



BISD BOARD BRIEF



Regular Meeting - December 13, 2021

BISD TEAM -

The BISD Board of Trustees held their regularly scheduled December 2021 meeting.

INVOCATION

PLEDGES OF ALLEGIANCE

O.M. Roberts students presented the pledges.
left to right:

Kymora Cantu- 1st
Remy Crossler- 3rd
Toshiki Arai- 1st
Peyton Adger- 2nd



AWARDS/ACHIEVEMENTS/RECOGNITIONS

- Brazoswood Cross Country Performs Well at State - Our Brazoswood Boys Cross-Country Team, under the direction of Coach Michael Tummins - for the first time since 1986, ran at the state meet. Also, for the first time in 26 years, the Brazoswood Boys won their district meet and finished 3rd in Regionals!

The state meet was held last month in the Old Settlers Park in Round Rock. The Brazoswood Boys team competed against more than 140 of the best cross country teams in the state to finish 9th in the State meet! An outstanding showing from an outstanding team!

Running for the Bucs:

Evan Andress
All-State
Giovani Diaz
Riley Kuhlman

Earning a 1st in the Texas High School Coaches Association Academic

Earning the highest Academic status - Elite by the Texas High School Coaches Association Academic All-State, And being named to the The Cross Country Coaches Association All-Region Team

Trevor Kuhlman
Mason McFeeters



Diego Moya
Charles Patton

Named to the Cross Country Coaches Association All-Region Team

Maya Funk

Representing Brazoswood Girls XC, Sophomore Funk in her first year of running cross country, was the District 24-6a Champion, placed 3rd in Region 3, and qualified for the State Meet! An outstanding showing!

The teams are led by Assistant Coach Andrew Rivera and Head Coach Michael Tummins.
Congratulations for a great season!



- BASF Invests in BISD's Major Giving Campaign - In November, BASF invested \$1,000,000 towards Brazosport ISDs CTE Major Giving Campaign. With this investment, BASF became the third "Major Investor" towards the campaign. This \$1,000,000 investment has enabled Brazosport ISD to surpass the \$5,000,000 goal set for the BISD CTE Major Giving Campaign. Thank you to BASF and to all of our Major Giving Partners!
Join for the recognition was Sr. Vice President Chris Wittie and Site Controller Pat Stevenson

BASF Donates One Million to CTE Campaign



PUBLIC HEARINGS

- A Public Hearing led by Chief Financial Officer Rebecca Kelley was held to discuss BISD's rating in the state's School FIRST (Financial Integrity Rating System of Texas) accountability system. BISD again received a **SUPERIOR** rating - for the nineteenth consecutive year! FIRST included five new indicators with a total of 20 financial indicators including administrative cost expenditures, the accuracy of a district's financial information submitted to TEA, compliance with payment terms of current debt obligations, long term debt ratio and other solvency related indicators, and any financial vulnerabilities or material weaknesses in internal controls as determined by an external auditor.



CONSENT AGENDA

- Minutes from the previous Board Meetings, the Monthly Financial Statement and Quarterly Investment Report, Budget Amendments, Purchases Exceeding \$50,000 that included Phonics & Spelling Grade K, 1st & 2nd, Criminal Justice Division Grant for On-site Professional Staff, Assisting Students - 2 CJD Youth Intervention Program Sites:
 - Brazosport H S
 - Clute Intermediate SchoolOn-site Professional Staff Assisting Students - CIS-TEA Project Sites:



- Velasco
- Lanier
- Rasco
- FIS
- FES/SFA Combined



On-site Professional Staff Assisting Students - CIS TEA Project Sites:

- T.W. Ogg
- Lake Jackson Intermediate

As well as bleachers for Brazosport H.S. Flash Walker Gym and Aux Gym, Furnishings for the District Technology Center, and the Hopper Field Stadium Lighting System were approved.

The Board of Trustees also approved the submission of the Low Attendance Day Waiver to TEA for December 2 and 3, 2021, for Lake Jackson Intermediate School.

