## J. Bryan Phillips

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### Objective Statement

As an experienced Chief Information Officer with a proven track record of visionary leadership in the technology industry, I aim to leverage my skills and expertise to drive innovation and growth in a dynamic organization. I am committed to building and leading high-performing teams, implementing cutting-edge technologies, and delivering exceptional results through solid communication and stakeholder collaboration.

# **Career Specifics**

ParentSquare
Regional Sales Director

Santa Barbara, California November 2024 - Present

Leads strategic initiatives to expand ParentSquare's reach across Alabama, Georgia, Missouri, and Louisiana, leveraging deep K-12 technology expertise to deliver impactful EdTech solutions. Focuses on fostering strong partnerships, understanding customer needs, and providing innovative tools that enhance school administration and student learning.

- Build and maintain relationships with school districts across Alabama, Georgia, Missouri, and Louisiana.
- Drive growth by demonstrating the value of ParentSquare's platforms in addressing educational challenges.
- Collaborate with cross-functional teams to ensure customer success and satisfaction.
- Lead professional learning sessions to maximize technology integration and ROI for schools.

**Hoover City Schools** 

Hoover, Alabama 2010- 2024

#### **Chief Information Officer**

Successfully leads a team of network administrators, database administrators, technology integrationists, and technicians supporting the district's technical and curricula initiatives.

- Serve on the Superintendent's Cabinet.
- Plan and implement a one-student-to-one-device program for 13,000 + Students.
- Plan and Budget all technology purchases for the district.
- Overall management of the district's network and technology team.
- Achieved multi-million dollar cost savings in operations management through measurement, analysis, and process improvements.
- Establish and maintain an adaptive technology infrastructure strategy.
- Develop, evaluate, and maintain policies, procedures, strategies, and technology rights management systems.

- Assist the schools through the development and implementation of technology education and learning technologies that meet system needs.
- Establish and maintain a highly secure technology environment.
- As appropriate, collaborate with the Alabama Department of Education and higher education to ensure that teachers, staff, and school administrators are prepared to use technology.

#### **Highlights of Achievements:**

- Marbury Technology Innovation Award, ALSDE
- ISTE "Making It Happen" Award winner
- Member of Google's "Think-Tank"
- Served on Customer Advisory Boards for Google EDU, Dell, Aruba, Lightspeed, and Houghton Mifflin Harcourt. Collaborated with other industry experts to provide product development and improvement feedback and insights.

# **Career Specifics**

Alabama Leaders in Educational Technology Montgomery, Alabama

President 2018-2022

- I was an instrumental voice in securing \$11M in annual state funding for cybersecurity in Alabama's public schools.
- Grew the organization's membership by 43%
- Presided over all meetings of the Board of Directors, as well as served as Chairman of the Board
- Management of the operations of the organization
- I provided regular and special reports and recommendations to the Board of Directors concerning the organization's work and affairs.

Hoover City Schools Hoover, Alabama **Network Administrator** 2006- 2010

- I provided Server, Network, and PC/Workstation administration and support for Hoover City Schools' 17 locations.
- Implemented new networking projects in response to district needs.
- Investigated and proposed new policies, procedures, and hardware relative to network systems.
- Trained various personnel within the school system on hardware and software.
- Maintained awareness of current technological trends.

# **Professional Organizations**

Alabama Leaders in Educational Technology	2005-Present
International Society for Technology in Education	2005-Present
Consortium for School Networking	2008-Present
School Superintendents of Alabama	2016-Present
CLAS	2017-Present

### Education

The University of Alabama in Birmingham

**BS** in Elementary Education 1998

Samford University

MS in Elementary Education 2003

The University of Alabama in Birmingham

Post-Master's Leadership Certificate Program 2015

The University of Alabama

The University of Alabama Superintendents' Academy 2020

#### **CERTIFICATIONS**

CoSN CETL (Certified Education Technology Leader)

Alabama CTO Certification

Alabama Class A Teaching Certificate

Alabama Class B Teaching Certificate

Alabama Class A Leadership Certificate