EPIC Student Ministries Behavior Expectations

At HBC, we strive to provide a place where all feel welcome, safe and most of all, loved. Our goal is to raise our children to have a deep, personal relationship with Jesus Christ teaching them to use the gifts He has provided to glorify Him.

To maintain this environment we have established guidelines that we ask all children and parents to follow.

We pray that these rules can and will be followed in all areas of our children's lives, not just during their time at church.

> Be Kind Be Safe Be Responsible (K-5)

As parents, guardians and fellow believers, we will do our best to help all of our children understand these expectations and be able to follow them during their time on campus.

Working with children is a joy and as teachers and volunteers, we strive to provide the utmost care for all of our children. Teachers and volunteers cannot see every child at every moment and sometimes, accidents will occur. If your child reports an incident or you witness an incident first hand, please adhere to the following steps.

-Teachers and/or volunteers will moderate conflicts occurring during church activities.

HBC has an incident report that will be completed and sent home while a copy will remain in the KiDMiN office. (ALL private information will remain confidential)

- -Any parent concerns should be directly brought to the appropriate staff or volunteers. (Parents should NOT approach other children or youth.)
- Parents are highly encouraged to mediate any incidents that occur on church grounds but not at church functions, with one another. In the event that mediation between adults isn't successful, a neutral third party, such a staff member or another responsible adult, will be brought in as a witness.
- -We (parent/guardian and child) understand the rules and expectations set forth above.
- -We understand that HBC has age and grade guidelines for certain programs and events and will have someone on campus for our children that might require extra supervision.

In addition, I (parent/guardian) will ensure my child understands and follows the behavior expectations to the best of my ability.