

# College of Liberal Arts

#### UNIVERSITY OF MINNESOTA DULUTH GRADUATE FOLLOW-UP REPORT 2019-20 COLLEGE OF LIBERAL ARTS

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## Facts About CLA Graduates

Completed an Internship or Co-op\*

#### **CLA Majors Accepted to Professional School Programs**

Chiropractic: Hispanic Studies Law: Hispanic Studies; Political Science

**CLA Grads Employed** Around the USA CA, CO, FL, HI, IL, IA, MI, NV, NC. ND, OH, OK, OR, PA, SC, TX, VA, WA, WI

> Where CLA Grads Continue Education\* US: CO, DC, IL, IA, KY, MI, MN, NJ, NY, OH, PA. WI Abroad: United Kingdom

## Majors had >50% of students complete an internship or co-op

American Indian Studies, Chinese Area Studies, Cognitive Science; Criminology; Cultural Entrepreneurship; Environment & Sustainability; Environment, Sustainability & Geography; Geographic Information Science; Geography; German Studies; Interdisciplinary Studies; Journalism; Sociology; Women, Gender, & Sexuality Studies; Writing Studies

#### Top Employers of CLA Grads:

**AmeriCorps US Federal Government** Wells Fargo United States Air Force Duluth Public Schools ISD 709 State of Minnesota



#### Graduate Programs Pursued by CLA Grads:

Addictions Counseling; Anthropology; Applied Economics; Business Administration: Communication Sciences & Disorders: Comparative Literature: Computer Science; Criminal Justice; Education; English; Epidemiology; Forensic Psychology; Holocaust & Genocide Studies; Information & Library Science; International & Intercultural Communication; Leadership & Change; Medical Science; Medicinal Chemistry; Nursing; Public Communication & Technology; Student Affairs

<sup>\* 372</sup> of the 380 total CLA survey respondents answered this question.

<sup>\*\*</sup> Continue Education = Graduate & professional school and additional undergraduate education. Source: Graduate Follow-up Report, 2019-20, UMD C&IS z.umn.edu/UMDGFUR

## College of Liberal Arts (CLA) Graduate Follow-up Report

#### **Baccalaureate Statistics**

CLA Majors	Awarded Majors	Survey Respondents	Employed	Cont Ed Undergraduate	Cont Ed Grad/Professional	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed
American Indian Studies	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Anthropology	8	7	6	0	0	0	1	1	6	6	100%	86%	86%
Chinese Area Studies	3	3	3	0	0	0	0	0	3	3	100%	100%	100%
Cognitive Science	7	7	5	0	1	0	1	0	5	4	80%	71%	86%
Communication	82	71	63	0	4	1	3	11	62	51	82%	89%	96%
Criminology	59	50	34	7	5	0	4	9	33	27	82%	68%	92%
Cultural Entrepreneurship	4	4	3	0	0	0	1	0	3	1	33%	75%	75%
English	39	33	27	0	2	1	3	6	27	21	78%	82%	91%
Environment & Sustainability	14	14	9	0	0	0	5	0	9	8	89%	64%	64%
Environment, Sustainability & Geography	5	3	2	0	0	0	1	2	2	1	50%	67%	67%
French Studies	7	6	4	0	1	0	1	1	4	4	100%	67%	83%
Geographic Information Science	9	9	8	0	0	0	1	0	7	3	43%	89%	89%
Geography	3	3	2	0	0	0	1	0	2	1	50%	67%	67%
German Studies	10	9	7	0	1	0	1	1	7	5	71%	78%	89%
Hispanic Studies	27	26	16	0	8	0	2	1	15	13	87%	62%	92%
History	28	22	13	2	3	0	4	6	12	11	92%	59%	82%

<sup>&</sup>lt;sup>1</sup> "Awarded Majors" includes all majors completed by an individual <sup>2</sup> "Survey Respondents" includes all majors completed by each individual and does not include "No Info" <sup>3</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

<sup>3</sup> UMD 2019-20 Graduate Follow-up Report | College of Liberal Arts (CLA)

Baccalaureate Statistics - cont. CLA Majors	Awarded Majors	Survey Respondents	Employed	Cont Ed Undergraduate	Cont Ed Grad/Professional	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed
Interdisciplinary Studies	10	8	5	1	2	0	0	2	5	5	100%	63%	100%
International Studies	20	18	13	0	2	0	3	2	13	11	85%	72%	83%
Journalism	19	16	14	0	0	0	2	3	14	10	71%	88%	88%
Latin American Area Studies	3	3	1	0	1	0	1	0	1	1	100%	33%	67%
Linguistics	2	2	2	0	0	0	0	0	2	2	100%	100%	100%
Philosophy	12	9	6	0	0	0	3	3	6	6	100%	67%	67%
Political Science	44	38	22	2	4	0	10	6	20	15	75%	58%	74%
Sociology	11	8	4	0	1	0	3	3	4	3	75%	50%	63%
Tribal Administration & Governance	3	3	3	0	0	0	0	0	3	2	67%	100%	100%
Urban & Regional Studies	1	0	0	0	0	0	0	1	0	0	na	na	na
Women's Studies	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Women, Gender & Sexuality Studies	2	1	1	0	0	0	0	1	1	0	0%	100%	100%
Writing Studies	5	5	3	0	1	0	1	0	3	3	100%	60%	80%
Total		380	278	12	36	2	52	59	271	219	81%	73%	86%

 $<sup>^4</sup>$  "Awarded Majors" includes all majors completed by an individual  $^5$  "Survey Respondents" includes all majors completed by each individual and does not include "No Info"  $^6$  "% Placed includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

### Annual Salaries by Major<sup>7</sup>

CLA Majors	# Respondents	Low	High	Mean	Median
Anthropology	3	25272	42500	35924	40000
Cognitive Science	3	35360	46800	40421	39104
Communication	44	22048	95000	41113	37440
Criminology	25	20800	65000	43691	43680
Cultural Entrepreneurship	3	35000	40976	37937	37835
English	19	22100	62400	37552	41300
Environment & Sustainability	6	16900	70720	35136	31600
French Studies	3	28080	33280	31546	33280
Geographic Information Science	6	30160	91520	52148	44356
German Studies	3	37000	53000	45833	47500
Hispanic Studies	7	32000	40000	35410	35000
History	10	19000	46500	38673	41228
Interdisciplinary Studies	3	44000	58500	50833	50000
International Studies	5	32000	65000	46000	46000
Journalism	7	29120	53000	38102	36920
Philosophy	5	35360	84000	47432	37440
Political Science	14	24960	117000	43468	35200
Sociology	3	29994	36525	33506	34000
Writing Studies	3	31200	50000	38853	35360

