

Equality and Diversity Policy

Policy Statement

The Trustees of the Bury St Edmunds Men's Shed are committed to developing a way of working which respects differing ideas, cultures, abilities and needs. The Trustees do not discriminate on the grounds of gender, age, race, religion, colour, ethnic or cultural origins, nationality, disability, marital status or sexual orientation. We aim to make our services accessible to people from all sections of the community and to value the contribution each individual can make to our work, whether as a user of our services or as volunteer.

We will not tolerate unfair discrimination or harassment of any kind and will work actively to eliminate these where they occur.

We will regularly review our policies, procedures and practices to ensure they reflect this commitment and to enable the continuing development of good practice in all our activities.

Procedures

This commitment is supported by procedures covering the application process, health and safety and training.

Responsibility

The Trustees have overall responsibility for implementing and monitoring the policy and procedures. However, all members and volunteers are responsible for following the policy and procedures and for reporting suspected breaches of the policy to the Trustees.

Approved 4th February 2025

This document will be reviewed annually to ensure that it reflects best practice and the needs of the Shed.