

## **Diversity Council Minutes AY 2024-25**

December 6, 2024

[Recording](#) | [Generated Transcript](#)

- **[Land Back Statement](#) and Reflections** See [additional information](#) about the Land

Members in Attendance	
<input checked="" type="checkbox"/> Colm Joyce (VP Student Affairs, Vice Chair)	<input type="checkbox"/> Claudia Riumallo (LCCEF)
<input checked="" type="checkbox"/> Edrees Nawabi (Fac, by position, co-chair)	<input checked="" type="checkbox"/> Alicia Mendez (Senator 5)
<input type="checkbox"/> Avery Old Coyote (Fac, by position, co-chair)	<input type="checkbox"/> Blue Crook (faculty, by position)
<input checked="" type="checkbox"/> Shane Turner, (AVP HR & Labor Relations)	<input type="checkbox"/> Sarah Lushia, (by position, ex-officio)
<input checked="" type="checkbox"/> Tracy Weimer (Classified)	<input checked="" type="checkbox"/> Leslie Soriano-Cervantes (by position)
<input checked="" type="checkbox"/> Kumu Iwalani (LCCEA Faculty appt)	<input type="checkbox"/> Wynona Burks (Faculty, by position, ex-officio)
<input type="checkbox"/> Sharon Daniel (Manager)	<input checked="" type="checkbox"/> Wendy Rose Aaron (Faculty, by position ex-officio)
<input checked="" type="checkbox"/> Kendra Rivera (Faculty, Member by position (ex-officio)	
<input checked="" type="checkbox"/> Lisa Rupp (Manager)	Guest Beccah Maley, Director
<input type="checkbox"/> Mandie Pritchard ( Dean of Student Supports, by position)	

### **Quorum Reached (9)?**

- ☒ Yes 10
- ☐ No

- **Burnout resources shared**

- [Burnout Graphic](#)
- Burnout Resource 1: <https://www.alieward.com/ologies/ergopathology?rq=burnout>
- Burnout Resource 2: [https://docs.google.com/document/d/16ripKacXFmluSgUNjvVkqHhtqfovCC2j/edit?usp=drive\\_link&oid=112375211624081817840&rtpof=true&sd=true](https://docs.google.com/document/d/16ripKacXFmluSgUNjvVkqHhtqfovCC2j/edit?usp=drive_link&oid=112375211624081817840&rtpof=true&sd=true)

- **[December 6, 2024](#) agenda approved?**

- ☒ Motion: Tracy
- ☒ Second: Colm
- ☒ Yes 10 ▾
- ☐ No 0 ▾
- ☐ Abstentions 0 ▾

- **[November 1, 2024](#) minutes approved?**

- ☒ Motion: Wendy with Tracy's additions in text and in margin
- ☒ Second: Kendra
- ☒ Yes 10 ▾
- ☐ No 0 ▾
- ☐ Abstentions 0 ▾

- **Announcements and FYIs**

- Campus happenings
- [Suggesting International Students Return by 1/20/2025](#) -
  - Enawabi due to new administration shift and possible shift in policies
- [LGBTQ+ Cyber Safety Workshop](#)
  - Kriviera shares thoughts about bringing this group to Lane next AY
  - CJoyce agrees and would like to do this and supports
- CJoyce speaks about Native Boarding School Presentation – Florence residents are interested in having them at campus
- ENawabi believes that that event was recorded and on [FPD site](#)- will check
- ENawabi reiterates about self care and burnout and shared resources

- **Student Life and Leadership Presentation from Director Beccah Maley**

- BMaley shares office location and SLL staff, her background, passion for “learning outside of classroom”
- Large scale events – especially Weeks of Welcome and Commencement - Diversity Council can support by participating
- Maley is advisor to Student Activity Fee Committee; speaks to constitution of membership
- Student Government Association active and doing a lot of work
- Council of Clubs - interest high, collaborating together;
- Food and Clothing Pantry; credits and thanks Patsy Slaughter and SSS; doing outreach events
- Ty the Titan - dedicated and talented; you can request for events
- Titan Times run by SLL - Weeks 0-11 - promote your events

- Toiletries needed? Donations are always welcomed
- ENawabi thanks Food and Clothing Pantry; asks about SLL participation in other large scale events
- BMaley says that SGA leads on how to engage students
- AMendez talks about SGA involvement in Welcome Week
- Speaks to student need for improved study spaces - lighting, power
- AMendez speaks to her involvement with PowWow; will be taking Avery's class next term
- ENawabi asks again about SLL and PowWow
- TWeimer comments about Tutor Central lab availability, and the need for more appropriate ADA furniture
- KRiviera comments on B Maleys work and improvement of SLL engagement since she started;

- CJoyce agrees with increase in engagement and students advocating for themselves and their needs and rights
- BMaley indicates SGA wants to move more into policy and advocacy
- ENawabi asks about SAFC makes decisions; BMaley refers to [COPPs](#) to define the fee; [list of fee-funded group](#); asking for narrative that is tied to student created rubric; details process, SAFC training, time commitment, and how decisions are ultimately made; appeals possible if they feel process was not followed, not if they disagree with amount; finally goes to Board of Education.
- OSA closing - small \$\$ to redistribute;
- KRviera asks "What is the role of SLL in ensuring equity not only in training (great!) but also in the decision-making process?" Beccah reiterates her
- ENawabi asks if BMaley is facing any hurdles. BMaley says it is timing. Would like to move deadline from Dec to beginning earlier. More time for recruiting, also reading narrative provides opportunity reflection and planning; hurdle with two week
- Tension btn College budget timeline and fee cmte;
- Kriviera supports timeline adjustment, but also supports student groups need for two weeks; write a letter/memo to support review of policy and making more equitable

- **Other Items?**

Meeting concluded at 10:09am, Dec 6.

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- ☐ *Motion:*
  - ☐ *Second:*
  - ☐ Yes 0 ▾
  - ☐ No 0 ▾
  - ☐ Abstentions 0 ▾