## Annual Salaries by Collegiate Unit<sup>8</sup>

Collegiate Unit	# Respondents	Low	High	Mean	Median
College of Liberal Arts (CLA)	183	16900	117000	41168	39104

<sup>&</sup>lt;sup>7</sup> Salaries are listed for majors when 3+ full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>8</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

## Job Relevance to Major as Reported by Respondents

CLA Majors	Related	Somewhat Related	Not Related	No Response
American Indian Studies	1	0	0	0
Anthropology	1	2	3	0
Chinese Area Studies	1	1	1	0
Cognitive Science	3	2	0	0
Communication	28	27	8	0
Criminology	14	10	10	0
Cultural Entrepreneurship	1	2	0	0
English	15	7	5	0
Environment & Sustainability	6	1	2	0
Environment, Sustainability & Geography	2	0	0	0
French Studies	1	1	2	0
Geographic Information Science	5	3	0	0
Geography	1	1	0	0
German Studies	1	4	2	0
Hispanic Studies	7	3	6	0
History	5	5	3	0
Interdisciplinary Studies	4	1	0	0
International Studies	5	4	4	0
Journalism	3	4	7	0
Latin American Area Studies	0	0	1	0
Linguistics	0	0	2	0
Philosophy	3	2	1	0
Political Science	8	3	11	0
Sociology	1	1	2	0
Tribal Administration & Governance	1	2	0	0
Women's Studies	1	0	0	0
Women, Gender & Sexuality Studies	1	0	0	0
Writing Studies	1	2	0	0
Total # of Respondents	120	88	70	0
% of Total Responses*	43%	32%	25%	

<sup>\*</sup> Percentages do not total 100 due to rounding

## Internships by Major

	Completed a	n inter	nship <sup>9</sup>		Received academic credit		Paid internship			Received an offer of employment			Accepted the offer		
CLA Majors	Responses <sup>10</sup>	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
American Indian Studies	1	1	100%	1	1	100%	1	0	0%	1	0	0%	na	na	na
Anthropology	7	2	29%	2	2	100%	2	0	0%	2	1	50%	1	1	100%
Chinese Area Studies	3	2	67%	1	0	0%	1	1	100%	2	2	100%	2	2	100%
Cognitive Science	7	4	57%	4	4	100%	4	1	25%	4	2	50%	2	2	100%
Communication	67	31	46%	29	13	45%	29	19	66%	29	7	24%	7	3	43%
Criminology	50	50	100%	49	48	98%	44	10	23%	44	15	34%	15	8	53%
Cultural Entrepreneurship	3	2	24%	2	2	100%	2	2	100%	2	0	0%	na	na	na
English	33	8	24%	8	3	38%	8	3	38%	8	1	13%	1	0	0%
Environment & Sustainability	13	12	92%	12	11	92%	12	7	58%	12	3	25%	3	0	0%
Environment, Sustainability & Geography	3	3	100%	3	2	67%	2	1	50%	2	0	0%	na	na	na
French Studies	6	2	33%	2	2	100%	2	0	0%	2	0	0%	na	na	na
Geographic Information Science	9	9	100%	9	9	100%	9	6	67%	9	1	11%	1	0	0%
Geography	3	3	100%	3	3	100%	3	2	67%	3	0	0%	na	na	na
German Studies	8	4	50%	4	2	50%	4	3	75%	4	2	50%	2	1	50%
Hispanic Studies	26	11	42%	11	6	55%	10	6	60%	10	3	30%	3	3	100%
History	22	6	27%	4	3	75%	4	1	25%	5	2	40%	2	1	50%
Interdisciplinary Studies	8	6	75%	5	3	60%	4	2	50%	4	2	50%	2	1	50%
International Studies	18	6	33%	6	1	17%	6	5	83%	5	1	20%	1	0	0%
Journalism	16	15	94%	15	12	80%	14	8	57%	14	4	29%	4	1	25%
Latin American Area Studies	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Linguistics	2	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Philosophy	9	3	33%	3	3	100%	3	1	33%	3	1	33%	1	0	0%
Political Science	38	15	39%	15	11	73%	12	8	67%	11	7	64%	7	3	43%

 $<sup>^9</sup>$  "Internship" includes internship or co-op, but not student teaching  $^{10}$  "Responses" includes all majors completed by an individual

Internships by Major - cont.	Completed an internship <sup>11</sup>			Received academic credit			Paid internship			Received an offer of employment			Accepted the offer		
	Responses <sup>12</sup>	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
Tribal Administration & Governance	3	1	33%	1	1	100%	1	1	100%	1	1	100%	1	1	100%
Women's Studies	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Women, Gender & Sexuality Studies	1	1	100%	1	0	0%	1	0	0%	0	0	na	na	na	na
Writing Studies	4	3	75%	2	1	50%	2	1	50%	2	0	0%	na	na	na
Total	372	208	56%	200	151	76%	186	90	48%	185	56	30%	56	27	48%

 $^{\rm 11}$  "Internship" includes internship or co-op, but not student teaching  $^{\rm 12}$  "Responses" includes all majors completed by an individual

