Project Start Date: 1/1/22
Target End Date: 3/31/22

Grow Small - Tactic 1:
Expand Mentorship Opportunities

HOPE COMMUNITY CHURCH

Project Scope and Objective		Success Criteria: Description	Success Criteria: Measure
Objective	Why is the project being undertaken? What opportunity is the project meant to address? >> This is being undertaken to stimulate growth for Hope members at all levels. I don't fully understand the question regarding opportunity. Nancy: "Opportunity" in this context is from SWOT analysis of the overall Strengths, Weaknesses, Opportunities and Threats in our church organization. *I.e. We have an opportunity to fix this weakness.* I think you captured it well in your above statement!	How do we know when we've succeeded? >> This initiative should never end, but success will be achieved when this growth system runs smoothly and cyclically; so no matter what stage of development a believer or (non-believer) is in when s/he walks through the doors, we know as soon as s/he plugs into the system, growth is inevitable.	How can we prove it? >> When the assessment is taken after a prescribed amount of time, and the believer scores significantly higher than when first taken
Goals	Specific, Measurable, Achievable, Realistic, and Time-based project outcomes that support the Objective 1) Increase in assessment score by 50% 2) Ability of member to lead		
Scope	What's included in the project activities and end result, and what's not included? >> There will be an assessment taken at the beginning of the growth exercise (discipleship/mentorship). Some questions will be based on Biblical knowledge but most will be to determine the ability to exegete scripture. For example, if God is full of goodness, why does He allow so much evil?		

Key Tasks and Deliverables			Risk Assessment				
Description	**Planned Due Date**	**Dependencies**	**Risk Description**	**Owner**	**Probability (1-5)**	**Severity (1-5)**	**Mitigation Plan**
What do we need to make/do and deliver to achieve our goals? >> We need a team of mature believers with the ability and availability to disciple/mentor. We need an	When will we deliver?	What has to be done before this?	What can keep us from our goals? >> Procrastination				What do we do about it? >> Follow Nancy's guidelines

assessment created and those qualified to grade them.							

Assumptions /Constraints	Project Budget	Key Stakeholders	Project Team
What are we taking for granted that may or not be true? What boundaries do we have to work within? >> One issue is assessing at what level of spiritual maturity people are (infancy -> adolescent -> mature). The assessment document will help, but may not tell the whole story.	How much are we allotted to spend? $	Who are the people impacted by the project that we need to communicate with regularly?	Who's doing the project? Vision Leader: George Searfoss Strategy Leader: Julian Ketchum Team Members: Jerome Ocker (others TBD)

Charter Approval				Related Projects
Title	***Strategy Leader***	***Plan Manager***	***Vision Leader***	What other projects are happening that could directly impact or be impacted by this project? Tracey P's project is directly related; mine is now a part of hers
Name				
Date				