e.g., shoutouts in meetings or online)
 - ☐ Private recognition (e.g., one-on-one praise from your manager)
 - ☐ Gift cards (specify preferences below)
 - ☐ Extra time off (early finish, additional PTO)
 - ☐ Wellness rewards (e.g., gym memberships, yoga classes)
 - ☐ Professional development (e.g., course reimbursements, conferences)
 - ☐ Experiences (e.g., team outings, virtual experiences, escape rooms)

- ☐ Other: _____
 - 7. If you selected gift cards, what types of retailers or brands would you enjoy?
 - _____
 - 8. Would you prefer monetary bonuses or non-monetary rewards (e.g., gifts, experiences)?
 - ☐ Monetary bonuses
 - ☐ Non-monetary rewards
 - ☐ No preference
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Food & Beverage Preferences

- 9. Do you have any dietary preferences or restrictions?
 - ☐ Vegetarian
 - ☐ Vegan
 - ☐ Gluten-Free
 - ☐ Dairy-Free
 - ☐ Other (please specify): _____
 - 10. What are your favorite treats or snacks?
 - _____
 - 11. Do you prefer coffee, tea, or other beverages?
 - ☐ Coffee
 - ☐ Tea
 - ☐ Other (please specify): _____
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Lifestyle & Wellness

- 12. Do you enjoy wellness activities such as fitness classes, meditation, or other health-related programs?
 - ☐ Yes (please specify): _____
 - ☐ No
- 13. What types of wellness incentives would you find valuable?
 - ☐ Gym or fitness class memberships
 - ☐ Mental health support (e.g., meditation apps, therapy)

- ☐ Wellness gift cards (e.g., spas, health food stores)
 - ☐ Other: _____
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Professional Growth

14. What areas of professional development interest you most?

- ☐ Skill-building workshops (please specify): _____
- ☐ Certifications or courses
- ☐ Industry conferences or networking events
- ☐ Mentorship programs
- ☐ Other: _____

15. Are there any skills or topics you'd like to learn more about to support your career?

- _____
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Work Style Preferences

16. How do you prefer to receive feedback and recognition?

- ☐ In a public setting
- ☐ Privately, one-on-one
- ☐ Through written communication
- ☐ Other: _____

17. What type of team activities do you enjoy most?

- ☐ Team-building games
- ☐ Social events (e.g., happy hours, dinners)
- ☐ Volunteer activities
- ☐ Virtual activities (for remote team members)
- ☐ Other: _____

18. Do you have any preferences for flexible work options as an incentive?

- ☐ Early finish
- ☐ Extra PTO
- ☐ Option to work remotely on certain days
- ☐ No preference

○ ☐ Other: _____

Additional Comments

19. Is there anything else you'd like us to know about you, or anything specific you'd like to see in future rewards or recognition programs?