## Study Abroad by Major

	St	udied abroad		Did not stu	ıdy abroad	No response		
CLA Majors	Responses <sup>13</sup>	Number	Percent	Number	Percent	Number	Percent	
American Indian Studies	1	1	100%	0	0%	0	0%	
Anthropology	7	2	29%	5	71%	0	0%	
Chinese Area Studies	3	2	67%	1	33%	0	0%	
Cognitive Science	7	1	14%	6	86%	2	22%	
Communication	68	7	10%	61	90%	3	4%	
Criminology	50	5	10%	45	90%	0	0%	
Cultural Entrepreneurship	3	2	67%	1	33%	1	25%	
English	33	11	33%	22	67%	0	0%	
Environment & Sustainability	13	3	23%	10	77%	1	7%	
Environment, Sustainability & Geography	3	0	0%	3	100%	0	0%	
French Studies	6	5	83%	1	17%	0	0%	
Geographic Information Science	9	1	11%	8	89%	0	0%	
Geography	3	1	33%	2	67%	0	0%	
German Studies	9	5	56%	4	44%	0	0%	
Hispanic Studies	26	22	85%	4	15%	0	0%	
History	22	8	36%	14	64%	0	0%	
Interdisciplinary Studies	8	2	25%	6	75%	0	0%	
International Studies	18	8	44%	10	56%	0	0%	
Journalism	15	2	13%	13	87%	1	6%	
Latin American Area Studies	3	3	100%	0	0%	0	0%	
Linguistics	2	1	50%	1	50%	0	0%	
Philosophy	9	0	0%	9	100%	0	0%	
Political Science	38	5	13%	33	87%	0	0%	
Sociology	8	1	13%	7	88%	0	0%	
Tribal Administration & Governance	3	0	0%	3	100%	0	0%	
Women's Studies	1	0	0%	1	100%	0	0%	
Women, Gender & Sexuality Studies	1	0	0%	1	100%	0	0%	
Writing Studies	4	1	25%	3	75%	1	20%	
Total	373	99	27%	274	73%	7	2%	

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 $<sup>^{\</sup>rm 13}$  "Responses" includes all majors completed by an individual.

#### Where CLA Students Interned Prior to Graduation

#### **American Indian Studies (Bachelor of Arts)**

The Irish Labour History Society, Dublin, Ireland

#### **Anthropology (Bachelor of Arts)**

Children's Theatre Company, Minneapolis, MN City of Duluth, Police Department, Duluth, MN

#### **Chinese Area Studies (Bachelor of Arts)**

Emerson, Minneapolis, MN St. Louis County, Historical Society, Duluth, MN

#### **Cognitive Science (Bachelor of Arts)**

Hartley Nature Center, Duluth, MN Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN The Hills Youth & Family Services, Duluth, MN University of Minnesota Duluth, Glensheen Mansion, Duluth, MN

#### Communication (Bachelor of Arts)

Academic Programs International (API), Duluth, MN
Arrowhead Regional Development Commission, Duluth, MN
Black Woods Group, Duluth, MN
BlueStone Lofts, Duluth, MN
Buckle, Duluth, MN
Casas Por Cristo, El Paso, TX
Devenir, Bloomington, MN
Digi-Key, Thief River Falls, MN
Divine Destinations, Duluth, MN
Duluth News Tribune, Duluth, MN
Giant Voices, Duluth, MN
Greater Downtown Council of Duluth, Duluth, MN
Iron Mining Association of Minnesota, Duluth, MN
Johnson Brothers Liquor, Minneapolis, MN

#### Communication - Continued

 $Loeffler\ Construction\ \&\ Consulting,\ Lakeville,\ MN$ 

Lundeen Productions, Hermantown, MN

MAVEN Events, Minneapolis, MN

Minnesota Twins Major League Baseball Team, Minneapolis, MN

Northwestern Mutual, Duluth, MN

Roslin Media, Rice Lake, WI

Todd County Courthouse, Long Prairie, MN

University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN (3)

University of Minnesota Duluth, Duluth, MN

University of Minnesota Duluth, KUMD - Radio, Duluth, MN (2)

WDSE•WRPT - TV, Duluth, MN

YMCA, Duluth Area Family, Duluth, MN

Youth Outdoors-Duluth, Duluth, MN

Zeitgeist, Duluth, MN

#### **Criminology (Bachelor of Arts)**

360 Communities, Hastings, MN

ALLETE Minnesota Power, Duluth, MN

American Red Cross, Duluth, MN

Applied Professional Services, Duluth, MN

Arrowhead Regional Corrections, Arrowhead Juvenile Center, Duluth, MN (2)

Arrowhead Regional Corrections, Duluth, MN (3)

Arrowhead Regional Corrections, Hermantown, MN

Carlton County, Carlton, MN

Chris Jensen Health + Rehabilitation Center, Duluth, MN

City of Duluth, Parks & Recreation, Park Rangers, Duluth, MN

City of Duluth, Police Department, Duluth, MN (5)

City of Lone Tree, Police Department, Lone Tree, CO

First Witness Child Advocacy Center, Duluth, MN

Olmsted County, Community Corrections, Rochester, MN

Criminology - Continued

Planned Parenthood, Duluth, MN

Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN (2)

Safe Haven Shelter & Resource Center, Duluth, MN (3)

St. Louis County, Courthouse, Duluth, MN

St. Louis County, Probation Department, Duluth, MN

St. Louis County, Sheriff's Office, Duluth, MN (2)

St. Louis County, Treatment Courts, Duluth, MN

St. Louis County, Treatment Courts, Mental Health Court, Duluth,  $\operatorname{MN}$ 

State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN State of Minnesota, Department of Natural Resources, Duluth, MN State of Minnesota, Department of Natural Resources, Minneapolis, MN

State of Minnesota, Office of Public Safety, St. Paul, MN

State of Minnesota, Sixth Judicial District, Board of Public Defense, Duluth, MN

State of Minnesota, Sixth Judicial District, Duluth, MN

The Landing Church, Proctor, MN

United States Attorney's Office, District of Minnesota, Department of Justice, Washington, DC

United States Federal Government

University of Minnesota Duluth, Duluth, MN

Voyageurs Lutheran Ministry, Duluth, MN

Winona County Attorney's Office, Winona, MN

Wright County, Court Services, Buffalo, MN

#### **Cultural Entrepreneurship (Bachelor of Arts)**

Curate, Madison, WI University of Minnesota Duluth, Duluth, MN

#### **English (Bachelor of Arts)**

Chester Bowl Improvement Club, Duluth, MN City of Duluth, Public Library, Duluth, MN English - Continued

City of Shakopee, Parks & Recreation Department, Shakopee, MN

Innovize, St. Paul, MN

Perfect Duluth Day, Duluth, MN

The Arc Minnesota, Maplewood, MN

University of Minnesota Duluth, KUMD - Radio, Duluth, MN

University of Minnesota Duluth, Study Abroad Office, Duluth, MN

#### **Environment & Sustainability (Bachelor of Arts)**

City of Duluth, Duluth, MN

Duluth Huskies, Duluth, MN

Duluth Public Schools ISD 709, Duluth, MN

Hartley Nature Center, Duluth, MN (2)

