

Elements of Literacy Ecosystem	Getting Started	Building & Sustaining Systems	Growing & Scaling	Resources
Culture	☐ Ensure the literacy initiative respects and reflects the school's values and needs. ☐ Identify a committed group of leaders dedicated to developing a literacy ecosystem. ☐ Set a clear, achievable vision for the literacy initiative.	☐ Foster an environment that values listening, learning, reflecting, and adopting to ensure effective implementation. ☐ Recognize and integrate the unique context and culture of the school into literacy approaches. ☐ Maintain focus on systems improvement, adapting strategies based on evolving insights.	☐ Strengthen a culture of literacy across the school/district by celebrating school-wide and individual achievements. ☐ Encourage innovation and experimentation in literacy instruction to adapt to diverse learners' needs. ☐ Foster a school-wide identity that prioritizes literacy, making it a core part of every school's mission.	

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Clarity	☐ Identify a committed group of leaders dedicated to developing a literacy ecosystem. ☐ Set a clear, achievable vision for the literacy initiative. ☐ Engage staff in open discussions to define the school's vision for literacy.	☐ Lead the literacy initiative with strategic planning and ongoing support. ☐ Create a literacy roadmap/plan with actionable steps and goals at various levels.	☐ Ensure decisions reflect data on conditions affecting students, staff, and leadership. ☐ Outline the steps of the literacy roadmap, aligning them with the overall goal of enhancing literacy. ☐ Update the literacy roadmap regularly to reflect lessons learned, new goals, and evolving educational standards.	

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Coaching	☐ Engage staff in open discussions to define the school's vision for literacy. ☐ Develop educator knowledge in structured literacy.	☐ Implement differentiated coaching using a PDSA cycle, assessing individual educator needs. ☐ Establish protected time for teams to review progress, plan, and attend professional learning sessions.	☐ Scale professional development programs to reach a wider audience while maintaining quality. ☐ Create a community of practice among educators across schools to share strategies, challenges, and successes. ☐ Implement peer observation and coaching across sites to encourage mutual learning and support.	

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Collaboration	☐ Identify specific priorities and actions to include in the literacy roadmap. ☐ Determine necessary partners and stakeholders for the success of the literacy initiative.	☐ Outline the steps of the literacy roadmap, aligning them with the overall goal of enhancing literacy. ☐ Collaborate with district and county offices for resource sharing and program development. ☐ Implement peer observation and coaching across sites to encourage mutual learning and support.	☐ Engage in strategic planning sessions to explore new areas for literacy development and potential partnerships. ☐ Develop a leadership pipeline that mentors emerging leaders in literacy initiatives. ☐ Organize literacy symposiums or conferences to disseminate best practices and encourage collaboration.	

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Community	☐ Assess the unique cultural and contextual characteristics of the school. ☐ Engage diverse stakeholders in the development and implementation of the literacy roadmap. ☐ Ensure the literacy initiative respects and reflects the school's values and needs.	☐ Share the vision, progress, and successes of the literacy roadmap with the broader community.. ☐ Foster an environment that values listening, learning, reflecting, and adopting to ensure effective implementation.	☐ Engage stakeholders in discussions about literacy to foster collective commitment. ☐ Utilize digital platforms to share resources, updates, and professional learning opportunities widely. ☐ Create a community of practice among educators across schools to share strategies, challenges, and successes.	

Continuous Improvement	☐ Identify key data points that will inform the literacy roadmap. ☐ Establish a system for tracking progress and guiding continuous improvement efforts. ☐ Assess if systems and strategies effectively serve all educational partners.	☐ Maintain focus on systems improvement, adapting strategies based on evolving insights. ☐ Evaluate and refine the leadership structure to ensure it supports scalability and the evolving literacy plan. ☐ Utilize data analysis in reviews to identify areas for improvement.	☐ Make data-informed decisions to refine and adjust the literacy strategy. ☐ Use data to scale successful practices and phase out less effective ones. ☐ Conduct longitudinal studies to understand the long-term impact of the literacy plan on student outcomes. ☐ Scale the use of formative assessments to inform instruction and provide targeted support where needed. ☐ Enhance systems for monitoring progress at the student, classroom, school, and district levels. ☐ Share progress and challenges transparently with the community to maintain accountability and drive continuous improvement..	
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