



## **High School Instructors for Peninsula Bridge Monthly Program**

*September 2025 - May 2026*

### **About Peninsula Bridge**

For over 30 years, Peninsula Bridge has been serving motivated low-income youth from San Mateo to Mountain View with academic and social-emotional support. Peninsula Bridge transforms the lives of highly motivated, low-income students by preparing and supporting them for success in college preparatory high school programs and four year colleges through out-of-school time social emotional and academic learning programs.

### **Job Description**

The High School Instructors will lead student workshops for 20-25 students per session using the Peninsula Bridge High School Academy Curriculum. The workshops will integrate Social Emotional Learning (SEL) Skills and Executive Functioning Skills to promote college readiness for our High School Cohort. The cohort meets 9 times in the academic year (September-May).

All materials and resources will be prepared and provided by Peninsula Bridge. The instructors will be responsible for reading all communications (monthly lesson plans, newsletters, etc) and be well prepared for all sessions. The instructors will lead engaging small and whole group activities in the sessions to develop key skills related to the curricula. The instructors will report to the High School Director. In addition to direct teaching, there will be preparation meetings and debriefing sessions before and after each session.

### **Key Competencies**

- Proven excellence in teaching in a public school or independent school setting
- Knowledge of and direct practice in teaching and modeling Social Emotional Learning (SEL) skills
- Effective in developing confidence and motivation in young people
- Effective student group management skills that incorporate a growth mindset and positive behavioral interactions with students (PBIS)
- Effective in building a strong sense of community and belonging and maintaining positive rapport
- Engaging, high energy, caring and strong relationship building skills.
- Ability to demonstrate cultural sensitivity
- Highly developed understanding of child development
- Creative, adaptable, and able to manage multiple objectives at one time; the ideal candidate must be nimble and proactive and have the ability to be responsive in the face of student fatigue or disengagement

- Ability to collaborate with a wide range of stakeholders including colleagues, families, volunteers, and visitors
- Experience working with diverse learners
- Effective organization skills, attention to detail
- Excellent communication skills, verbally and in writing
- Full Covid-19 vaccination required
- CA teaching credential desired.
- Experience with first-generation students desired.

**Location:**

Various Locations:

Nueva School

131 E 28th Ave, San Mateo, CA 94403

Synapse School

3375 Edison Way, Menlo Park, CA 94025

**Dates/Time:** 8:30 AM-1:00 PM

- Dates TBD for 2025-2026

Here are 2024-2025 dates to get an idea of what the school year could look like:

- August 15th- Teacher HSA Orientation - Peninsula Bridge San Mateo Office (5pm-6:30pm) - Tentative
- Sept 20th- Nueva
- Oct 18th- Nueva
- Nov 15th- Nueva
- Dec 13th- Nueva
- Jan 24th- Nueva
- Feb 7th- Nueva
- March 21st- Nueva
- April 18th- Service Day, Location TBD
- May 16th- Nueva

**Additional information:** This is a position based on hourly pay. Compensation is:

- \$75/hr. for Direct Teaching Hours
- \$35/hr. for Administrative Tasks

**Description:**

- Administrative tasks include training, student feedback, debrief meetings, etc.

**To apply, please email a resume and cover letter to [rene@peninsulabridge.org](mailto:rene@peninsulabridge.org)**