Marvin Windows & Doors Factory, Warroad, MN

River Keepers, Fargo, MN

St. Luke's, Duluth, MN

The Food Farm, Wrenshall, MN

University of Minnesota, Cloquet Forestry Center, Cloquet, MN

University of Minnesota Duluth, Land Lab, Duluth, MN

University of Minnesota Duluth, Natural Resources Research

Institute, Duluth, MN

#### Environment, Sustainability & Geography (Bachelor of Arts)

Clean Energy Resource Teams, Duluth, MN Hartley Nature Center, Duluth, MN University of Minnesota Duluth, Land Lab, Duluth, MN

#### French Studies (Bachelor of Arts)

Conflict Resolution Center, Duluth, MN Northwood Children's Services, Duluth, MN

#### **Geographic Information Science (Bachelor of Arts)**

Arrowhead Regional Development Commission, Duluth, MN (2) Crow Wing County, Brainerd, MN Geographic Information Science (BA) – Continued University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN

#### Geographic Information Science (Bachelor of Science)

Arrowhead Regional Development Commission, Duluth, MN City of Duluth, Duluth, MN (2) North Point Geographic Solutions, Duluth, MN University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN

#### Geography (Bachelor of Arts)

Arrowhead Regional Development Commission, Duluth, MN (2) City of Duluth, Duluth, MN

#### German Studies (Bachelor of Arts)

Clean Energy Resource Teams, Duluth, MN Digi-Key, Thief River Falls, MN Duluth Huskies, Duluth, MN Duluth Screen Printing, Duluth, MN

#### **Hispanic Studies (Bachelor of Arts)**

Academic Programs International (API), Duluth, MN
Curate, Madison, WI
Duluth Amateur Hockey Association, Duluth, MN
eCapital Advisors, Bloomington, MN
Gotaki Maps, Barcelona, Spain
Habitat for Humanity, Minneapolis, MN
Innovize, St. Paul, MN
University of Minnesota Duluth, College of Education Human
Service Professions Advising and Health Services, Duluth, MN
University of Minnesota Duluth, Duluth, MN
University of Minnesota Duluth, Sports Medicine, Duluth, MN

#### **History (Bachelor of Arts)**

Lundeen Productions, Duluth, MN Richard I. Bong Veterans Historical Center, Superior, WI St. Louis County, Historical Society, Duluth, MN St. Louis County, Historical Society, The Depot, Duluth, MN The Irish Labour History Society, Dublin, Ireland

#### **Interdisciplinary Studies (Bachelor of Arts)**

AMSOIL, Superior, WI Great Lakes Aquarium, Duluth, MN Hamline University, St. Paul, MN Planned Parenthood, Duluth, MN United States Environmental Protection Agency, Duluth, MN

#### **International Studies (Bachelor of Arts)**

Global Rights for Women, Minneapolis, MN
Habitat for Humanity, Minneapolis, MN
Innovize, St. Paul, MN
TIAA Bank, Jacksonville, FL
University of Minnesota Duluth, Duluth, MN
University of Minnesota Duluth, Natural Resources Research
Institute, Duluth, MN

#### Journalism (Bachelor of Arts)

AMSOIL, Superior, WI

CBS 3 - TV, Duluth, MN
City of Duluth, Public Library and University of Minnesota Duluth,
Duluth, MN
Duluth Huskies, Duluth, MN
Duluth News Tribune, Duluth, MN
Duluth News Tribune, Duluth, MN
Duluth Playhouse, Duluth, MN
Evolve Creative, Bemidji, MN

National Collegiate Hockey Conference, Minneapolis, MN

Journalism - Continued

Press Publications, White Bear Lake, MN

University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN (2)

University of Minnesota Duluth, Duluth, MN

University of Minnesota Duluth, University Marketing & Public Relations and KUMD - Radio, Duluth, MN

#### Philosophy (Bachelor of Arts)

Arrowhead Regional Development Commission, Duluth, MN University of Minnesota Duluth, Glensheen Mansion, Duluth, MN University of Minnesota Duluth, KUMD - Radio, Duluth, MN

#### Political Science (Bachelor of Arts)

Chris Jensen Health + Rehabilitation Center, Duluth, MN Duluth Public Schools ISD 709, Lakewood Elementary School, Duluth, MN

Habitat for Humanity, Minneapolis, MN

Joe Radinovich for 8th Congressional District, Duluth, MN

Leech Lake Band of Ojibwe, Cass Lake, MN

Pratt International Law Firm, Golden Valley, MN

Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN

St. Luke's, Duluth, MN

State of Minnesota, 3rd Congressional District Office, Minnetonka, MN

The Food Farm, Wrenshall, MN

United States Agency for International Development, Office of U.S. Foreign Disaster Assistance, Washington, DC

United States Attorney's Office, District of Minnesota, Department of Justice, Washington, DC

United States Federal Government

University of Minnesota Duluth, Bureau of Business & Economic Research, Duluth, MN

University of Minnesota Duluth, Children's Place, Duluth, MN

#### Sociology (Bachelor of Arts)

Carlton County, Carlton, MN
City of Duluth, Parks & Recreation, Park Rangers, Duluth, MN
Community Action Duluth, Duluth, MN
Fastenal, Duluth, MN
Life House, Duluth, MN
The Landing Church, Proctor, MN

#### **Tribal Administration & Governance (Bachelor of Arts)**

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN

#### Women, Gender & Sexuality Studies (Bachelor of Arts)

Global Rights for Women, Minneapolis, MN

#### Writing Studies (Bachelor of Arts)

Blattner Company, Avon, MN University of Minnesota Duluth, Duluth, MN University of Minnesota Duluth, Kathryn A Martin Library, Duluth, MN

#### Where CLA Students are Employed After Graduation

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

#### **American Indian Studies (Bachelor of Arts)**

Mille Lacs Band of Ojibwe, Onamia, MN - Ojibwe Language & Cultural Preservationist

