Role Description Thrive Regional Lead

	Regional Lead
Expected tenure	2-4 years
Time commitment	Varies - more during CL team onboarding, less later, Average : 6-8 hours per month
Pre-requisites	You are able to attract and lead cohort leaders across different cultures and locations through your collaborative leadership style
	You are an inspiring and well-versed communicator, up-to-speed with social media and have a strong online presence on LinkedIn
	You are ready to roll your sleeves up and get into our community work besides overseeing Cohort Leaders, who are responsible for the time-bound Mentoring Cohorts
	Your have a well-maintained network that will enable you to mobilize women to join as cohort leads and/or mentors/mentees
	You are passionate about mentoring, and women to women mentoring
	You are in the relevant time zone for EU/APAC/NA region – other than that, the role is location agnostic, and can be performed fully remote.
Accountabilities	Recruit cohort leader teams for cohorts in your region with the help of the core team
	Guide these teams on leading their cohort.
	Keeps the regional community on our networking platform.
	Represents the region in our core team.
	Contributes to the annual operational agenda of TwM globally
	Assess programs for viability for the region
	Creatively contributes to shaping TwM overall
	Groom successors for the cohort leader teams as well as her own role
	Actively act as an ambassador for TwM, identify collaboration opportunities and generally grow the community
Services which can be consumed from backoffice	A back office admin support service is available mainly to support the organisation of cohorts.

And what is in it for You?

You have spent your career mainly in corporates, have experienced how lonely life as a senior businesswoman can be. You want to pay it forward and help younger women have a better experience?

At TwM, you will become part of a global network of businesswomen who want to pay it forward and help other women thrive. We offer to give you visibility on social media, in our community and at our events. You will become a member of the core management team of TwM. It is a unique opportunity to gain visibility outside of your own company and geography and apply your leadership experience and knowledge in a non-profit environment!