

WCHC Hub: Inclusive Language Disclaimer

Our work with the Women-Centred HIV Care Hub is rooted in feminist, anti-oppressive, and social justice principles. We recognize that language changes quickly, and we hope that the terms we use throughout our work will be met with understanding that our intentions are to support folks living with and/or affected by HIV and we have sincere gratitude to all those willing to teach us if and when we can do something better.

In terms of language, the Women-Centred HIV Care Model has been designed based on data and consultation with women (cis and trans), Two-Spirit, nonbinary, femme, and gender diverse folks. While the model uses the term “Women” and this term is often used in our presentations and resources, we are actively working on being more specific and intentional in the uptake of this term, the model, and our knowledge sharing. Generally, much of our work translates to an inclusive definition of women (cis and trans) and thus our use of the word applies; there are times, though, when women may be used and it may not apply to or fully represent the diversity of all women. The term also tends to exclude gender diverse folks who we aim to support. We are doing our best to update our documents when needed, create new ones that might fit better for some groups of women and gender diverse folks, and to prioritize the many diverse needs that women have. If you catch an error or opportunity for us to learn and grow, please contact our central coordinator.