#### **Anthropology (Bachelor of Arts)**

Aerotek, Golden Valley, MN - Recruiter

Hudson Road Animal Hospital, Woodbury, MN - Kennel Attendant MN - Direct Support Professional
Northeast Residence, Inc., Roseville, MN - Program Coordinator
St. Isidore Catholic, Duluth, MN - 6th Grade Teacher
U Can Danz! Dance Company, Chanhassen, MN - Dance Teacher

#### **Chinese Area Studies (Bachelor of Arts)**

Comunidades Latinas Unidas En Servicio (CLUES), Minneapolis, MN - Advocate

Emerson, Minneapolis, MN - Global Data Analyst St. Louis County, Historical Society, Duluth, MN - Museum Assistant

#### **Cognitive Science (Bachelor of Arts)**

Cambia Hills, East Bethel, MN - Unit Supervisor Essentia Health, Superior, WI - Pharmacy Technician Hartley Nature Center, Duluth, MN - Preschool Teacher Holland Center, Mendota Heights, MN - Registered Behavior Therapist

Mid-Minnesota Women's Center, Brainerd, MN - Victim Advocate

#### **Communication (Bachelor of Arts)**

61 Marine & Sports, Hastings, MN - Sale Specialist

Communication (Bachelor of Arts) - Continued

Academy for Precision Learning, Seattle, WA - Behavioral Technician

ADAM'S Pest Control, Medina, MN - Human Resource Coordinator ADT, Apple Valley, MN - Security Advisor & Sales Representative A La Carte Creative Group, Spring Park, MN - Social Media & Marketing Assistant

ALEA Bridge, Lee, MN - Basic Needs Manager Allstate, Bloomington, MN - Claims Adjuster

AmeriCorps, College Possible, St. Paul, MN - Tech Connected College Coach

AmeriCorps, Denver, CO - Corps Member

AmeriCorps, National Civilian Community Corps, Aurora, CO - Team Leader

Arcanum Consulting, Edina, MN - Event Marketing Manager
Ardensway, Eden Prairie, MN - Sales Agent & Corporate Trainer
Asmodee USA, Lino Lakes, MN - Sales Administrator
Audacy, Minneapolis, MN - Multi Market Digital Project Manager
BARK, Columbus, OH - Customer Onboarding Associate
C.H. Robinson, Eden Prairie, MN - Operations Representative
C.H. Robinson, Eden Prairie, MN - Operations Specialist
CentraCare, Monticello, MN - Certified Nursing Assistant
CentraCare, St. Cloud, MN - Patient Access Assistant
Chi Alpha Campus Ministries, Duluth, MN - Campus
Missionary-In-Training

Chi Alpha Campus Ministries, Duluth, MN - Campus Missionary Director-in-Training

Citizens Community Federal Bank, Eau Claire, WI - Digital Marketing Coordinator

City of Bloomington, Bloomington, MN - Marketing & Communications Assistant

Corporate Technologies, Eden Prairie, MN - Account Manager

Communication (Bachelor of Arts) - Continued

Digi-Key, Thief River Falls, MN - International Service Representative

Direct Benefits, St. Paul, MN - Benefit Advisor

Fellowship of Catholic University Students (FOCUS), Des Moines, IA - Catholic Missionary

Fergus Drywall, Fergus Falls, MN - Office Manager

Fox 21-TV News, Duluth, MN - Senior Production Assistant

Global Management Partners, Eden Prairie, MN - Publications & Branding Specialist

Global Rights for Women, Minneapolis, MN - Program Coordinator

Great Lakes Aquarium, Duluth, MN - Purchasing Manager

Great Lakes Insurance, Cloquet, MN - Insurance Agent

Greystar, Minneapolis, MN - Leasing Professional

Hallett Financial Group, Minneapolis, MN - Marketing Associate

Haworth Marketing + Media, Minneapolis, MN - Digital Strategy Assistant

HealthPartners, Bloomington, MN - Member Services Representative

Hunter Hamilton, Minneapolis, MN - Executive Recruiter

Juut Salon Spa, Roseville, MN - Reservation Specialist

Loeffler Construction & Consulting, Lakeville, MN - Marketing Coordinator

Madwire, Fort Collins, CO - Content Marketing Specialist

Magical Minds Childcare & Learning Center, Stillwater, MN - Lead Toddler Teacher

Minnesota Democratic-Farmer-Labor Party, St. Paul, MN - Tracker

Next College Student Athlete (NCSA), Chicago, IL - Recruiting Coordinator

Northwood Children's Services, Duluth, MN - Residential Counselor

Paid Search Guru Agency - Copywriter

Plus One Event, Minneapolis, MN - Event Designer

Portico Benefit Services, Minneapolis, MN - Customer Care Advocate Communication (Bachelor of Arts) - Continued

PromoAdvantage Marketing Group, Burnsville, MN - Account Coordinator

Simpson Property Group, Denver, CO - Leasing Consultant

SPS Commerce, Minneapolis, MN - Community Account Executive

The McLeod County Chronicle, Glencoe, MN - Staff Writer

Trillium Services, Duluth, MN - Designated Coordinator

UnitedHealth Group, UnitedHealthcare, Duluth, MN - Dual Special Needs Plan Navigator

UnitedHealth Group, UnitedHealthcare, Duluth, MN - Insurance Claims Processor

United States Air Force, Minneapolis, MN - Cadet

United States Army, Oahu, HI - 42A Human Resources Specialist

Vexilar, Bloomington, MN - Operations

Wells Fargo, Minneapolis, MN - Loan Document Specialist

Wells Fargo, Minneapolis, MN - Mortgage Funder

West Contra Costa Unified School District, Pinole Valley High

School, Pinole, CA - Football Coach & Recruitment Coordinator

Whole Foods Co-op, Duluth, MN - Lead Clerk

Yellow Bike Coffee, Hermantown, MN - Social Media Marketer

#### **Criminology (Bachelor of Arts)**

Aldi, Cottage Grove, MN - Assistant Store Manager

ALLETE Minnesota Power, Duluth, MN - Cyber Security Analyst

Arrowhead Regional Corrections, Arrowhead Juvenile Center,

Duluth, MN - Juvenile Corrections Counselor

City of Fridley, Fridley, MN - Community Service Officer

Common Links Construction, Milwaukee, WI - Project Manager

Custom Remodelers, Lino Lakes, MN - Sales Manager

DigiStream Investigations, Edina, MN - Research Analyst

First Witness Child Advocacy Center, Duluth, MN - Forensic Interviewer & Trainer

Iron County, Human Services, Hurley, WI - Children's Social Worker

Kolar Toyota, Hermantown, MN - Detailer

Criminology (Bachelor of Arts) - Continued

Larimer County, Department of Human Services, Ft. Collins, CO -Child Protection Services Social Caseworker

