



**Wednesday, February 11, 2026**  
**8:30AM, Elm Campus**  
**Open Meeting**

**Next Meeting: 8:30 AM, March 11 @ Sunflower Campus**

### Meeting Minutes

- **Greeting & Opening of Meeting - Andrea Davis**
  - Meeting opened at 0840
- **Approval of Minutes from January Meeting - Andrea Davis**
  - Motion to approve: Andrea Davis on 1/15/26
    - Approved by: Stephanie Coleman and seconded by Erica Ellis on 1/15/26
  - KPAC Meeting Minutes can be found on the Kairos website, on the PAC page
- **Treasurer Update - Allison Szasz**
  - Current KPAC Treasury balances
    - Checking: \$34,889.22
    - Savings : \$125,000
  - Major expenses from the last month
    - KLAHS Fun Friday - Broomball - Vacaville Ice Sports \$475
    - KLAHS Coffee Cart Start Up Equipment - \$677.74
    - Father Daughter Dance DJ - \$340
    - KLAHS Winter Ball Decor - \$542.27
    - KLAHS Winter Ball Food & Drinks - \$327.85
    - Mother Son VIP & Me Movie Venue Upgrade - \$1,361.36
    - Mini Grants (See Below) - \$634.76
  - Upcoming expenses
    - Gold Key Decor & Entertainment
  - Mini Grant Update
    - Mrs. Hardcastle (5th Grade) - \$300
      - 2 large magnetic whiteboards
    - Mr. Buddy (Food Services) - \$329.87
      - Wire shelving rack with wheels, 3 chef's coats & a pair of oven mitts
- **Staff & Teacher Appreciation Committee (STAC) - Lisa Wolin, on behalf of the STAC Committee**
  - February STAC Event
    - Happening today in SWR, mini bundt cakes for staff
    - STAC is beginning to talk about/plan Staff Appreciation Week
- **Mother Son/VIP & Me Update - Lisa Wolin**
  - On Saturday, sold out event, even after upgrading to largest room at Brenden
  - Next year maybe two smaller theaters, since it has been more popular than anticipated
- **KPAC President Update - Stephanie Coleman**
  - KPAC position vacancy - KISP Representative
    - It would be ideal to fill the position for the remainder of the school year, but if we don't we'll advertise more heavily in the fall
    - More information will be sent out today, recommendations welcome
    - Jen Burton mentioned a time concern for most KISP parents, being able to make meetings/events and balancing teaching
    - Want to emphasize that it can be flexible, tailored to individual needs/preferences, autonomous
  - KPAC Alumni Scholarship now open
    - Applications have been open a few weeks
    - Need to follow up with Jared to see if parent alumni have been emailed
    - Open until end of March
  - Chair needed for Day on the Green
    - Last Friday of the year, May 29th