ACTION ITEMS

- The Board approved the audit report presented by Wade Whitlow, CPA, of Kennemer, Masters and Lunsford. Mr. Whitlow shared that BISD's Business Office is a model of excellence for other districts. [Brazosport Independent School District Annual Financial Report for the year Ending August 31, 2021.](#)
- As presented by Kristi Kirschner, Chief Human Resources Officer, the Board of Trustees executed the Board Resolution to Discontinue Participation with TRS-ActiveCare effective September 1, 2022; they authorized the Superintendent or designee to submit notification to TRS to discontinue participation in TRS ActiveCare, and they authorize the Superintendent or designee to select FBS as Broker and Consultant to administer employee healthcare plans with [Texas Schools Health Benefits Program](#). With Senate Bill 1444, school districts are now able to leave TRS for other insurance providers. HR conducted an extensive review of insurance possibilities as well as surveying BISD staff for direction and input. The board approved that TRS will no longer be our health insurance carrier beginning September 1, 2022 and our new provider will be Texas School Health Benefits Program (TSHBP), whose board of directors include district leaders from across the state. Instead of rushing in August to make insurance decisions, staff will meet with representatives from TSHBP in the spring to allow time for us to carefully select the plan that is right for our families. Two of the plans are referred to as Aetna Signature Plans which are on the Aetna network and closely compare to the plans available with TRS ActiveCare. One drastic difference is that the Aetna Signature plans do not require a named Primary Care Physician or require referrals for specialists. The last two plans are managed care plans that offer both High Deductible and Copay plan options. Again, more choices for each of us!
- The Board held a Public Hearing on December 7, where Chief Financial Officer Rebecca Kelley and presented the districts possible plans for the [Redistricting Single Member Districts](#), which is required after each 10 year Census. Ms. Kelley presented to the Board of Trustees at this meeting that they consider adopting the resolutions overview of the redistricting process and the proposed map "Plan 5" compared to the current map boundaries, and that the Board President and Secretary be authorized to execute the resolutions and other documents necessary to implement the plan of redistricting. The Board approved the action and they adopted a Resolution and Order for Single Member Board Redistricting.
 - [RESOLUTION AND ORDER By the Board of Trustees of the BRAZOSPORT INDEPENDENT SCHOOL DISTRICT Concerning the Establishment of Redistricting Criteria](#)
 - [Plan 5 Map](#)

WOOHOO

- Chief Financial Officer Rebecca Kelley presented to the Board a possible option to purchase land in Jones Creek to build the new school that has been put on hold due to the most recent Flood Plains designations. Administration has worked with Jones Creek Officials and have identified a piece of property that would be outside of the floodplain elevation of the current campus. The Board authorized the Chief Financial Officer to negotiate final terms and enter an agreement with Campbell Gardner to purchase BCADID 150479, 4.69 acres - the subject property pursuant to the terms discussed in closed session and further authorize the Chief Financial Officer to conduct reasonable and necessary due diligence related to the property and enter other agreements necessary to finalize the transaction.

Administrative Considerations

- The District has collaborated with Jones Creek Officials to identify possible areas that are 17-20 acres for the construction of the new S.F. Austin Elementary.
- Administration has identified a potential site off of Highway 36, between Weldon Road and Smith Road.



- Again, Chief Financial Officer Rebecca Kelley presented to the Board a possible option to purchase land in Jones Creek adjacent to the land purchase just approved by the Board. The Board authorized the Chief Financial Officer to negotiate final terms and enter an agreement with Donna Moore to purchase BCAD ID 597616, 13.981 acres - the subject property pursuant to the terms discussed in closed session and further authorize the Chief Financial Officer to conduct reasonable and necessary due diligence related to the property and enter other agreements necessary to finalize the transaction.