Mid-Minnesota Women's Center, Brainerd, MN - Victim Advocate Northwestern Mutual, Duluth, MN - Financial Advisor

Oak Ridge Treatment Center, Rochester, MN - Recovery Specialist Olmsted County, Sheriff's Office, Rochester, MN - Deputy Sheriff Partners in Excellence, North St. Paul, MN - Behavior Therapist

Presbyterian Homes & Services, North Hope, MN - Home Care Service Coordinator

RADIAS Health, St. Paul, MN - Mental Health Counselor

Ragstock, Duluth, MN - Salesperson

Rise, Minneapolis, MN - Employment Consultant

Safe Haven Shelter & Resource Center, Duluth, MN - Advocate

SLP Colorado, Denver, CO - Behavior Specialist

State of Minnesota, Department of Human Services, Anoka, MN -Safety Support Specialist

State of Minnesota, Sixth Judicial District, Duluth, MN - Treatment Court Coordinator

The Hills Youth and Family Services, Duluth, MN - Youth Care Counselor

The McDowell Agency, St. Paul, MN - Record Specialist

The Navigators, Houghton, MI - Collegiate Campus Ministry Worker

U Can Danz! Dance Company, Chanhassen, MN - Dance Teacher United States Air Force, NV - Pilot

United States Air National Guard, 148th Fighter Wing, Duluth, MN - Aircraft Technician

United States Attorney's Office, District of Minnesota, Department of Justice, Minneapolis, MN - Operational Support Technician United States Federal Government

United States Social Security Administration, St. Paul, MN -Disability Examiner

Wright County, Sheriff's Office, Buffalo, MN - Civilian Communication Officer

#### **Cultural Entrepreneurship (Bachelor of Arts)**

MCL Industries, Pulaski, WI - Sales Trainee National Guardian Life Insurance, Madison, WI - Account Manager Wells Fargo, Minneapolis, MN - International Connections Customer Service Representative

#### **English (Bachelor of Arts)**

Anoka-Hennepin Schools, Champlin, MN - English Teacher Bethel-Tate Local Schools, Champions Before and After-School Care, Portland, OR - Teacher

Buffalo-Hanover-Montrose Schools, Buffalo, MN - Teacher Cathedral of Christ the King Catholic School, Superior, WI -Middle School English Language Arts Teacher

Continental Ski & Bike, Duluth, MN - Lead Sales

District 196, Eagan High School, Eagan, MN - English Teacher Duluth Public Schools ISD 709, Duluth, MN - Reading Interventionist

Duluth Public Schools ISD 709, Lowell Elementary School, Duluth, MN - Minnesota Reading Corps Tutor

Durand-Arkansaw School District, Durand, WI - 9th Grade English Teacher

Hortonville Area School District, Hortonville High School, Hortonville, WI - English Teacher

Mankato Area Public Schools, Mankato, MN - English Teacher Many Rivers Montessori, Duluth, MN - Substitute Teacher McDowell County Schools, Marion, NC - English Teacher

Michaels, Maplewood, MN - Certified Framer

Minnesota Democratic-Farmer-Labor Party, St. Paul, MN - Tracker Northeast Residence, Inc., Roseville, MN - Program Coordinator

Northwestern Mutual, Woodbury, MN - Associate Financial Representative

Oshkosh Area School District, Oshkosh, WI - Special Education Paraprofessional

Osseo Area Schools ISD 279, Maple Grove Middle School, Maple Grove, MN - English Teacher

English (Bachelor of Arts) - Continued

Our Savior's Lutheran Church, Cloquet, MN - Administration Assistant

Regions Hospital, St. Paul, MN - Mental Health Associate Self-employed, Grand Marais, MN - Carpenter St. Catherine University, St. Paul, MN - Administration Assistant Stillwater Area Public Schools, Oak-Land Middle School, Stillwater, MN - 8th Grade Teacher

Upsala Area Schools, Upsala, MN - English Teacher White Bear Lake Area Schools, White Bear Lake, MN - Media Clerk Winona Area Public Schools, Winona, MN - Language Arts Teacher

#### **Environment & Sustainability (Bachelor of Arts)**

AmeriCorps, Minnesota GreenCorps, Duluth, MN - Educator AmeriCorps, Minnesota GreenCorps, Duluth, MN - Waste Reduction Management

AmeriCorps, Reading Corps, Glyndon, MN - Tutor Bayfield County, Washburn, WI - Geographic Information System Intern

Frontier Energy, Chanhassen, MN - Energy Analyst Hanft Fride, Duluth, MN - Legal Assistant Prairie Restorations, Inc., Esko, MN - Native Landscaping Technician

Urban Escapes, Eagan, MN - Project Coordinator US Bank, St. Paul, MN - Vault Associate

#### **Environment, Sustainability & Geography (Bachelor of Arts)**

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN – Invasive Species Aid

UL, Fairfax, VA - Environmental Project Handler

#### French Studies (Bachelor of Arts)

ACR Homes / ACR Healthcare, Plymouth, MN - Direct Care Professional

Cambia Hills, East Bethel, MN - Human Services Technician

French Studies (Bachelor of Arts) – Continued Duluth Public Schools ISD 709, Duluth, MN – Paraprofessional Michaels, Maplewood, MN – Certified Framer

#### **Geographic Information Science (Bachelor of Arts)**

Langan Engineering & Environmental Services, San Jose, CA -Geographic Information Systems Analyst Technical Design Services, Duluth, MN - Geography Information Specialist Xcel Energy

#### Geographic Information Science (Bachelor of Science)

Bayfield County, Washburn, WI - Geographic Information System Intern

Esri, Redlands, CA - Software Development Engineer United States Air Force, Oklahoma City, OK - Pilot Officer Wabasha Soil & Water Conservation District, Wabasha, MN -District Technician