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*Kairos Parent Advisory Council*  
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- It's a fairly easy event to chair, most things remain consistent with rentals, etc., but prefer if a KPAC member does not have to step in to organize those things
- **VIP & Me Dance Recap - Andrea Davis**
  - 311 tickets sold, the last-minute push was VERY successful (some no-shows and ticket transfers due to illness, is there a way to streamline that in future?)
  - Got great feedback from attendees
  - Thankful to the volunteers who showed up and stayed later than they were planning to, we were short a couple
  - Need to secure next year's date ASAP, Andrea will email our contact at the community center. Jon Sibug expressed that having the event in January (earlier than the past few years) worked better for admin, we will look at late Jan/early Feb for 2027 event.
- **Dine & Donate Program Update - Erica Ellis**
  - Next event: Wednesday 2/25 at Mary's Pizza Shack, all day 11 am-8 pm
    - 20% of sales to Kairos
    - Can show flyer, digital, or mention fundraiser
  - Chik-Fil-A D&D can happen in March or April
  - Recommendations welcome for participating restaurants
- **Gold Key Update - Stephanie Coleman for Amanda Cullinan**
  - Next Gold Key meeting today after PAC
  - Sponsorships/ticket sales thus far:
    - 33 sponsors (not including Austins and VIP Table)
      - 7 platinum, 7 gold, 4 silver, 15 bronze
    - 20 staff tickets sold (most so far)
    - 1 GA
    - 160 attendees (not including Austin or VIP Tables)
    - \$31,020 in revenue so far
    - Still down 17 sponsors from last year (may need to reach out personally)
    - Sponsorships open through 2/15, as well as tickets for faculty/board members
- **Administrative Updates - Mr. Austin, Mrs. Shebley, Mrs. Hobbs, Mr. Sibug & Mr. Buescher**
  - Jen Burton
    - Currently hiring homeschool advisors for KISP
    - KISP is growing, some of the advisors are moving into other positions
    - Full-time and part-time availability
    - Just did a new state assessment, reading screening testing
  - Leslie Shebley
    - Reminder that open enrollment is coming to a close in a couple weeks 2/28 for Elm and KISP, lottery at end of March 3/27
    - Post-enrollment applications have come in, they cannot be part of lottery but good to know interest is strong
    - Custodial issues at both campuses, offer has been made for Sunflower (has never had a f/t or regular custodian), lack of custodial services affect day-to-day operations of campuses
    - KISP is in kindness week right now
    - Construction update: amazing progress, rain will slow exterior work down quite a bit (may not be able to sod field this week), still on track to open April/May
    - Taking steps forward as an owned/operated campus, hired position for maintenance/groundskeeper, some custodial support (facilities person for the Sunflower campus). Full-time year round position, Mr. Piro, starting 5/1
    - Recommendations being taken for custodial positions and/or subs
  - James Buescher
    - There have been a number of staff straddling KISP and KLAHS, Tawny McKenzie moving to KLAHS full time



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- Winter Dance was very popular, 87 people out of 129 attended, received good feedback, at Journey Downtown
- This Friday, broom ball at VV Ice Sports, culmination of Spirit Week
- Shout out to scholars: Freedom Center had a speech competition, 3 KLAHS scholars were put forward to compete against other schools, one got 2nd place
- KLAHS also hiring for math, science, english, social studies
- Lottery on Friday
- KLAHS KPAC subcommittee meeting was earlier this month, will have another meeting March 4. Will be monthly going forward. Building out senior year activities (very small class), getting innovative and involving parents and students
- Jon Sibug
  - Mrs. Hobbs and Mrs. Bauer are currently going to classrooms making student growth percentile announcements
    - Want to find ways to recognize growth, improvement, and hard work instead of only celebrating high scores
    - Nacho bar this afternoon for students with a growth percentile of 65 for both math and reading
  - At middle school team meeting, trickiness of dress code with themed events was identified. After Presidents' Break, walk-to-school wristbands may be used for casual dress. There will need to be continued discussion to avoid distractions and missed class time.
  - Mr. Gilbert was hospitalized yesterday, seems to be doing well.
  - Elm campus also hiring a full-time custodian (have been down one the past year, this is unrelated to recent medical issue)
  - Yo-yo assembly and sales were really successful, Kairos raised more than the minimum amount to pay it forward to another school, so the Resiliency Ride sent a prize box. We have a tentative date for next year's assembly (MLK week)
  - One more assembly for the year, a social emotional learning assembly with bikes and bike repair
  - Calendar Planning meeting with KPAC needs to be set to schedule next year's events (early March?)
  - This Friday is "Slime Your Admin" event to wrap up Heart Challenge. It will be right before dismissal, about 1145
- **General Discussion / Questions - All**
  - Allison Szasz
    - We need a refund policy across all PAC events, and a set of standards. Ideas?
      - Jon likes the idea of a specific cutoff time for refund.
      - Stephanie: reconciling Venmo returns is very difficult, has to be done across multiple accounts, and might send up red flags for auditing purposes
      - It would be better overall for everyone on the team if we can minimize returns/refunds
      - Suggestion to indicate in writing that sales are final, but KPAC can offer to facilitate transfers of tickets for sold out events, which means we need a wait list system to ensure fairness
- **Close Meeting - Andrea Davis**
  - Meeting closed at 0937