REPORTS



- 2021-2022 District Improvement Plan 1st Quarter Review - Assistant Superintendent Ron. Redden presented the 1st Quarter Review of the District Improvement Plan (DIP). The DIP, required under Chapter 11 of the Texas Education Code, is a comprehensive plan to improve the district in each of the five areas covered by our district goals. The 2021-2022 plan has a total of 13 Performance Objectives and 70 strategies to support the district's five goals. The Board adopted House Bill 3 goals for

District Performance Objectives

Goal 1

- Address improving early literacy and numeracy skills
- Address closing learning gaps
- Address increasing college, career and military readiness (CCMR)
- Address continued implementation of the Curriculum Audit recommendations

Goal 2

- Address the health, safety and social, emotional and mental health needs of students

Goal 3

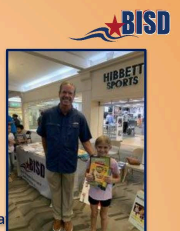
- Address improving customer service across the district

Goal 4

- Address improving the technology infrastructure
- Address supplementally funding the overall instructional program and efforts to close learning gaps

Goal 5

- Address staff recruitment, support, development and retention



early childhood literacy, early numeracy and College, Career and Military Readiness.

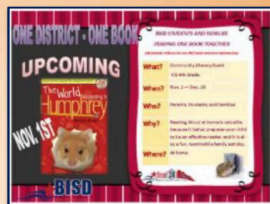
Performance Objectives that support District Goal 1 also addresses improving early literacy and numeracy skills, closing learning gaps, increasing college, career and military readiness and the continued implementation of the Curriculum Audit recommendations. Goal 2 Performance Objectives address the health, safety and social, emotional and mental health needs of students. The Performance Objectives that support Goal 3 addresses improving customer service across the district. Goal 4 Performance Objectives address improving the technology infrastructure and using supplemental funding to support special programs, the overall instructional program and efforts to close learning gaps. Performance Objectives for Goal 5 address staff recruitment, support, development and retention.

- There are 22 strategies that support the five Performance Objectives under District Goal 1.
- There are 18 strategies that support the two Performance Objectives under District Goal 2.
- There are three strategies that support the one Performance Objective under District Goal 3.
- District Goal 4 is really a two-part goal. The first part of the Goal states that Brazosport ISD will exercise fiscal responsibility to ensure financial strength, and the second part that the district will provide resources to equip and maintain quality facilities and educational programming.
- There are ten strategies that support the three Performance Objectives under District Goal 5.

The district is on target to meet and exceed the Performance Objectives set in the 5 District Goals.

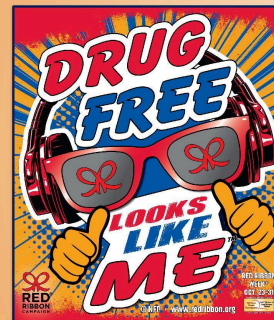
Goal 1 Progress

- Tier I priorities were established and communicated
- Teachers received training on the Tier I priorities and instruction is being monitored
- Students have additional ways to earn CCMR credit through free access to dual credit



- Students are receiving the supplemental support they need to help them improve their math and reading skills
- Campuses are helping students to close learning gaps by providing embedded intervention times and tutorials.

Goal 2 Progress



- Required safety training completed
- Substance abuse program implemented
- Two Behavior Technicians and a Transition Coordinator added to Behavior Team
- Ongoing Character Education
- Counselors and Behavior Specialists provided Trauma-Informed Care training to staff and parents
- Lift-Up! mentoring program fully implemented
- Counselors and Communities In Schools Case Workers identifying and addressing unmet needs of at-risk students.

Goal 3 Progress



75 front line staff responded to the Customer Service Needs survey: 4 top needs

- Handling constant interruptions (56% of respondents)
- Lack of time - having to stop what you are doing to focus on a parent or staff member (53.3% of respondents)
- De-escalating angry parents or staff (49.3% of respondents)
- Coordinating work with other campuses, or throughout the district, in order to meet a customer's needs (24% of respondents)

Goal 4 Progress

- Fiber circuits were installed throughout the district
- Command Center under construction
- Quicklert server and software has been updated
- Vape sensors have been ordered
- Teachers now have access to GoGuardian



- Additional PK personnel added to Griffith
- The well-being and performance of homeless students are being monitored by counselors, administrators and CIS
- Campuses and departments are using ESSER II, III and other discretionary funds to support instruction and programming, and to address learning loss.



