Parkland Swim Club
Volunteer Commitment Policy

It Takes Every Family

Parkland Swim Club is built on something much bigger than fast swimming.

Every successful practice, every hosted meet, every championship event, every timer, official, marshal, concessions volunteer, and computer operator exists because our families step forward to help.

Unlike many youth sports, competitive swimming cannot function without parent volunteers. A typical swim meet requires dozens of volunteers before, during, and after competition. Simply put…

No Volunteers = No Swim Meets

When you register with Parkland Swim Club, you become part of our team, not only as spectators, but as partners in creating a first-class experience for every athlete.

Our Volunteer Commitment is designed to spread the responsibility fairly across all families while ensuring every swimmer has the opportunity to compete.

Volunteer Requirements

Every PSC family is expected to complete volunteer responsibilities during the season. Each family is required to:

1. Volunteer at Hosted Meets

If your athlete is competing in a PSC-hosted meet, your family is expected to volunteer. Hosted meets are our largest volunteer need and are an important source of revenue that supports coaching, equipment, facility costs, and future team growth.
Families are required to work at least one volunteer assignment during each hosted meet in which their swimmer participates.

2. Support Away Meets

Away meets require volunteers as well.

Each family should try to sign up for **at least one away meet volunteer assignment** during the season. Typical assignments include timers or safety marshals.

3. Championship Meets

Families whose swimmers qualify for championship competitions may also be assigned volunteer responsibilities based upon the needs of the host organization and PSC.

4. Hosted Championship Meets

This year we are bidding to host 10 & under Championships which would be an amazing opportunity for PSC. If we are awarded the meet, every family will be required to volunteer regardless if your child is participating. This does not count towards your points.

Volunteer Point System

To provide flexibility, PSC will begin using a Volunteer Point System. Each family must earn a minimum of **10 Volunteer Points** during the season. Points can be earned from September through July. Typical point values include:

Volunteer Position	Points
Half Meet Volunteer Shift (volunteer check in)	1
Full Meet Volunteer Shift (snack bar, timer, safety marshall, awards, hospitality, announcer, runner, admissions)	2
Away Meet volunteer	2
Session Referee/Starter/Stroke & Turn Official (per session)	4
Administrative Official (per session)	4
Hospitality Coordinator at all PSC hosted meets	10
Social Media Coordinator (26/27 Season)	5
Volunteer Coordinator at all PSC hosted meets	5
Co-Snack Bar Committee Chair (26/27 Season)	10
Co-Social Committee Chair (26/27 Season)	10
Co-Fundraising Chair (26/27 Season)	10

Volunteer opportunities will be posted throughout the season. Families are encouraged to complete their points early rather than waiting until the end of the season. Curious to know what positions work best for your family, please reference our website for the descriptions and expectations.

Volunteer Deposit

To ensure fairness to every family, each registration includes a **$250 Volunteer Commitment Deposit.**

This deposit is **not a fee.**
It is fully refundable once the family has completed its volunteer commitment for the season. The deposit will be refunded to your TeamUnify account the month following your fulfillment. Families who do not fulfill their volunteer obligation by the conclusion of the Summer session will forfeit all or a portion of the deposit based upon the number of unmet volunteer points. The Volunteer Coordinator and Board reserve the right to waive or adjust requirements in extraordinary circumstances.

Points will be tracked by Jen Willard. Please reach out to her if you have any questions or would like to know how many points you have achieved.

PSC recognizes that families may experience unique situations. If the $250 volunteer deposit creates a financial hardship, we encourage you to contact us to discuss confidential support and available alternatives.

If you commit to one of the positions below, your $250 deposit will be refunded immediately. If you do not fulfill your commitment, the $250 will be charged again at the end of the session. PSC values the time, effort, and dedication these positions require, and this policy helps ensure participants honor their commitments.

Co-Snack Bar Committee Chair (26/27 Season)
Co-Social Committee Chair (26/27 Season)
Co-Fundraising Chair (26/27 Season)

Can’t Work Your Shift?

We understand that unexpected situations arise.

If you cannot fulfill a scheduled volunteer assignment, it is your responsibility to:

- Find another PSC family member to cover your assignment, OR
- Notify the Volunteer Coordinator at least 48 hours in advance whenever possible.

Failure to report for a scheduled volunteer assignment without arranging coverage may result in the loss of volunteer points and may require an additional assignment.

First-Time Families

No experience is necessary.
Every volunteer position includes training, written instructions, or an experienced volunteer to assist you.
Many parents find volunteering to be one of the best ways to learn the sport, meet other families, and support their swimmer.

Our Commitment to Families

We recognize that our families have demanding schedules, careers, and multiple activities.

Our goal is not simply to fill volunteer positions—it is to build a culture where everyone contributes a little so no family carries too much of the load.

By sharing the responsibility, we provide our athletes with:

- Well-run, efficient swim meets
- High-quality competitions
- Lower operating costs
- Stronger team culture
- More opportunities to compete close to home

Thank you for investing your time in Parkland Swim Club. Your volunteer commitment directly supports every swimmer on our team and helps create an exceptional experience for all.