

Performance Review 2026

Staff Name:

Position:

Date of Review:

Goals from last year

Progress towards goals

Please review your job description and complete the next 3 boxes. Job descriptions can be found [here!](#)

Overall self assessment *Should include personal strengths and areas for improvement based on core responsibilities listed on job description*

ALL DAWN FARM EMPLOYEE EXPECTATIONS	Fully Met Expectation? (Staff) (Yes or No)	Fully Met Expectation? (Supervisor) (Yes or No)
Integrates Dawn Farm mission and core values into daily functions		
Familiar with recovery principles and the philosophy and practice of 12-step recovery		
Pursues continuing education to improve job knowledge and maintain certification, as applicable		
Able to interact with a wide variety of people in a cordial, professional manner, both independently and as part of a team		

Able to interact with clients and family members in an empathic manner while maintaining professional boundaries		
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Goals for this year

Supervisor comments

Reviewed current job description?

Reviewed *Anti-Discrimination, Anti-Harassment, Sexual Harassment, Information Systems, and Workplace Conduct* policies in [Employee Handbook](#)?

List of Current Credentials:

Staff Signature: _____ Date _____

Supervisor Signature: _____ Date _____

HR Signature: _____ Date _____