White House Custom Color, Eagan, MN - Photographic Printer

#### Geography (Bachelor of Arts)

United States Air Force, Oklahoma City, OK - Pilot Officer White House Custom Color, Eagan, MN - Photographic Printer

#### **German Studies (Bachelor of Arts)**

AssuredPartners, Mankato, MN - Account Coordinator Bethel-Tate Local Schools, Champions Before and After-School Care, Portland, OR - Teacher

Costco, Burnsville, MN - Retail Associate

Digi-Key, Thief River Falls, MN - International Service Representative

Target, Bloomington, MN - Store Associate UL, Fairfax, VA - Environmental Project Handler German Studies (Bachelor of Arts) – Continued University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN – Bulldog Productions Coordinator

#### **Hispanic Studies (Bachelor of Arts)**

ACR Homes / ACR Healthcare, Plymouth, MN - Direct Care Professional

All Parks Alliance For Change, St. Paul, MN - Community Organizer D-Spot, Oakdale, MN - Wait Staff

Duluth Amateur Hockey Association, Duluth, MN - Marketing & Communication Specialist

Duluth Public Schools ISD 709, Duluth, MN - Paraprofessional East View Information Services, Hopkins, MN - Data Entry Specialist

eCapital Advisors, Bloomington, MN - Consultant Fairview Health Services, St. Paul, MN - Laboratory Assistant

 $\mbox{MCL}$  Industries, Pulaski, WI - Sales Trainee

Minnesota State Senate, St. Paul, MN - Caucus Page

National Guardian Life Insurance, Madison, WI - Account Manager

Northwestern Mutual, Woodbury, MN - Associate Financial Representative

Regions Hospital, St. Paul, MN - Mental Health Associate Walgreens - Pharmacy Technician

WaterWalk, Plymouth, MN - Solutions Consultant

White Bear Lake Area Schools, White Bear Lake, MN - Media Clerk

#### **History (Bachelor of Arts)**

Asmodee USA - Business Development Specialist Bay Side Recycling, Duluth, MN - Account Executive Crosby-Ironton School District, Crosby, MN - Social Studies Teacher

Edina Public Schools, Edina, MN - Elementary School Substitute Teacher

Groshek Law, Minneapolis, MN - Legal Receptionist HelpSystems, Eden Prairie, MN - Solutions Advisor History (Bachelor of Arts) - Continued

KinderCare Learning Center, Carver Lake, MN - Early Education Teacher

Mead & Hunt, Bloomington, MN - Cultural Resource Specialist Mille Lacs Band of Ojibwe, Onamia, MN - Ojibwe Language & Cultural Preservationist

St. Louis County, Historical Society, Duluth, MN - Museum Assistant

Stella Maris Academy, Duluth, MN - Middle School Social Studies Teacher

TakeAction Minnesota, Duluth, MN - Community Political Organizer

Waste Connections, Woodlands, TX - Engagement Solutions Specialist

#### **Interdisciplinary Studies (Bachelor of Arts)**

DBS Residential Solutions, Duluth, MN - Design Specialist Pioneer Rim & Wheel, Minneapolis, MN - Business Development Specialist

State of Minnesota, Guardian ad Litem, Mankato, MN - Guardian ad Litem

United States Environmental Protection Agency, Duluth, MN - Social Scientist

University of Minnesota Duluth, KUMD - Radio, Duluth, MN - Host

#### **International Studies (Bachelor of Arts)**

All Parks Alliance For Change, St. Paul, MN - Community Organizer American Indian Community Housing Organization (AICHO), Duluth, MN - Front Desk Agent

AmeriCorps VISTA, Domestic Violence Crisis Center, Minot, ND - Development & Community Programmer

Baker Tilly, Minneapolis, MN - IT Risk Consultant

Comunidades Latinas Unidas En Servicio (CLUES), Minneapolis, MN - Advocate

International Studies (Bachelor of Arts) - Continued

Esperanza Health Center, Philadelphia, PA - Medical Department Administrator

Gear West Ski & Run, Long Lake, MN - Retail Sales Specialist Global Rights for Women, Minneapolis, MN - Program Coordinator Just for Kix, Baxter, MN - Dance Instructor

Minnesota State Senate, St. Paul, MN - Caucus Page

Regions Hospital, St. Paul, MN - Mental Health Associate

United States Department of Congress, Minneapolis, MN – International Trade Specialist

University of Minnesota Twin Cities, Minneapolis, MN - Executive Assistant

#### Journalism (Bachelor of Arts)

Center Against Sexual & Domestic Abuse (CASDA), Superior, WI – Sexual Assault Campus Advocate

City of Bloomington, Bloomington, MN - Marketing & Communications Assistant

Hayloft Property Management, Inver Grove Heights, MN - Assistant Property Manager

Hometown Focus, Virginia, MN - Editorial Assistant

Jacksonville Icemen, Jacksonville, FL - Professional Hockey Player

Junction Tire Service, Carlton, MN - Marketing Manager

National Collegiate Hockey Conference, Minneapolis, MN - Digital Media Coordinator

RBC Wealth Management, Minneapolis, MN - Operations Associate 3

Real Properties, Chicago, IL - Rental Associate

Rock Island Design Company, Duluth, MN - Owner

Survey & Ballot Systems, Eden Prairie, MN - Marketing Coordinator

The McLeod County Chronicle, Glencoe, MN - Staff Writer United States Army National Guard, Columbia, SC

Wells Fargo, Minneapolis, MN - Client Service Consultant

#### Latin American Area Studies (Bachelor of Arts)

East View Information Services, Hopkins, MN - Data Entry Specialist

#### **Linguistics (Bachelor of Science)**

Target, St. Paul, MN - Food & Beverage Specialist Total Wine & More, Eagan, MN - Merchandiser

#### Philosophy (Bachelor of Arts)

HealthPartners, Bloomington, MN - Member Services Representative

Minnesota Eye Consultants, Woodbury, MN - Scribe Rochester Mazda, Rochester, MN - Sales Consultant Self-employed, Alexandria, MN - Freelance Web Developer Wells Fargo, Minneapolis, MN - Loan Document Specialist Zorbaz, McGregor, MN - Head Bartender