Goal 5 Progress

- Currently, six student teachers have been placed in clinical teaching assignments
- Recruiting activities for the spring semester are underway
- The Talent Acquisition Coordinator, clinical teachers and mentor teachers are conducting observations of clinical students
- The MOU with Inspire Texas/Region IV and Prepared to Teach is fully executed
- All instructional staff are working toward completing year one of their professional development pathway
- Considerable progress was made toward revising curriculum documents
- Third grade and new K-2nd grade teachers are currently completing HB 3 Reading Academy modules
- Targeted and Additional Targeted Support campuses are focusing on improving student math and reading performance

- Alec Journey, Director of Planning and Construction, presented updates on the current progress of the 2014 Bond and 2019 Bond Programs.
 - 2014 Bond
 - \$175,000,000 allocated for new facilities and district wide improvements
 - December 13, 2021 - Total P.O.'s issued: \$146,882,566 or approx 83.93% completed or in progress.
 - \$267,000,000 allocated for new facilities and district wide improvements. Total w/carryover from 2014 will be \$291,297,000.
 - 2019 Bond
 - \$267,000,000 allocated for new facilities and district wide improvements
 - December 13, 2021 - Total P.O.'s issued: \$176,066,851 or approx 65.94% completed or in progress
 - Current Projects:
 - Brazoswood High School Projects
 - Bwood Multi Sport Field House, opened August 2020
 - Bwood CTE Building, openrd August 2021
 - Bwood Main Campus
 - Construction Phase
 - Opening August 2022
 - Bwood Athletics & District Wide Technology Bldg
 - Construction Phase
 - Winter 2021
 - Other Bond Construction Projects
 - SFA STEM Academy
 - Design Development Phase-Complete
 - Delayed due to Flood Plain Elevation Site Constraints
 - Summer Projects 2021
 - Construction Phase
 - Priority 1 Improvements at LJI, FIS & CIS
 - Complete
 - Freeport IS Athletic Improvements
 - Construction Phase
 - Completion- Fall/Winter 2021

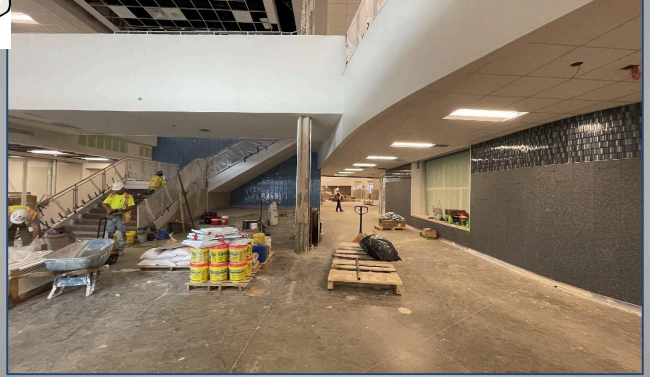
○ Brazosport Projects:

- Brazosport Multi Sport Field House
- Brazosport CTE Building
- Brazosport High School Priority 1 Improvements
- Hopper Field Improvements
- Completion timeline being developed for phases, all complete by August 2023

