

Celebrate Wins

1. What were your biggest accomplishments this year—both as an individual and as a team?
 2. What are you most proud of in your work with students this year?
 3. Which students made the most growth, and what contributed to their success?
 4. How did you grow professionally this year? What new strategies, tools, or approaches did you try this year that had a positive impact?
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Reflect on Challenges

1. What were your biggest challenges this year, and how did you navigate them?
 2. What do you wish you had more time, support, or resources for?
 3. Moving into next year, what conversations or actions might you need to have to address the challenges?
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Look Ahead: Planning for Growth

1. What is one area of your practice you want to improve or deepen next year?
2. How can you build on this year's successes to increase impact in the future?
3. What would you like to do differently in terms of collaboration with families or colleagues?
4. What boundaries or self-care practices will you prioritize to sustain yourself professionally?