#### Political Science (Bachelor of Arts)

All Parks Alliance For Change, St. Paul, MN - Community Organizer AmeriCorps VISTA, Hennepin Technical College, Brooklyn Park, MN

BNSF Railway, Vancouver, WA - Manager of Engineering C1 International Miami, Miami, FL - Sales Associate Centennial School District 12, Circle Pines, MN - Paraprofessional Fraser

Hanft Fride, Duluth, MN - Legal Assistant Interim Healthcare, Duluth, MN - Direct Service Provider Minnesota Democratic-Farmer-Labor Party, St. Paul, MN - Field Organizer

Minnesota State Senate, St. Paul, MN - Caucus Page Pomps Tire Service, Superior, WI - Commercial Sales Presbyterian Homes & Services, North Hope, MN - Home Care Service Coordinator

REM Arrowhead, Duluth, MN - Direct Service Provider

Political Science (Bachelor of Arts) – Continued
Robert Half Legal, Minneapolis, MN – Salary Professional
United States Air Force, Minneapolis, MN – Aircraft Pilot
United States Army National Guard, Columbia, SC
United States Attorney's Office, District of Minnesota, Department
of Justice, Minneapolis, MN – Operational Support Technician
United States Census Bureau, Detroit Lakes, MN – Enumerator
United States Federal Government
University of Wisconsin–Superior, Superior, WI – University
Services Program Associate
US Bank, St. Paul, MN – Vault Associate
Wells Fargo, Champlin, MN – Mortgage Processor

#### Sociology (Bachelor of Arts)

Community Action Duluth, Duluth, MN - Social Case Worker North Shore Mortgage, Duluth, MN - Loan Processor The Navigators, Houghton, MI - Collegiate Campus Ministry Worker

The Pillars of Prospect Park, Minneapolis, MN - Resident Assistant

#### **Tribal Administration & Governance (Bachelor of Arts)**

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Executive Assistant

Mille Lacs Band of Ojibwe, Onamia, MN - Financial Specialist Snoqualmie Tribe, Snoqualmie, WA - Administration Manager

#### **Urban & Regional Studies (Bachelor of Arts)**

There was at least one graduate with this degree, but there were no responses to the survey.

#### Women's Studies (Bachelor of Arts)

Wadena County, Human Services, Wadena, MN - Children's Mental Health Social Worker

#### Women, Gender & Sexuality Studies (Bachelor of Arts)

AmeriCorps VISTA, Domestic Violence Crisis Center, Minot, ND - Development & Community Programmer

#### Writing Studies (Bachelor of Arts)

ACTIV, Minneapolis, MN - Copywriter American Indian Community Housing Organization (AICHO), Duluth, MN - Food Distribution Coordinator Vocational Restoration Services, Coon Rapids, MN - Administrative Assistant

#### Where CLA Students are Continuing Education After Graduation

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

#### **Cognitive Science (Bachelor of Arts)**

Graduate School, Education, University of Michigan, Ann Arbor, MI

#### **Communication (Bachelor of Arts)**

Graduate School, Business Administration, D'Youville College, Buffalo, NY

Graduate School, Communication Arts & Sciences, Pennsylvania State University, University Park, PA

Graduate School, International & Intercultural Communication, American University, Washington, DC

Graduate School, Public Communication & Technology, Colorado State University, Fort Collins, CO

#### **Criminology (Bachelor of Arts)**

Graduate School, Business Administration, College of St. Scholastica, Duluth, MN

Graduate School, Criminal Justice, University of Cincinnati, Cincinnati, OH

Graduate School, Criminal Justice, University of Colorado Denver, Denver, CO

Graduate School, Forensic Psychology, Walden University, Minneapolis, MN

Graduate School, Leadership & Change, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Fond du Lac Tribal & Community College, Cloquet, MN

Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN (5)

Undergrad/Technical, Law Enforcement, Hennepin Technical College, Brooklyn Park, MN

#### **English (Bachelor of Arts)**

Graduate School, Comparative Literature Graduate School, English, Bemidji State University, Bemidji, MN

#### French Studies (Bachelor of Arts)

Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN

#### **German Studies (Bachelor of Arts)**

Graduate School, Epidemiology, University of Iowa, Iowa City, IA

#### **Hispanic Studies (Bachelor of Arts)**

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN

Graduate School, Addictions Counseling, University of Minnesota Twin Cities, Duluth, MN

Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN

Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN

Graduate School, International & Intercultural Communication, American University, Washington, DC

Graduate School, Medicinal Chemistry, University of Michigan, Ann Arbor, MI

Graduate School, Student Affairs, Iowa State University, Ames, IA Law School, University of St. Thomas School of Law, Minneapolis, MN

#### **History (Bachelor of Arts)**

Graduate School, Computer Science, University of Minnesota Twin Cities, Minneapolis, MN

Graduate School, Holocaust & Genocide Studies, Kean University, Union, NJ

Graduate School, Information & Library Sciences, University of Strathclyde, Glasgow, United Kingdom

Undergrad/Technical, Computer Science, University of Wisconsin-Superior, Superior, WI

Undergrad/Technical, Education, University of Minnesota Twin Cities, Twin Cities, MN

#### **Interdisciplinary Studies (Bachelor of Arts)**

Graduate School, Education Instruction, University of Wisconsin-Superior, Superior, WI

Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN

Undergrad/Technical, Lake Superior College, Duluth, MN

#### **International Studies (Bachelor of Arts)**

Graduate School, Anthropology, University of Kentucky, Lexington, KY

Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN

#### Latin American Area Studies (Bachelor of Arts)

Graduate School, Medical Sciences, Loyola University Chicago, Chicago, IL

#### Political Science (Bachelor of Arts)

Graduate School, Applied Economics, University of Minnesota Twin Cities, Minneapolis, MN Law School, Mitchell Hamline School of Law, St. Paul, MN (2) Political Science (Bachelor of Arts) - Continued

Law School, University of St. Thomas School of Law, Minneapolis, MN

Undergrad/Technical, Sign Language Interpreting, St. Catherine University, St. Paul, MN

Undergrad/Technical, Sonography, Mayo Clinic College of Medicine & Science, Rochester, MN

#### Sociology (Bachelor of Arts)

Graduate School, Criminal Justice, University of Cincinnati, Cincinnati, OH

#### Writing Studies (Bachelor of Arts)

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN