

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

August 26, 2024 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on August 26, 2024 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mr. Moore –Vice President

Roll Call

Answering aye on the Roll Call: (4) Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Crawford

Also present were Dr. Williams and Ms. Huck

Absent on the Roll Call: (1) Mrs. Lankheit

Board Discussion

Mrs. Leonard asked if enrollment was down for the year. Dr. Williams said we are between 1,100-1,200, which is the District average enrollment.

223-024 Executive Session

To discuss employment of public officials.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to convene executive session.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Moore—motion passes.

Vice President convenes the executive session at 5:43 p.m.

Vice President resumes regular session at 6:05 p.m.

224-024 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mrs. Crawford to adopt the agenda.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore—motion passes.

225-024 Treasurer's Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - a. Special Meeting - July 5, 2024 (Item 1.10)
 - b. Regular Meeting - July 22, 2024 (Item 1.11)
- B. Submission and approval of paid bills for July 2024 (Item 2.50).
- C. Submission and approval of July 2024 Financial Reports (Items 2.00-2.60).

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- D. Approval of the fiscal year 2025 permanent appropriations (Item 2.70)
- E. Approval to transfer \$100,000 from the Farmer and Merchants Checking Account to the PNC Savings Account.
- F. Approval of the following transfers:
 - a. \$7,660.19 from fund 001-0000 to 300-9590
- G. Approve the following transfer for the purpose of the Long-Term Setback under resolution 288-023 dated 9/25/2023:
 - a. \$200,000 from the General Fund (001-0000) to the Capital Projects Fund for VAV replacement at DHS and DMS (070-9030).
- H. Approve the following transfer for the purpose of the Long-Term Setback under resolution 343-022 dated 11/28/22:
 - a. \$125,000 from the General Fund (001-0000) to the Capital Projects Fund for renovating the track at Chief Brown Stadium (070-9029).
- I. Approval for disposal/sale of items
 - a. desk chair

Motion by Mr. Miller, seconded by Mrs. Crawford to approve Resolution 225-024 A-I.

Voting aye on the roll call: Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mr. Moore—motion passes.

Superintendent's Report- Business Advisory Council - Dr. Greg Williams

Dr. Williams shared that the Business Advisory Council (BAC) received another four-star designation from Ohio Department of Education and Workforce (ODEW). He also shared the upcoming BAC activities. Dr. Williams stated enrollment is at 1,188 students (including preschoolers). He also gave a status update on the remaining summer projects.

Administrators' Report - Katina Childers, Jason Izor, Tom Dinuoscio, Shelia Burton, Dena Shepard, Theo Whitaker

Dena introduced Mr. Wyatt Kayler, a current sophomore at Dixie High School, who was our representative for the Inside Dayton internship program. Wyatt shared with the Board what he learned from the program.

Mr. Izor shared that Dixie Middle School (DMS) had thirteen new hires for the 2024-2025 school year. He also shared that DMS now has an advisory period, modeled after Dixie High School's Student Resource Time (SRT) period. He also shared a change to the daily bell schedule for the year. Finally, Mr. Izor shared some upcoming DMS events.

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226-024 Resignations

The Administration accepts the following resignations

- A. Amanda Becker, van driver and MS cafe' aide, effective August 2, 2024.
- B. Tony Sollenberger, HS/MS Vocal Music teacher and Extracurricular Vocal, effective August 16, 2024.
- C. Marcia Sullender, Choir Accompanist and Assistant Vocal Director, effective August 12, 2024.
- D. Tony Schaffer, MS Assistant Football, resignation effective July 22, 2024.

227-024 Family Medical Leave Act (FMLA)

The Administration recommends approving the FMLA request for the following personnel:

- A. Michelle Campbell, beginning at the start of the 2024-25 school year.

228-024 Employment-Certificated Staff

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Bonnie Warner, Cross Categorical Intervention Specialist assigned to the Middle School on an initial one (1) year limited contract for the 2024-25 school year.

229-024 Employment - Certificated - After School Tutoring

The Administration recommends the approval of all certified district teachers to provide after school tutoring for students during the 2024-25 school year; to be paid through the Wellness and Success funds at \$40 per hour.

230-024 Employment - Certificated Staff Extra-Curricular - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2024-25 school year (July 1, 2024 - June 30, 2025). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

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|----|--------------|---------------------------|
| A. | Nada Patton | HS Co-Drama |
| B. | Rachel Brown | HS Co-Drama |
| C. | Aaron Fisher | MS Student Government |
| D. | Ronda Nisbet | MS Co-JHS |
| E. | Kelsey Lamb | MS Co-JHS |
| F. | David Herzog | HS Vocal |
| G. | David Herzog | MS Vocal |
| H. | David Herzog | HS Extra-Curricular Vocal |

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231-024 Employment-Certificated-Supplemental Contract

The Administration recommends the following supplemental contracts at curriculum rate for the following staff:

- A. For up to 4 hours for the DHS ELA and Math Department for course and department planning
 - a. Jamie Lansdale
 - b. Nicole Kromalic
 - c. Heather Everette
 - d. Zachary Sanford
 - e. Brian Haley
 - f. Greg Douglas
 - g. Gary Koogle
 - h. Lily Brownbury
 - i. Angela Brown
- B. For 6 hours PAX Tools Training
 - a. Lauren Zipp
- C. For 6 hours of PowerSchool Liaison Training
 - a. Jamie Lansdale
 - b. Nada Patton
- D. For up to 15 hours for Math
 - a. Gary Koogle
 - b. Greg Douglas
 - c. Lily Brownbury

232-024 Employment - Certificated Staff Extended Service Supplemental Contracts

The Administration recommends the following extended service supplemental contracts for the following:

- A. For “Step Up to Quality” portfolio; up to 5 hrs. at a rate of \$40.00 per hour for the 2024-25 school year.
 - a. Jayme McQueen
 - b. Hannah Westfall
 - c. Dana Fleming

233-024 Employment - Certificated Staff - Math/Reading Tutor

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

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- A. Brian Kaufman, reading/math tutor assigned to Dixie Middle School; to be paid at rate of \$22.00 per hour; not to exceed 29.5 hours per week for the 2024-25 school year; effective August 21, 2024.

Motion by Mrs. Crawford, seconded by Mr. Miller to approve Resolutions 226-024 - 233-024.

Voting aye on the roll call: Mrs. Crawford, Mr. Miller, Mr. Moore

Abstaining on the roll call: Mrs. Leonard— motion passes.

234-024 Employment- Non-Certificated Employees

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Jeremy Liddy, Paraprofessional assigned to the middle school, on a one year limited contract for the 24-25 school year (July 1, 2024 to June 30, 2025).
- B. Mallori Williams, Cashier assigned to the middle school, on a one year limited contract for the 24-25 school year (July 1, 2024 to June 30, 2025).

Motion by Mr. Miller, seconded by Mr. Moore to approve Resolution 234-024.

Voting aye on the roll call: Mr. Miller, Mr. Moore, Mrs. Leonard, Mrs. Crawford— motion passes.

235-024 Employment - Change in Contracted Hours

The Administration recommends changing the contracted hours for the custodian assigned to the middle school, from 5 hours per day to 7 hours per day.

236-024 Employment - Non-Certificated Staff - Athletic Supplemental Contract

The following position has been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominee on a one (1) year limited contract for the 2024-25 school year (July 1, 2024 - June 30, 2025), contingent upon certification, current criminal background checks, and all applicable state and local requirements.

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| A. | Mark Rogers | JV Girls Basketball |
| B. | Dennis Shideler | MS Assistant Football |
| C. | Emily Conklin | Varsity Girls Volleyball Assistant |
| D. | Abby Mintz | Site Manager |
| E. | Adam Mintz | Site Manager |
| F. | Nathan Russell | Site Manager |
| G. | Corey Ruble | Site Manager |

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| H. | Shannon Bemis | Site Manager |
| I. | Brandy Howard | Site Manager |

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolution 235-024 - 236-024

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore—motion passes.

237-024 Employment - Non-Certificated Staff - Athletic Supplemental Contract

The following position has been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominee on a one (1) year limited contract for the 2024-25 school year (July 1, 2024 - June 30, 2025), contingent upon certification, current criminal background checks, and all applicable state and local requirements.

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| A. | Jared Crawford | Site Manager |
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Motion by Mr. Miller, seconded by Mrs. Leonard to approve Resolution 237-024.

Voting aye on the roll call: Mr. Miller, Mrs. Leonard, Mr. Moore

Abstaining from the roll call: Mrs. Crawford— motion passes.

238-024 Approval of Volunteer Coach for Athletics

The Administration recommends the use of the following volunteer to help with athletics for the 2024-25 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

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| A. | Karlee Smith | MS Football Cheer |
| B. | Devin Brown | MS Boys Basketball |
| C. | Madison Watts | HS Volleyball |
| D. | Cheyenne Poppaw | MS Cheer |

239-024 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends the employment of the following substitute teachers and home instructors on a one (1) year limited contract for the 2024-25 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits

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| A. | Teachers |
| a. | Kris Baker |

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- b. Glenna Madden
- c. Holly Siget
- d. Phillip Gibson
- e. Justin Chapman
- f. Kayla Cribley
- g. Amber Rollins
- h. Jonathan Kibler

240-024 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2024-25 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Aides
 - a. Melisa Trivett-Bus Aide
 - b. Faith Vaughn
 - c. Madonna Wells
 - d. Kim Long-Bus Aide
- B. Custodian
 - a. Madonna Wells
 - b. Mike Rettich
 - c. Hugh Gavin
 - d. Melisa Trivett
- C. Bus Driver
 - a. Janet Painter
- D. Van Driver
 - a. Tyler Lidstone
- E. Nurse
 - a. Ashley Baker

241-024 Amend 2024-25 Fundraiser Schedule

The Administration recommends amending the 2024-25 fundraiser schedule.
(Item 1.01) [LINK](#)

242-024 Amend Job Description: 502 Educational/Clerk Aide

The Administration recommends amending job description 502-Educational/Clerk Aide. (Item 1.02) [LINK](#)

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve
Resolutions 238-024 - 242-024

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Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore—
motion passes.

243-024 Adjournment

Motion by Mrs. Crawford, seconded by Mr. Miller to adjourn the meeting.

Voting aye on the roll call: Mrs. Crawford, Mr. Miller, Mrs. Leonard, Mr. Moore—
motion passes.

President adjourns the meeting at 6:50 p.m.

PRESIDENT

TREASURER

DATE