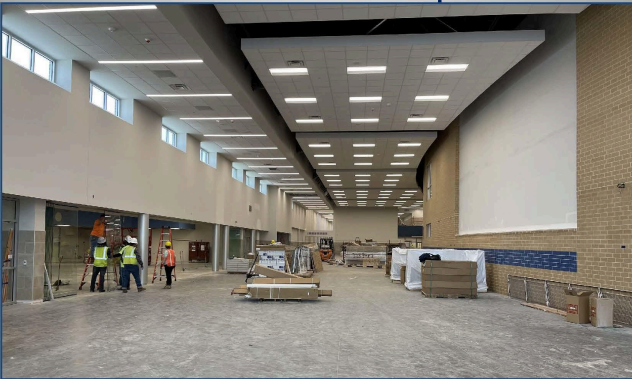
Brazoswood Main Campus



Brazoswood Main Campus



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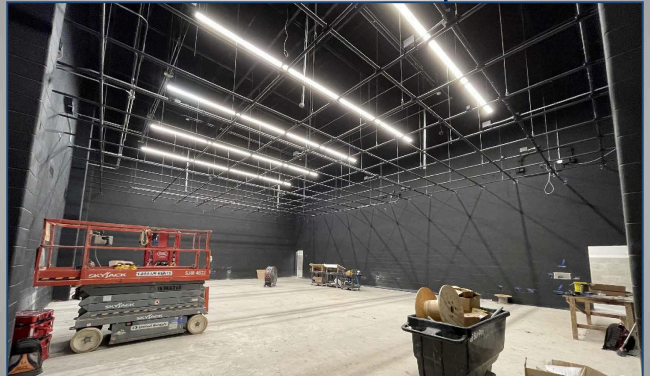
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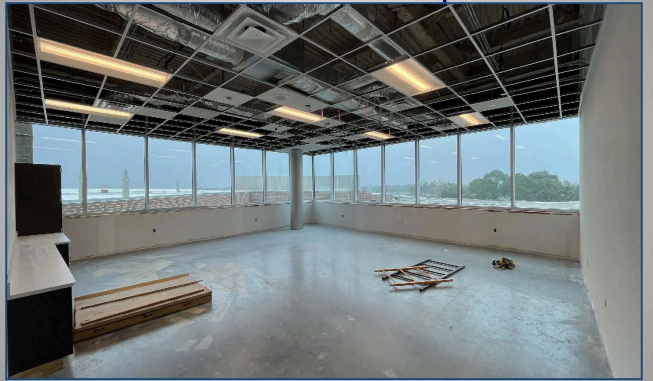
Brazoswood Main Campus



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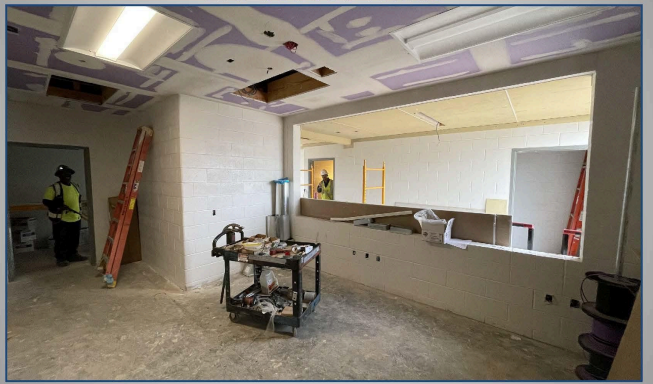
Brazoswood Main Campus



Brazoswood Tennis



Brazoswood Tennis



Brazoswood Baseball



Brazoswood Baseball



Brazoswood Softball



Brazoswood Softball



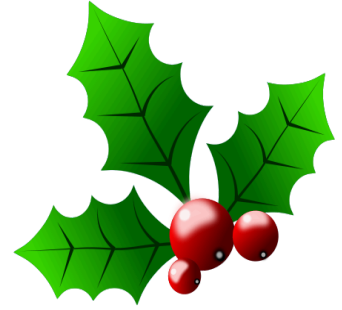
- Board Committee Reports

WORK SESSION DISCUSSION

- Regular Board Meeting - January 24, 2022 - 6:00 p.m.

EXECUTIVE SESSION

ADJOURNMENT



**MERRY CHRISTMAS
AND
HAPPY HOLIDAYS
TO YOU AND YOURS!**

#FromHereAnythingIsPossible #BISDpride

#bisdcoffeebeans #BISDBackToBetter

#HappyHolidaysBISD

